# Supplement for



# Housing and Homelessness Panel (Panel of the Scrutiny Committee)

On Thursday 2 March 2023 At 6.00 pm

## **Housing Performance Reports and HHRS Strategy**

## **Contents**

## 7. Housing Performance Report

3 - 8

The Head of Housing Services has submitted a Housing Performance Report for Quarter 2 and also for Quarter 3.

The Panel is asked to consider and comment on the report and to agree any recommendations it wishes to make to Cabinet.

## 8. Housing, Homelessness, and Rough Sleeping Strategy

9 - 222

The Cabinet will, at its meeting on 15 March 2023, consider a report on the Housing, Homelessness, and Rough Sleeping Strategy.

The Panel is asked to consider the report and to agree any recommendations it wishes to make to Cabinet.

The agenda, reports and any additional supplements can be found together with this supplement on the committee meeting webpage.



	Measure	Measure		2021/22	2022/23		2022/23	
	Corporate or Service KPI	Description	Reporting Frequency	EOY result	Target EOY	Target at end of Q2	Results at end of Q2 (Sept 2022)	Comments
		Number of Rough Sleepers without an offer of accommoadtion		New				At end of Q2 out of a total 46 people who were estimated to be rough sleeping in the City, 38 did not have an offer of accommodation. Of those 38, 26 were working towards an offer of supported accommodation, housing first, PRS or rehab and 7 had no recourse to public funds. The summer saw an increase in the number of people rough sleeping for the first time since the pandemic, a trend that has been observed across the country. Demand for beds at "Somewhere Safe to Stay", the off the street service, was higher than the demand. Over the last month, the number of rough sleepers has stabilised with fewer people new to rough sleeping seen bedded down, but there has been an increase in the number of people already known to homelessness services returning to rough sleeping. Over the next 6 months the delivery of the Settled Oxfordshire scheme will offer accommodation to new rough sleepers with low support needs in the Private Rented Sector that will help provide further options. The ongoing rollout of Housing First units
	Corporate		Quaterly	measure	30		38	will provide further new accommodation for this group.
ပ	Corporate	Total number of affordable homes in Oxford completed in year	Quarterly	Multi year target			174	The council has a corporate target of completing 1,600 affordable homes, across all tenures, for the next four financial years (22/23 - 25/26). There is a service level target of 850 for the number of social rented homes completed of those 1,600. The programme is currently forecast to achieve the four-year targets. To date, 174 affordable homes have been completed in Oxford, of which 87 are social rented homes.
	Housing Services	Households in Temporary Accommodation	Monthly	110	95	100	101	Despite being slightly above our target of no more than 100 households in t/a at the end of this quarter, we have seen the number of households in temporary accommodation reduce to 101 at the end of Q2, compared to 110 at the end of Q4. The service has experienced high levels of placement to TA and increased complexity of placements, likely linked to the cost of living crisis which has been a challenge for our TA. We continue to make significant progress with our transformation programme in our temporary accommodation to help meet these challenges.
	Housing Services	Households in Temporary Accommodation 12 months +	Monthly	New measure	7	15	25	As part of our transformation of TA services we set a stretching target for TA stay times at the start of this year. At the end of Q2 we had 25 households who has resided in TA for over 12 months and although this is over our target of 15, significant work has taken place over this quarter to reduce this number from 39 at the end of Q1, marking significant progress from the team
	Housing Services	Prevention Duty outcomes secured accommodation 6 + months at end of Prevention Duty	Quaterly	55%	60%		72%	We have had good success with our prevention activities and we are currently exceeding our target.
	ODS	Tenant satisfaction with repairs service	Monthly		95%		97%	ODS have recently implemented a Customer Satisfaction Survey for their planned works and have received over 145 results, of those surveyed 97% were satisfied with the service received.

Financial services	Rent collected	Monthy		92.50%	95.75%	At the end of September 2022, the Council were above target for the rent collected as a percentage of rent collectable. 95.75% of rent had been collected against the target of 92.5%. Rent arrears at the same time stood at 1,482,544.96, compared to £1,435,788.67 at the same time last year. The arrears figure does not take into account any Direct Debit payments, Direct payments or any calculated regular payments to be made by tenants.
Corporate	% of Council owned housing stock that has an EPC rating below C	Annually	32%	38%	To be confirmed at EOY	The end of year target is for 38% of our domestic housing stock to have an EPC rating of C or below. We are working with colleagues across the Council and ODS to deliver works to homes, with around 24% of HRA properties having an EPC below C at the end of Q2. This means that we have already achieved the target set for 2022/23. This target was set as a 3-4 target profile when originally set, and we are ahead of the profiled target for this year.

Measure	Measure		2021/22			2022/23	
Corporate or Service KPI	Description	Reporting Frequency	EOY result	Target EOY	Target at end of Q3	Results at end of Q3 (Dec 2022)	Comments
Corporate	Number of Rough Sleepers without an offer of accommoadtion	Quaterly	New measure	30	30	26	The estimate for the number of rough sleepers without an offer of accommodation at the end of December was 26. The total number of rough sleepers was 31, 2 of whom were accommodated but sleeping out and 3 had refused an offer of the Somewhere Safe to Stay Service at Floyds Row. This is below the corporate KPI and is a reflection of the hard work being undertaken by all of partners over recent months. Allied to this we now have 13 people accommodated in our Housing First service, many of whom were previously some of our most entrenched rough sleepers. It should be noted that of the 26 people without an offer of accommodation; 11 were suspected to have 'No Recourse to Public Funds' meaning that we as a local authority are not permitted to offer accommodation. We can, and do, offer support that enables the individuals to regularise their immigration status and St Mungo's will lead on this work. Of the remaining 15 individuals the majority are working towards a planned offer of accommodation within supported accommodation but due to the pressures on the system most services are currently running a waiting list. Over the next 6 months the delivery of the Settled Oxfordshire scheme will offer accommodation to new rough sleepers with low support needs in the Private Rented Sector that will help provide further options. The ongoing rollout of Housing First units will provide further new accommodation for this group.
Corporate		Quaterry	measure	30	30	20	The Council has a corporate target of completing 1,600 affordable homes, across all tenures, for the next four financial years (22/23 - 25/26). There is a service level target of 850 for the number of Social
රා Corporate	Total number of affordable homes in Oxford completed in year	Quarterly	Multi year target			279	Rent homes completed of those 1,600. The programme is currently forecast to achieve the four-year targets. To date, 279 affordable homes have been completed in Oxford, of which 127 are social rented homes.
S. porute	oxiora completed in yeur	Qualitarity					We continue to see pressure on our temporary accommodation (t/a). In this quarter, we have seen an increase in the number of households we owed a Relief Duty towards (already homeless) and as a result, we have seen a high number of placements into temporary accommodation. Please see the data below to compare the increase in cases we owed a relief duty to since Q1.  Q3  1) Initial Assessments - 113  2) Relief Duty - 66  3) Placements into TA - 69  Q2  1) Initial Assessments - 89  2) Relief Cases - 53  3) Placements into TA - 50  Q1  1) Initial Assessments - 74
Housing Services	Households in Temporary Accommodation	Monthly	110	95	100	113	2) Relief Cases - 31 3) Placements into TA – 34

г		1				I		
	Housing Services	Households in Temporary Accommodation 12 months +	Monthly	New measure	7	10	20	This year we set ambitious new targets to reduce length of stay in temporary accommodation. This has seen us reducing TA stays over 12 months from 40 households in July, to 20 at the end of December. This is due to the ambitious programme of transformation of our temporary accommodation services, focussed on rapid rehousing and moving households to a secure and good quality home with the right support. We have yet to meet the target however, so staff are working hard to continue to bring this down through the remainder of the year, but has been made more difficult by the high number of people presenting to the council as homelessness at the moment and needing TA. The biggest current challenge to move on is sufficient supply of suitable affordable accommodation, a majority of people in TA are now single clients, and this puts a lot of pressure on the supply of 1 bedroom homes. A number of developments are in the pipeline that will help this picture. Accessing the PRS for single homeless people can also be difficult due to rent prices, but schemes such as Settled Oxfordshire should help with this in the coming months.
	Housing Services	Prevention Duty outcomes secured accommodation 6 + months at end of Prevention Duty	Quaterly	55%	60%	60%	67%	We continue to achieve good outcomes for households we work with under a Prevention Duty. To date this financial year, we had secured accommodation for 6 months or more for 67% of households where Prevention Duty was closed. This shows that our focus on prevention across the organisation is continuing to have positive results, particularly as there is a lack of affordable accommodation in the city and overall circumstances have compounded challenges with increased living costs facing residents.
6	Housing	Total standard re-let time (House						As with the last two quarters, we continue to have challenges to re-let our properties. We have exceeded our target of standard re-let time of 21 days significantly. There are a variety of significant factors which have impacted on average void turnaround times over the course of the year.  The additional churn of void properties caused by the handover of new build properties, combined with the successful acquisition programme has put significant pressure on ODS in terms of capacity to carry out work. This has also impacted on the ability of the allocations team to resource all the additional offers and nominations. Following the completion of the Housing Needs transformation and staffing restructure work, additional roles have been filled and the allocations team are now catching up on the backlog of work.  There was also a conscious decision to prioritise void works in temporary accommodation over general needs stock to make the properties available for families in hotels and B&Bs. ODS have now increased their capacity and ability to carry out the additional work through their supply chain and an additional eight void teams are now in place.  Further changes and challenges have also impacted on the ability of ODS to carry out work within acceptable timeframes, specifically regarding an increased focus on health and safety, where ODS are unable to inspect and arrange work until a full asbestos survey has been carried out by a specialist asbestos contractor (10 working days), and in many cases, subsequent legionella sampling and treatment if required. Property Services managers are seeking to reduce the length of time that these tests take to complete and to identify wherever possible where tests can be carried out with the outgoing tenant in situ. Changes in regulation relating to fire door standards have also led to supply chain issues and delays in being able to complete works.  While the additional resource in ODS will go some way to improving void re-let times overall, the additional health and safety acti
	Services	Mark definition)	Quarterly		21	21	100	upwards and will not reach the top-quartile, pre-Covid, performance of an average 17 day re-let time.
		Percentage of Emergency	·					ODS have seen high levels of emergency priority works with emergencies representing 34% of the
	ODC	Responsive Repairs completed on	N 4 + l- l	Not	000/		000/	repairs demand. A total of 7,121 emergency orders have been completed year to date, 99% of these
-	ODS	time	Monthly	available	99%		99%	were completed of time.  At the end of December 2022, the Council were above target for the rent collected as a percentage of
	Financial	Doubt cellents d	No Ab.		05.752/		00.000/	rent collectable. 98.96% of rent had been collected against the target of 95.75%. Rent arrears at the same time stood at £1,366,193.90, compared to £1,397,094.36 at the same time last year. The arrears figure does not take into account any Direct Debit payments, Direct payments or any calculated regular
_	services	Rent collected	Monthy		95.75%		98.96%	payments to be made by tenants

	% of Council owned housing stock					The end of year target is for 38% of our own domestic housing stock to have an EPC rating of C or below. We were already ahead of the profiled target for this year and have since delivered a partially government funded LAD1b project improving 47 properties to an EPC C. At the end of Q3, 23.59% of HRA properties are now an EPC below C. A bid has been submitted for Social Housing Decarbonisation wave 2.1 funding and if successful will deliver improvements to over 300 properties from March 2023
orporate	that has an EPC rating below C	Annually	32%	38%	To be confirmed at EOY	further reducing the percentage below an EPC C.

This page is intentionally left blank

## Agenda Item 8



To: Cabinet

Date: 15 March 2023

Report of: Executive Director (Communities and People)

Title of Report: Housing, Homelessness and Rough Sleeping Strategy

2023-28

**Summary and recommendations** 

Purpose of report: To seek approval of the Housing, Homelessness and

Rough Sleeping Strategy 2023-28 and associated

appendices

Key decision: Yes

Cabinet Member: Councillor Linda Smith, Cabinet Member for Housing

**Corporate Priority:** Deliver more, affordable housing and Supporting Thriving

Communities

Policy Framework: Council Strategy 2020-24

#### **Recommendation:** That Cabinet resolves to:

- Note the progress made to develop the Housing, Homelessness and Rough Sleeping Strategy and Action Plan for Oxford following feedback from the statutory public consultation;
- 2. **Recommend to Council** the adoption of the Housing, Homelessness and Rough Sleeping Strategy 2023-28 and its associated appendices;
- 3. **Recommend to Council** the adoption of the Strategy's Action Plan for 23-24; and
- 4. **Recommend to Council** that authority be delegated to the Executive Director (Communities and People), in consultation with the Cabinet Member for Housing, to update the Action Plan when required.

Appendices						
Appendix 1	Housing, Homelessness and Rough Sleeping Strategy 2023-28, with sub appendix:					
	A = Oxford City Council's Homelessness Review and Housing, Homelessness and Rough Sleeping Strategy Evidence base 2021					
Appendix 2	Action Plan					
Appendix 3	Equalities Impact Assessment					
Appendix 4	Risk Register					

## Introduction and background

- 1. The Homelessness Act 2002 requires every housing authority to have a homelessness strategy. As the housing authority for Oxford, Oxford City Council has a statutory obligation to develop and implement a homelessness strategy at least every 5 years, which should be based on the findings of a 'review of homelessness' in the local area.
- Oxford City Council's current Housing and Homelessness Strategy has now expired and work has been ongoing to develop a new Strategy over the last 18 months and is now complete.
- 3. A previous report went to Cabinet in October 2022 which included the updated evidence base and draft strategy document, which updated on the development of the Draft Housing, Homelessness and Rough Sleeping Strategy, following a comprehensive review of homelessness in Oxford and an early visioning public consultation. Cabinet approved this draft, and gave permission to launch a full statutory consultation which subsequently launched in November.
- 4. This report seeks Cabinet approval for the Strategy and its action plan, ahead of consideration from Council. The report updates on the consultation process, provides a summary on amendments made to the strategy, and introduces the new action plan.

#### Strategy development

- 5. Following Cabinet approval a public consultation on the draft Housing, Homelessness and Rough Sleeping Strategy was launched in November 2022 for a period of 6 weeks. This was a statutory consultation that is a requirement in order to develop and adopt homelessness and rough sleeping strategies before implementation. The focus of the consultation was to seek views on our draft strategy, and its commitments and plans to achieve the priorities we set out.
- 6. As part of the consultation we:
  - Launched an online public survey

- Held 3 in-person stakeholder events, focussing on different priorities within the draft Strategy
- Held an on-line stakeholder event, covering all 5 priorities
- Attended community events
- Held a session with individuals who have lived experience of homelessness
- Attended a meeting with Tenant Ambassadors
- Held a Member's briefing
- The Economic Development Team encouraged attendees of the Economic Growth Board to engage with the consultation
- Details of the consultation were included in newsletters that are circulated to businesses and partners operating in the City Centre.
- 7. To raise awareness of the consultation, we launched a social media campaign, targeted online advertising, advertised on our Choice Based Lettings website and had a recorded message notifying people about the strategy when calling the Council.
- 8. We received a good response to the consultation, receiving 103 online responses along with 4 written responses and 60 individuals attended the stakeholder events representing 27 different organisations.
- 9. We had a positive response to our visions and priorities, with between 74% and 85% of respondents agreeing or strongly agreeing with what we want to do. Feedback from stakeholders and communities was also very positive, agreeing with our priorities outlined in the Draft Strategy. Overall the feedback received confirmed that we were on the right track with respondents predominately supporting with what we have set out to do over the next 5 years.
- 10. Following the closure of the public consultation in December 2022 we have carefully reviewed all feedback received. Overall the majority of feedback reflected our commitments and plans set out in the draft Strategy but we have further developed the strategy and made amendments, including:
  - Developed the strategy action plan informed by the priorities and insight gained from members of the public and stakeholders through the consultation process.
  - Updating the Strategy and evidence base with the most recent Census data.
  - Incorporated more detailed information in relation to the need for affordable housing.
  - Reaffirmed our commitment to provide a face-to-face offer of services to those who need it.
  - Further developed our approach to governance and monitoring of the Strategy and Action Plan.
  - We have included more context and explanation as to our limitations as a Local Authority in areas where we have limited influence, this includes supporting individuals with no recourse to public funds and implementing rent caps in the private rented sector.

#### Strategy Action Plan

- 11. As outlined above, the consultation and subsequent refinement of the strategy has allowed us to draft an action plan for the new strategy that outlines and details how we will implement the ambition and plans contained in the strategy.
- 12. In order to create an effective action plan that can drive delivery, we have worked closely with colleagues across the Council, Oxford Direct Services and OX Place to develop this Action Plan, and ensured that our actions are aligned with other Council strategies, business plans and work priorities. The Action plan contains 5 year objectives, alongside year 1 actions, to ensure gradual progress towards our stated goals.
- 13. The Action Plan will be used to monitor and report on our progress against our commitments in the Strategy. It will be updated yearly to ensure it remains relevant and responsive to changing context, and progress will be closely monitored and reported on.

#### Strategy governance

- 14. The strategy document outlines the governance arrangements that will be put in place to ensure progress against the strategy, accountability to those who need to deliver actions, and to support and inform the annual updating of the action plan over the 5 year period.
- 15. Routine monitoring of the strategy will be done internally, with identified Officer Groups responsible for the delivery of the Strategy. As large parts of the strategy sit across other departments and teams in the Council, regular review meetings will be established with relevant colleagues across the organisation to ensure connectivity.
- 16. Progress against actions will be updated on a quarterly basis with a report made to the Council's Cabinet Member for Housing and the Communities and People Management Team.
- 17. A full review of the Action Plan and progress made will be completed on an annual basis. This will result in a monitoring and update report, and recommendations for revisions to the action plan, that will be presented annually to Cabinet for approval.
- In line with normal process this report will also be available to the Council's Scrutiny Committee, and sub committees, to consider and provide recommendations to Cabinet, in line with the Council's constitution.

## **Next Steps**

18. Subject to approval by Cabinet and Council, the Housing, Homelessness and Rough Sleeping Strategy will be implemented from April 2033. Work on the monitoring framework for the action plan will begin immediately, with the governance and reporting structure being established from the 1<sup>st</sup> April.

#### **Environmental Implications**

19. There are considerable environmental implications resulting from the actions contained within the new strategy, if not from adopting the strategy itself. The majority of actions contained within the strategy will either benefit or have no impact on the environment. This is because measures include considerable investment in energy efficiency improvements in our Council housing stock, higher standards for new builds being developed through our investment, and work in the Private Rented Sector to bring up standards. Any development brings benefits and costs to the environment, but the Council is clear in its Council Strategy that the delivery of more affordable housing is a priority to meet housing need, and therefore by developing to higher environment and energy efficiency standards this strategy is helping to lower environmental implications of future development. As significant schemes, projects and funding roll out in coming years that have significant impacts on the environment those that have to go to Cabinet to be approved will have individual environment impact assessments in line with the Councils Constitution, that can provide further detail.

20. The proposal complies with the City Council's policies and commitments relating to carbon and the environment and brings us closer to our commitment to becoming a zero carbon council by 2030.

## Financial implications

- 21. Throughout its development, the new strategy is informed by the current financial context the Council finds itself in. The Council's Medium Term Financial Plan (MTFP) has been taken into account when developing the Strategy. The current economic climate and the cost of living crisis has had, and will have, major financial impacts on the Council's finances, and this will also have an impact on the levels of funding that the Council will be able to allocate to deliver actions under the new Housing, Homelessness and Rough Sleeping strategy. However preventing and tackling all forms of homelessness is a priority for the Council and despite the financial pressures, we have been able to increase spending on homelessness over the last few years, due to our success in obtaining external grant funding. The delivery of the Strategy over the coming years will be contained within the Medium Term Financial Plan.
- 22. There are ongoing savings in the revised MTFP for Housing which are on track to be delivered. The MTFP identified estimated savings last year of £350k per year from 2022/23 from current spend on homelessness, which have already been achieved. However, it must be acknowledged that more significant reductions in homelessness funding from either national grants or the Council budget in future years, would make parts of the strategy difficult to deliver, and therefore this pressure will be monitored and reported on.
- 23. The Council's budgeted spend across both the Housing Revenue Account which is funded largely from council house rents and Housing General fund services such as homelessness which attracts some grant funding from Government with the net amount funded from council tax is shown below:

Spend on Housing Se	rvices				
Council House Mana	gement & Maintenance	2022-23	2023-24	2024-25	2025-26
		£000's	£000's	£000's	£000's
Revenue		47,899	50,721	57,980	58,886
Capital		195,000	139,907	164,716	120,829
		242,899	190,628	222,696	179,715
General Fund Housin	g Management inc homelessness	<b>3</b>			
Revenue S	pend	10,548	10,172	10,112	10,115
Revenue g	rant funding	-3,845	-3,845	-3,844	-3,845
		6,703	6,327	6,268	6,270
Capital spe	end	60,421	30,973	56,260	16,898
Total Housing Spend		310,023	227,928	285,224	202,883

- 24. We have relied heavily on funding from central government for any increased spending on homelessness, in particular in relation to preventing and tackling single person homelessness and rough sleeping, over the last few years. These funding pots have been short-term, which presents us and service providers with challenges as we cannot plan and commit funding to long term solutions. We now have a longer term Rough Sleeping Initiative settlement to 2025, but this will also come up for renewal/ replacement during the strategy period, and other pots of funding remain short term.
- 25. Many parts of the new strategy are dependent on significant investment into the Council's housing stock or into new Council homes from the Council's Housing Revenue Account. The current high levels of inflation are putting pressure on the HRA, and with social rent increases capped at 7% for 2023-24, we may need to prioritise commitments within the Strategy. What we can delivery will be strongly influenced by levels of inflation over the next 5 years, and the government's formula to set social housing rent increases, where there is great uncertainty.
- 26. Our desire to improve energy efficiency standards for our homes are ambitious, and it is important that we make good progress on this to meet the challenges of the climate emergency. However, the work that needs to be carried out to meet the commitments outlined in this strategy requires significant levels of investment. The Council operates in an increasingly challenging financial position, impacting all providers of social housing, and at the same time as we need to invest in our housing stock overall. We are therefore faced with difficult budget choices, and will have to prioritise our investment. Therefore Central Government will have to step up and support providers of social housing with the necessary funding for us to meet our carbon reduction targets.

#### Legal issues

27. We are required by law to have a Homelessness Strategy in place that is based on a review of all forms of homelessness in the local area, and this strategy should be refreshed at least every 5 years. The current strategy came in to place in 2018,

therefore we are required to agree a new strategy by 2023. There is no such legal requirement to have a Housing Strategy, however, it is seen as best practice. Due to the link between the supply of housing and levels of homelessness, the Strategies are interlinked and cannot be easily separated. We have therefore brought these interdependent strands together to create one cohesive Housing, Homelessness and Rough Sleeping Strategy.

28. We are currently on track to deliver the Strategy by April 2023.

#### Level of risk

29. A risk assessment for the new strategy and action plan is attached at Appendix 4. Please note this risk assessment is for the Housing, Homelessness and Rough Sleeping Strategy. The strategy itself includes many projects which will each have their own individual risk assessments.

## **Equalities impact**

30. An equality impact assessment for the new strategy and action plan is attached at Appendix 2.

Report author	Amie Rickatson
Job title	Strategy & Service Development Manager
Service area or department	Housing Services
Telephone	01865 252665
e-mail	arickatson@oxford.gov.uk

Background Papers: None
-------------------------



## Appendix 1

# Draft Housing, Homelessness and Rough Sleeping Strategy for Oxford 2023 to 2028

## Contents

Foreword	2
Introduction – about this strategy	3
Our commitment to Equality, Diversity and Inclusion	6
Improving accessibility of our services	8
Housing-led solutions to homelessness	9
Our priorities and actions	10
Priority 1 - Providing more, affordable homes	11
Why we need more affordable housing	12
Oxford Needs Homes	14
How to deliver the homes we need	15
Priority 2 - Great homes for all	18
The need for a good home	19
Challenges in the Private Rented Sector	20
The Council as a landlord	21
Priority 3 - Housing for a net zero carbon future	23
Climate Emergency	24
Homes and carbon emissions	24
Reducing emissions	26
Priority 4 - Preventing homelessness and adopting a rapid rehousing response	28
New challenges – Cost of living crisis	30
Homelessness in Oxford	30
Helping people to get a home quickly	33
Priority 5 - Ending rough sleeping	35
Rough Sleeping in Oxford	36
Preventing rough sleeping	38
New commissioning and new services	38
Governance and delivery of the strategy	40
Glossary	42

## **Foreword**

When we started developing a new Housing, Homelessness and Rough Sleeping strategy for the city and engaging the public on priorities last year, we started by stating the problem as we saw it – that Oxford is facing a housing and homelessness crisis.

The evidence for this is clear - the city's housing is some of the most unaffordable in the country when compared to local incomes – both to rent and to buy. Rough sleeping levels increased over the last decade and have remained stubbornly high. Our statutory homelessness services are under strain, due to many of the city's residents seeking help when faced with high rents. The city's housing stock requires investment to meet the challenges of a net zero carbon future. More good quality, affordable homes are needed, but land is scarce. These are all considerable problems, but problems that the Council is determined to tackle.

Unfortunately, since starting out on developing our new strategy the housing challenges facing the city have only grown – from the cost of living crisis that is seeing rising bills for all, to our desire to provide sanctuary to people fleeing war zones and hardship in other parts of the world, and public services across the board under strain while trying to recover from the pandemic. All of these developments further contribute to the challenges of affordability in the city and the insufficient supply of homes in the city to those who need them.

The challenges the city faces in terms of housing and homelessness can at times seem overwhelming, but the Council is determined to tackle them and make a difference on the issues of unaffordability, insufficient supply, and the need for improved housing conditions to improve the homes and lives of the city's residents.

This strategy, developed by the Council in partnership with key stakeholders, sets out how the Council and its partners will do this. I believe the ambition contained in this document lays out a plan that will make progress against these key challenges in the years ahead, and highlights the steps we will take to meet the priorities we are committed to deliver on. The 5 year period of this strategy will see the Council making unprecedented investment in recent decades towards developing new social housing, investment into our tenants homes, and rollout innovative and sector leading approaches to homelessness and rough sleeping, to name just a few of its commitments.

I look forward to working with the Oxford community and our partners and stakeholders, to deliver our commitments outlined in this strategy.

Councillor Linda Smith, Cabinet Member for Housing

## **Introduction - about this strategy**

The effects of homelessness and the impact of not having a good quality home where you feel safe have devastating effects on people and families. This strategy – Oxford's Housing, Homelessness and Rough Sleeping Strategy, sets the direction and priorities - between 2023 and 2028 - for how we, together with partners, are going to address the housing and homelessness crisis in Oxford. It sets out the steps that we will take to meet our vision:

'By 2028, addressing Oxford's need for more affordable housing, improving the standard of housing in the city while lowering its carbon impact, with services and partnerships that are focussed on preventing people losing their homes, rapidly rehouse those who become homeless, and ending the need to sleep rough.'

This strategy has been in development since early 2021, with the creation of a homelessness review for the city and wider strategy evidence base. The review and evidence base pulls together the key information we needed to know in order to develop the ideas and direction of travel to address the housing and homelessness crisis in Oxford. The review and evidence base underpins and informs this strategy.

The review and evidence base includes information about levels of homelessness in the city, who is affected by homelessness and why people are made homeless. It includes detailed information about what we as a Council and other organisations do to prevent homelessness. It also incorporates data and information about wider housing issues, such as the Council's role as a social landlord, what is happening in the private rented sector, the plans to build more affordable homes, and the need to tackle the role housing has in carbon emissions. Together, it forms a unified and clear picture of the current state of housing and homelessness in the city, as well as our challenges and opportunities, and informs the priorities for the Council for the next 5 years.

During summer 2021, we consulted on the review and evidence base, as well as a draft vision and emerging priorities for the new strategy. We wanted to make sure that the public, partners and stakeholders could have a say early on in the strategy development process, let us know if we had included all the relevant information we needed to look at, and if we had drawn the right conclusions and developed the right priorities. The feedback largely endorsed our work, which gave us the green light to draft our new strategy, taking the feedback we received through the consultation on-board.

We consulted on our draft strategy during late autumn 2022 and using feedback from this consultation, we updated and amended the strategy where necessary. The end result is the strategy you are reading right now. We also developed an action plan that now forms part of this strategy.

The housing and homelessness crisis in Oxford is not a situation that has developed recently. It has long been one of the most prominent issues for this city. Since the implementation of the last Housing and Homelessness Strategy in 2018, we have come a long way in meeting our strategic housing and homelessness goals.

We have increased **affordable housing** available to those in housing need, invested in the homes we own, successfully implemented new homelessness legislation, increased the number of people we are assisting to prevent them from becoming homeless, and we responded to the Covid-19 pandemic by changing the way people could access our services by moving Council services into our local communities.

Despite the successes and the progress we have made over the last few years, there is still more work to do. To make a significant difference for residents of the city we face big challenges to deliver what we have set out to do under this strategy.

- The Council is facing rising costs due to inflation and will need to make tough financial choices over the coming years. The Council has seen a large reduction in incoming funds after a decade of austerity measures, and the Council's ability to generate income to fund services has been severely impacted by the Covid-19 pandemic and cost of living crisis.
- Financial pressure on people in Oxford due to the cost of living crisis that has gripped the country in the aftermath of the pandemic, is likely to lead to more households becoming homeless or threatened with homelessness.
- Recent national predictions are that homelessness is going to increase and cause further pressure on local authorities.
- We still need to deliver more affordable homes in the city to meet housing need, and while there are plans in place to do so, supply needs to go further so that it will make a real impact on affordability in the city.
- Rents in the private rented sector remain too expensive and are continuing to rise.
- The expectations from Council tenants are rising, and we need to continue to improve our services.
- Climate change, and the impact of this that puts every region of the earth at risk, has led to
  us declaring a climate emergency in Oxford and setting an aim of Oxford as a city being
  net zero carbon by 2040. Domestic buildings in Oxford are one of the main contributors to
  carbon emissions that causes climate change. We need to make progress now to meet net
  zero carbon ambitions for domestic buildings in the city in order to help prevent the stark
  effects of climate change locally and globally such as wildfire, flooding and droughts –
  from getting much worse.
- The city welcomes a high number of individuals and families fleeing war and violence to
  resettle in Oxford through various resettlement schemes, including the most recent
  'Homes for Ukraine' scheme. We will continue this work and will work to find long-term,
  sustainable housing solutions for them.

The challenges we face are significant. Our commitments and plans under this strategy are therefore ambitious.

The bigger picture in Oxford is crucial, as the ambition to address housing and homelessness issues is impossible without taking into account the Council's wider work and overall ambition. Oxford's Housing, Homelessness and Rough Sleeping Strategy therefore sits alongside, and is aligned with, a number of other key Council strategies. In particular, this strategy speaks to the Council Strategy 2020-24. The Council Strategy sets out the overall vision for the Council – Building a world-class city for everyone – and the 4 key priorities that will get us there:

- Enable an inclusive economy
- Deliver more affordable housing
- Support thriving communities
- Pursue a zero carbon Oxford

The Council vision and priorities is the driving force of all our work.



Notes to the reader: A glossary is included towards the end of this document. It has been included in order to help readers of this document get a good understanding of some of the terms, concepts and words used throughout this document. The words included in the glossary have been **marked in bold** the first time they appear in the main text of this document.

This strategy has been written drawing information, data and evidence from Oxford City Council's Homelessness Review and Housing, Homelessness and Rough Sleeping Strategy Evidence Base that was published in June 2021, and updated in October 2022 and January 2023, and published alongside this strategy. The review and evidence base document contain full referencing.

## Our commitment to Equality, Diversity and Inclusion

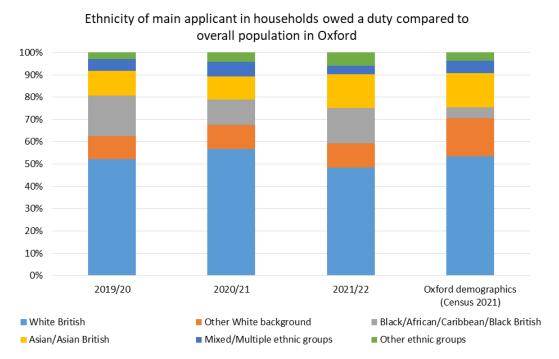
We know that homelessness affects people and communities differently in the city, and we know that certain groups are disproportionately affected by homelessness and poor housing conditions.

A key focus of all the Council's work - as outlined in our <u>Equality</u>, <u>Diversity and Inclusion Strategy</u> - is to ensure that the Council's services, investments and policy-making are designed to address the city's social and economic inequalities.

Oxford's Housing, Homelessness and Rough Sleeping Strategy embraces and incorporates this focus throughout, and informs our plans under every priority. We will make sure that our services are accessible, that our policies and practises do not discriminate, not directly and not indirectly, that we understand the needs of communities in Oxford and of those seeking our assistance, and that we can react to changing trends.

This is how we are going to deliver these commitments:

- Work to deliver the Council's housing related commitments set out in the Equality, Diversity and Inclusion Strategy, including:
  - Ensuring that we understand and respond to issues that disproportionally affect specific groups in our community and that may lead to homelessness. For example, people (main applicant) describing their ethnicity as Black/African/Caribbean/Black British, have been overrepresented in homelessness cases for many years compared to the overall share of the population in Oxford. We will seek to understand the reasons behind this better, and engage with service users in order to improve our services to combat this trend.



Source: <u>DLUHC Statistical data set: Live tables on homelessness for relevant</u> periods (main applicant of the household owed a duty describing their ethnicity) and Census 2021

- Work with communities to address any issues that disproportionally affects specific groups in order to better prevent homelessness.
- Review and improve how we engage with our tenants and leaseholders and ensure that inclusion is at the heart of this.

- Routinely report and use data to understand shifts in the profiles of people that we support
  in relation to homelessness, such as a recent decrease in the proportion of women
  presenting, in order to make sure that any changes is not due to inaccessibility.
- Improve our data collection so that we can better understand how our services work for the community, with the aim to ensure that services are accessible to all, and meeting the needs of all such as the LGBTQIA+ community.
- Continue to consider the needs of the travelling community, and seek to work in partnership
  with our neighbouring authorities to commission a new study of need for the period up to
  2040.
- Conduct comprehensive Equality Impact Assessments in line with best practice for key
  policies and working practises, such as the **Tenancy Strategy** and the **Allocations Policy**,
  to ensure that there is truly fair access to our services for those with protected
  characteristics.
- Ensure information and communication is accessible, through using a range of mediums and accessible language.
- Provide training for all of our staff to ensure they are all skilled and confident in delivering services and work with Human Resources partners to have a workforce that as a whole reflects Oxford's diverse population.

## Improving accessibility of our services

As a Council, we know that we need to change the way we communicate and work with residents, as well as change and adapt the way residents can communicate and get in touch with us. This came to the forefront during the pandemic, when our offices closed and we moved to digital and phone contact with Oxford residents.

Our housing services historically have been too reliant on residents seeing us face-to-face and that documentation and information is provided in hard-copy, either by posting this to us or handing it in at one of our offices. Providing more facilities and opportunities for people we assist to provide information and an ability to access our services online, to have digital 'help-yourself' facilities, and moving to IT solutions where our officers can do more 'on the go', will make our services both more customer friendly, by fitting around people's lives, and more efficient.

Our need to improve our IT systems and expand our digital offer to include more ways for the community to access our services and communicate with us, are key considerations for our commitments under this strategy and includes:

- Complete a rollout of our new IT system that will enable new innovative approaches to the delivery of services for tenants, including greater ability for our tenants to access selfservice options online.
- Achieve greater efficiency in how we deliver services by moving to provide more services and assistance 24hours on-line and via self-serve options, including submitting applications to join the **Housing Register** and provide supporting information.
- Deliver improved communications and engagement activities to our tenants using digital means.
- Develop facilities that allows us to get feedback digitally as soon as residents have received a service, so that we can use this to get feedback and make changes in real time.

However, accessing our range of services online or via the phone is not the best option at all times, and for many people, this will never be the best option. While embracing new technologies, we will therefore also reaffirm our commitment to continue to offer a face-to-face service for people who need our assistance, including our tenants, those who are worried about their housing situation and those who are facing homelessness.

## **Housing-led solutions to homelessness**

The number of individuals and families who are homeless or threatened with homelessness in Oxford has been too high for too long. We are therefore adapting and changing the approach we take to resolving homelessness, by implementing a **housing-led** approach to the services we deliver.

A housing-led approach means that homelessness is resolved by offering people their own, secure home as quickly as possible. A housing-led approach is key to successful homelessness prevention as support and advice is provided so that people can stay in, and maintain, their own home for the long term.

The fundamental aspects of a housing-led approach have informed key strands of this strategy and cuts across our priorities and include:

- Rapid rehousing of homeless households. If households become homeless and need to
  access temporary accommodation, we will aim for their stay in such accommodation to
  be as short as possible. We will work with households to find and move to a permanent
  home as quickly as possible they will be rapidly re-housed.
- Whenever possible, we will make sure that households that are in need of extra support receive this, either through our own services, or by working with other organisations to put a good support package in place. This will ensure that homelessness can be prevented in the future.
- Provide more Housing First style accommodation. We are moving away from using
  congregate style accommodation for those experiencing rough sleeping. Congregate
  style accommodation can often be detrimental, lead to abandonment of accommodation
  and thus repeat homelessness. Instead, evidence has shown that we are more likely to
  help break the cycle of homelessness by providing a permanent home and support to stay
  in that home for those with the most complex needs. Housing First accommodation is
  provided without putting up any barriers or conditions, for example that people need to have
  a good tenancy history, that they are engaging with services or abstaining from substances.
- Increase the number of 1-bedroom properties available for private and social rent in the city. This will enable more single persons and couples that are homeless, to move into their own home that they can afford.

Effectively implementing and delivering this housing-led approach is key to Oxford seeing a reduction in homelessness across the board in the longer term.

## Our priorities and actions

This strategy sets out 5 priority areas that will drive and focus the Council's work to realise our vision for housing, homelessness and rough sleeping.

These priorities, and the commitments and plans we have set out to achieve these priorities, come from carefully reviewing all of the information and learning gained from the review and evidence base, the responses and feedback we received to our consultation on the draft strategy, together with the strategic direction and aims of the council set out in the <u>Council Strategy</u>. They are focussed on meeting the key challenges we identified, such as the acute affordability issues in the Oxford housing market, the need to tackle carbon emissions from housing, and the need to go further to prevent homelessness and end rough sleeping.

We cannot deliver this work alone, we will work closely with the community and partner organisations to ensure that our commitments are delivered.

## Our 5 priorities are:

#### Providing more, affordable homes

 Why? There are not enough affordable homes in the city and this means that people pay a large proportion of their income towards housing costs, putting financial pressure on families which may cause homelessness.

#### Great homes for all

 Why? Everyone should have a safe and good quality home, whether living in social or private rented housing.

## Housing for a net zero carbon future

 Why? Domestic buildings are one of the largest contributors to carbon emissions in Oxford, and therefore one of the main contributors to climate change. We need to reduce these emission now to be able to reach the aim of Oxford as a city being net zero carbon by 2040.

#### Preventing homelessness and adopting a rapid rehousing approach

 Why? No one should lose the place they call home – it is traumatising and impacts wider life chances. If this does happen, people need to be assisted to find a new home as quickly as possible.

#### Ending rough sleeping

Why? No one should need to sleep rough on the streets of Oxford.

This strategy is accompanied by an action plan that sets out how we will deliver our commitments over the life of the strategy. The action plan will be updated regularly so that it stays relevant to the ever changing context we are operating within. You can find more details about this in the 'Governance and delivery of the strategy chapter' chapter below.

## **Priority 1 - Providing more, affordable homes**

## By the end of this strategy period, we are seeking to:

- Significantly increase the number of affordable homes delivered in the city. Building, enabling and supporting the development of enough homes in the city and surrounding districts to meet the overall housing need in Oxford, through the development of the right mix of property sizes and **tenure types**.
- Deliver the biggest affordable house building programme in Oxford since the 1970s, work with OX Place and our **housing association** partners to collectively deliver a forecast of over 1,600 affordable homes in the city over the next four years.
- Let the majority of the Council's new affordable homes at a social rent level, approximately 40% of the market rent.
- Work closely with housing associations to ensure Oxford is seen as a good place to build homes, and use planning policy and influence to ensure greatest housing needs are met.
- Ensure a range of tenure types are developed for affordable homes, such as **shared ownership**, to meet the needs of those struggling to afford private rents in Oxford.
- Continue to work with our neighbouring authorities to progress housing developments across the county that help meet housing need in Oxfordshire and create strong communities with good local amenities and sustainable transport links into the city, delivering over 7,000 as affordable tenures by 2031.
- Support an increase in the supply of homes through new and innovative approaches, such as **Community-led Housing**, and by bringing empty homes back into use.
- Continue to take steps to meet the unmet need of people who require more specialist forms of accommodation, such as disability adapted properties and homes for people with complex needs, in line with Local Plan policies.
- Develop an approach that will support the Council to utilise the land it owns for housing development, and encourage strategic partners in the city to do likewise.
- Influence central government policy on short term lets, making the case for local government to gain new powers to regulate the market to prevent the displacement of local residents and take local action as appropriate.

## How the Council and partners are going to do this

Increase the rate of affordable housing development, including Council homes through the affordable housing supply programme

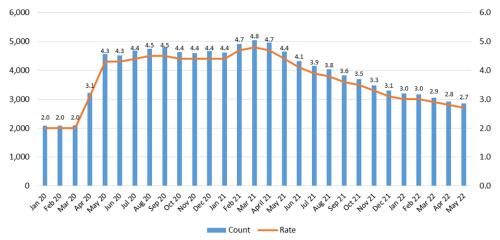
- Build over 1,600 affordable, high quality and energy efficient homes through OX Place, the Council and housing association partners.
- Deliver over 850 affordable homes available at a social rent, delivered by OX Place, the Council and housing association partners.
- Ensure significant investment from the Council's Housing Revenue Account goes into the development of new affordable homes during the strategy period.
- Explore options and feasibility of developing small and adjoining sites.
- Offer support and partnership to developers, Registered Providers, landowners, social landlords and community-led housing groups to encourage delivery of new affordable homes.
- Take available steps to secure and deploy public investment where this is available to make further affordable housing development viable in Oxford and Oxfordshire, including Homes England funding and wider infrastructure funds.

	<ul> <li>Work to ensure that new affordable homes delivered meet established and projected need for affordable housing, including increasing the number of units available for Housing First; larger homes to meet acute need to house larger families, sufficient housing that is disability adapted (for example for wheelchair users).</li> <li>Support and encourage the use of factory-built housing and modular construction.</li> </ul>
	Deliver an ambitious shared ownership development programme.
Provide homes for	<ul> <li>Engage with the delivery of First Homes where this helps meet</li> </ul>
those struggling in	local need and where it does not negatively impact on the viability
the Oxford	and deliverability of affordable housing in Oxford.
housing market	<ul> <li>Review and implement a new Tenancy Strategy to recognise the</li> </ul>
	new tenure types the council is developing, and to ensure
	households in different income groups can access different
	housing models.
	<u> </u>
	Continue our work to bring empty homes back into occupancy,      Description that the number of amount appropriate in Outgod radius.
	ensuring that the number of empty properties in Oxford reduce.
	Purchase properties using funds from retained receipts from Right      Purchase properties using funds from retained receipts from Right      Purchase properties using funds from retained receipts from Right
	to Buy sales and borrowing in the Housing Revenue Account and
	let these properties to people on the Housing Register.
	Continue to lobby central government to introduce controls around  the about later and the situate around the local of register tief.
	the short let market in the city to prevent the loss of residential
	homes to this sector.
	Take appropriate action where a house has changed into short
	term let/holiday accommodation without the correct planning
	permission.
Work botton with	Work with neighbouring councils to support the delivery of a
Work better with	number of developments in Oxfordshire that will help meet housing
our housing	need for the whole County, and make effective agreements with
delivery partners	the District Councils so that Oxford residents in need of affordable
and neighbouring Councils	housing can access homes across Oxfordshire.
Councils	Support and identify opportunities for community-led housing
	developments.
	Work with our partner Peabody with the aim of delivering the
	regeneration scheme in Blackbird Leys.

## Why we need more affordable housing

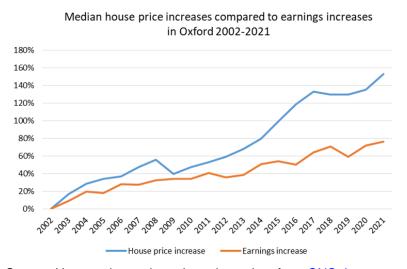
Oxford is densely populated, surrounded by green belt and rural countryside. Land for new development of housing is significantly constrained. Oxford has a strong economy, with more jobs than people of working age. Unemployment increased through the pandemic, but has now returned to near pre-pandemic levels.





Source: ONS Claimant count, May 2022 (Nomis)

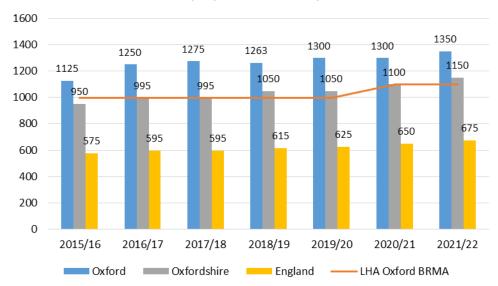
A strong economy with many opportunities attract people to come to Oxford. This is positive, but puts significant pressure on the housing market. The latest Census shows that the population grew 6.7% between 2011 and 2021. Oxford has become one of the least affordable places to live in the UK as house prices have increased much more than earnings for a number of years. According to the Office for National Statistics, in 2021 the **median** house price in Oxford was 12.32 times the median gross earnings in the city, compared to a national **average** of 8.96 times the median earnings.



Source: House price and earnings data taken from ONS data report

Renting a home in the private rented sector is also expensive. Homes at the lower price end of the market are especially expensive in Oxford compared to England as a whole. This means that people on low incomes cannot afford to rent even the cheapest homes in the city. With high and increasing rents in this sector, a large proportion of people's income go towards housing costs. The Council has limited power to influence private rents as local authorities have no controls over rent setting in the private rented sector.

## 3-bedroom properties - lower quartile rent



Source: ONS Private rental market summary statistics in England

The private rented sector has grown in Oxford over the last 20 years, and compared to the England average, a significantly higher proportion of homes are let through private landlords. The 2021 Census shows that 32% of households in Oxford rent their home in the private rented sector, comparted to 20% in the rest of England.

Despite Oxford's economic success, Oxford is a city with inequalities and poverty. Whilst most neighbourhoods in the city are in the 'least deprived' half of the **Index of Multiple Deprivation** rankings, a significant number of areas in Oxford (17 out of 83) are in the most deprived 30% in the country. The high costs of housing is a contributing factor, and after housing costs, 1 in 4 children live below the poverty line in Oxford. The Covid-19 pandemic, followed by the cost of living crisis, has further exposed the extent of inequalities in Oxford, with those already experiencing inequality being impacted disproportionately.

#### Oxford Needs Homes

The Housing and Economic Needs Assessment 2022 (Cherwell District and Oxford City councils) estimates that 740 social rent/affordable homes need to be delivered every year in Oxford if all households who are not able to meet their housing needs in the housing market were to be allocated a home they can afford. However, in the last decade, much less affordable housing has been delivered than there is need for. And there is now an acute need for affordable housing in the city.

#### Affordable Housing New Build and Acquisitions



Over the last few years, we have made good progress to address this. Between April 2018 and until end of March 2022, over 555 affordable homes have been delivered in Oxford. The **Future Oxfordshire Partnership**, a joint committee of the six councils of Oxfordshire together with key strategic partners, has helped secure over £500 million of investment in housing and infrastructure across the county. The Council owned company OX Place has started housing developments on sites across the city, the Council and partners have built social housing at Barton Park, and we have worked with our neighbouring Districts to develop agreements on how they can help meet Oxford's unmet housing needs, including agreeing nominations agreements for social housing in the Districts for households who are on the City Council's housing register.

#### How to deliver the homes we need

Our new strategy will see us step up our activity in the next 5 years, building on the major progress of recent years, to deliver the biggest increase in social housing since the 1970s. We need to work with partners to significantly increase the number of affordable homes delivered in the city, alongside delivery of new council homes through the Council's wholly owned housing company OX Place. There needs to be development of enough homes, both in the city and in the surrounding areas to meet the overall housing need in Oxford, including different property sizes and different tenures types.

Our housing association partners also play a key role here. Together with OX Place and housing associations, there are plans in place to build over 1,600 affordable homes in the city over the next four years, with a large proportion of these homes available at social rent. These homes will be of high quality, they will be energy efficient, with the majority let to people on our Housing Register at a genuinely affordable rent, and with some sold as shared ownership. Regeneration schemes such as Blackbird Leys, will also see more homes in Oxford and we are aiming to develop this scheme in partnership with Peabody.

Oxfordshire as a whole have a shortage of affordable homes, and we will continue to work with our neighbouring local authorities to create strong communities with good local amenities and sustainable transport links. The aim to meet housing need for Oxfordshire by 2031 will see over 7,000 affordable homes built in neighbouring council areas that Oxford residents will be able to move into.

Breakdown of affordable home developments, which includes social rent, affordable rent, shared ownership housing units							
Housing Associations, OX Place and the Council	over next 4 years	In Oxford	around 1,600				
Oxfordshire unmet housing need in Districts	by 2031	In neighbouring districts	around 7,000				

We will work to ensure that the homes built in the city will be determined by what is needed, both in terms of size and tenure. The housing need assessment carried out as part of the evidence base of the Local Plan 2040 will be central here, as it considers the wide range of need for affordable housing. Demand for affordable 1 bedroom properties has increased over the last few years and our development plans seeks to address this. We also know that we currently have a good supply of housing for elderly persons. Over the next few years, we will however review some of the existing provision to ensure that it is the right kind of accommodation as well as sufficient to meet future demand. Through the use of the City Council's planning policies we will continue to have set requirements for accessible and adaptable homes, including wheelchair user standard. As a Council, we are now for the first time managing shared-ownership properties, and this is something we will continue to develop as we recognise that this helps many households buy a stake in a home, that they would otherwise not be able to afford.

Making the best use of the residential properties that exist in Oxford is also important in order to increase the provision of much needed housing in the city. The number of domestic buildings that are empty for long periods of time has unfortunately increased over the last few years, despite our efforts to tackle this trend. Over the last few years, we have worked with owners of empty homes to bring them back into use, and we will continue to do so. We will do this by supporting owners, and if necessary, we will use enforcement powers to do so. We are looking to increase the use of formal action to bring empty homes back into use, including, where appropriate, the implementation of **Empty Dwelling Management Orders**, both where this is being made with the support of property owners and where owners are not engaging or willing to take part in the process.

Homes that are only used part of the year as second homes, are a further issue that contributes to there being fewer homes available for those in need and putting pressure on the general housing market in Oxford. The Levelling Up and Regeneration Bill that is currently making its way through Parliament makes provisions to allow local authorities to introduce a new discretionary council tax premium on second homes of up to 100% and; apply a council tax premium of up to 100% on homes which have been empty for longer than one year (rather than two years at present). Should the bill, including these provisions be enacted, we are determined to introduce these changes to council tax charges, in an effort to make more homes available for those in need.

There has also been an increase in the number of short terms lets in Oxford over the last few years. Properties rented out as short term lets results in fewer properties being available for longer-term lets for households in housing need in Oxford. As a Council, we have limited power to tackle this trend. There is no requirement for short term lets to be licenced, or for landlords to notify the council when a property has been converted into a short term let. The change to short term let may require planning permission. However, this has to be determined on a case by case basis and we have taken successful planning enforcement action where the use of a house has changed into holiday accommodation without such permission. Since 2018, we have repeatedly called for the government to introduce effective regulation on short term lets and we will continue to do so.

We will work to enable housing supply from different sources, including supporting groups and organisations that want to develop community-led housing, and continuing to work collaboratively with the city's universities and colleges to drive the delivery of more affordable housing units, both which are measures that contributes to more people being able to find a home that they can afford to live in.

## **Priority 2 - Great homes for all**

## By the end of this strategy period, we are seeking to:

- Work to drive up standards in Oxford's private rented housing sector, through use of our regulatory powers and the operation of property licensing, covering the whole private rented sector.
- Improve the quality of council homes and surrounding neighbourhoods through continued investment into homes, communal areas and estates, ensuring high standards, compliance, good maintenance, higher levels of energy efficiency, and guided by tenant voices and views.
- Transform the services we deliver to our tenants, to improve tenant satisfaction about their homes, their neighbourhood and the services we deliver to them.
- Continue to develop a new, integrated and locality-based way of working to deliver services to our communities, where Council teams work better together across departments to assist our tenants when they are in need.
- Deliver an improved approach to tenant engagement and involvement, with clear strategies
  and adequate resourcing to make sure that we have systems in place to receive feedback
  on the services we provide and the condition of tenants' accommodation, and that we can
  use such feedback effectively to develop and improve our services as well as make
  decisions as a landlord.
- Deliver our Thriving Communities Strategy, which will take a wider holistic look to ensure homes are part of a wider thriving community, and work closely with our communities as part of our healthy place shaping agenda.
- Continue to effectively manage the Council's Housing Revenue Account, ensuring overall spending priorities are delivered, and that we deliver investment into affordable housing development, decarbonisation, and improvement of Council homes.
- Become fully compliant with the Government's Social Housing White Paper, meeting the new customer regulatory standards, new decent homes standard, and being fully compliant with building safety changes, with tenants able to judge and benchmark our performance through new national landlord tenant satisfaction measures.

#### How the Council and partners are going to do this Deliver our citywide selective licencing scheme and continue to Improve the deliver the citywide additional **Houses in Multiple Occupation** quality of (HMO) licensing scheme to help ensure that accommodation in the accommodation in private rented sector is of good quality; and to maintain and improve the private rented compliance in HMOs in the city. sector Through property licensing, work proactively to reduce the percentage of privately rented homes that contain serious home hazards through increased number of property visits and increase the number of HMOs that are compliant with the HMO licensing scheme. Develop a programme of rolling annual stock condition surveys, Continue to deliver which will see all our domestic buildings having condition surveys investment into every 5 years, in order to keep information about our properties our council homes accurate and up to date. Use stock condition surveys to ensure a consistent and updated asset management strategy is in place, which will include and

provide a coordinated work plan for maintenance, investment,	
regeneration and carbon reduction works.	

 Invest a committed £51m into our council homes in line with our asset management strategy, to ensure homes are fully compliant and of good quality, taking into account all priorities, including energy efficiency, decarbonisation, decency and safety.

Provide quality, timely and responsive services to council tenants, with high levels of tenant satisfaction

- Establish a comprehensive transformation programme of our Landlord Services leading to improved services for our tenants, ensuring all our tenants and leaseholder related activities are resourced sufficiently and comply with the Social Housing White Paper.
- Deliver a new, integrated and locality-based way of working to deliver services to our communities. This approach brings together different council functions and local networks to deliver enhanced and joined up services in the community, with better customer journeys and outcomes.
- Work collaboratively with Oxford Direct Services (ODS) to ensure that repairs services delivered for our tenants are excellent and at our tenants' convenience, make the fix the first time whenever possible, and having it stayed fixed.
- Use a combination of annual tenant surveys and transactional surveys to gain an accurate and clear picture of tenant satisfaction with the repairs process, which is then able to respond to feedback and to drive service development and improvement.
- Complete the rollout of our new housing IT system that will enable new innovative approaches to how we deliver services for and communicate with tenants, including greater ability for our tenants to self-serve online.
- Continue to support tenants impacted by antisocial behaviour, and responding to their feedback on developing any improvements.

Improve tenant
engagement and
tenant involvement
to enhance
accountability and
put tenants' views
at the heart of
decision making
and service
development

- Establish refreshed aims and purpose for our tenant engagement and involvement activities. Aligning aims and purposes with the priorities tenants have expressed through feedback, following best practice in our approach and ensuring that activities are resourced effectively so that we meet the Charter for Social Housing Residents introduced in the Social Housing White Paper.
- Establish a scrutiny function that allows tenants to better hold the Council and Oxford Direct Services to account and to influence outcomes.
- Take steps to ensure we meet our statutory obligations to release our results against the new national tenant consumer standards as set out in the Social Housing White Paper, so that tenants can judge our performance, and once all social landlords are in compliance can benchmark us as a landlord.
- Ensure that tenants and leaseholders involved in engagement and involvement activity including the tenant ambassadors, reflect the geographic and demographic diversity of Council tenants.

## The need for a good home

Everyone deserves to live in a good quality, secure and safe home, whether they rent their accommodation from a private or social landlord. Housing conditions have a great impact on people's physical and mental health. Living in poor housing, homes that are damp and cold, in an

insecure tenancy, in time-limited or non-permanent tenancy, or living in overcrowded conditions, can all cause significant stress and have a negative impact on both physical and mental health, as well as education and work. Housing conditions therefore, have great effects on ultimate life chances. The introduction of the Decent Homes Standard for social housing in the early 2000s, has improved conditions for many. However, there is still a long way to go in addressing issues of poor quality homes across all sectors, as well as insecurity of tenures and affordability, so that these issues will not impact people and our communities negatively.

Addressing serious housing safety issues can be a cost effective way to reduce some of the financial burdens on our health and social care services and provides early support for anyone who is vulnerable due to their health, wellbeing or personal circumstances. In Oxford, Oxford City's Home Improvement Agency (HIA) offers grants and support to vulnerable people who live in homes that are in poor condition or who need adaptations to properties that are unsuitable for their needs. They aim to prevent situations from worsening and result in homelessness, as well as enabling residents to work towards independence in all its forms. As such, this work is an important contributor to the prevention of homelessness in the city.

In addition to improving the actual homes of people, we can also introduce other, preventative measures linked to the place someone lives that will help reduce the inequalities in our city, help people increase their general prospects, wellbeing and life chances. Through the Council's new Thriving Communities Strategy, the Council has a strong focus on this work through encouraging well-designed neighbourhoods and parks where healthy lifestyles are the norm, developing skills, ensuring growth in the city is inclusive, strengthening communities and improving access to leisure, sports and the arts. We have already introduced measures and activities which have had great success over the last few years.

Through our **Youth Ambition** programme we have made more activities available for young people, including youth clubs, holiday schemes and multi-sports sessions. Such activities play an important role in reducing adverse childhood experiences, which can lead to a range of negative outcomes in later life, such as homelessness. As such, the work carried out through colleagues in our community outreach teams, serves as important homelessness prevention measures. In addition to this, we have also offered free access to our leisure centres for people experiencing rough sleeping.

## **Challenges in the Private Rented Sector**

According to the 2021 Census, the number of households in Oxford that rent their accommodation in the private rented sector is very large - 32% - compared to the average of 20% across England as a whole. Renting in the private sector is expensive, and unfortunately, there is also evidence that the housing conditions in parts of this sector can too often be poor. A review carried by METASTREET on behalf of the Council in 2020, estimated that over 6,000 homes in the private rented sector contained a serious home hazard, with the most common hazards relating to fire safety and excess cold. We know that the quality of housing can greatly affect people's physical and mental health, and we are therefore committed to working with private landlords to improve conditions.

We have operated an 'additional licensing scheme' in Oxford for houses in multiple occupation (HMOs) since 2011. The scheme was brought in to address problems associated with poor management of HMOs. The scheme has been very successful in bringing up standards and protecting tenants.

Building on the past success of measures to improve the private sector, the Council made a successful bid to the government for a citywide selective licensing scheme that will be applicable

for all properties rented out in the private sector. The scheme offers a massive opportunity to improve the sector, ensuring landlords are fit and proper and that properties meet a minimum standard and are safe places to live. It is estimated that over 12,000 homes in the city will require a selective licence.

Oxford is currently the only local authority in the UK to operate property licensing across the whole of the private rented sector.

### The Council as a landlord

According to the 2021 Census, 21% of all households in Oxford live in **social rented housing**. The City Council is the largest social landlord in the city, with around 7,800 homes that we own and let to those in housing need. The vast majority of Council properties are charged at a social rent level, which is typically around 40% of market rent charged for similar properties. We manage all aspects of these properties, including the allocation process, arranging lettings agreements, providing assistance and support to our residents, and repairing and maintaining the properties and their surroundings.

As a landlord, we have a great responsibility to ensure that our properties are of good quality, that our tenant's homes receive the maintenance and repairs that are needed, and that neighbourhoods are well maintained and safe. Over the last few years, we have delivered all the schemes that were identified under the Great Estates programme, which means that there have been improvements to neighbourhoods and the way our residents use them. We have also completed the refurbishment of the tower blocks owned by the council, and delivered considerable investment into council homes in general.

Our strategy lays out our ambition to improve the homes we own and the services we offer to our tenants over the next few years. It commits us to continued investment into the homes we own, communal areas and estates to ensure high standards of compliance, good levels of maintenance and better energy efficiency.

One of the main priorities going forward will be to develop a programme of transformation for our landlord services that will see significant change in how we deliver our services, making them more responsive, accessible and joined up across different council teams. This is in response to feedback we have received from tenants, the recommendations of an external review of our Landlord Services, the review of tenant engagement and tenant involvement by the Scrutiny Committee, and the changes to legislation we are governed by.

A major aspect of how we need to change has been informed by how the pandemic challenged us to rethink how we deliver our services in our neighbourhoods. In response to the pandemic, the Council delivered more services in the communities – a locality-based model - through the lockdowns. This offered an improved way of delivering services closer to our communities that we want to continue in the future. Therefore, the Council has introduced an integration of services that will focus on strengthening connections between existing teams in the Council, local communities, residents and partner organisations.

We also want to modernise and use new technologies in the way services are delivered. This will include giving our tenants greater ability to self-service through the internet, more information will be available at the 'touch of a button', and the use of new technologies to make us more efficient and effective in how we maintain our housing stock.

Change doesn't just apply to the Council's core landlord services. Many of the repairs and maintenance services for our homes are carried out by the Council owned company Oxford Direct

Services (ODS) and we will work closely with them to deliver a change to tenant repairs services, increasing convenience and tenant satisfaction.

We welcome the increase in government regulation into the social housing sector, and through this strategy, we will deliver the required changes for our tenants. One of the biggest changes is the introduction of the Social Housing White Paper that will strengthen the tenant voice to influence decisions about their homes and neighbourhoods and increase consumer standards. The Building Safety Act brings about increased regulation for building safety, including a requirement for there to be an Accountable Person who is legally responsible for assessing and managing fire and structural risks for high risk buildings, along with other measures.

We will also take major steps to empower our tenants through enhanced engagement and involvement work, with a clear approach and increased resourcing. This will enable routine feedback on our services and investment, as well as the condition of accommodation. We will use this feedback to help develop and improve the services we offer, as well as inform the decisions we make as a landlord. We carried out a tenant survey in 2021 that helped inform this direction, and we are committed to continue to collect this form of feedback through regular tenant and transactional surveys.

### Priority 3 - Housing for a net zero carbon future

### By the end of this strategy period, we are seeking to:

- Deliver commitments set out in the Council's Net Zero Carbon Action Plan to realise a significant reduction in carbon emissions from residential buildings in the City.
- Ensure all new homes are built to high standards, using contractors that are experienced in low energy development, accessible design and high levels of energy efficiency to support Oxford's journey towards net zero carbon by 2040.
- Homes built through the Council's housing company OX Place are built to high standards, gradually improving performance in order to meet the target that Oxford as a city is net zero carbon by 2040.
- Improve the energy efficiency of Council owned domestic buildings through a significant investment programme.
- Bring improvements to energy efficiency standards in the private rented sector in Oxford.

How the Council and	d partners are going to do this
Improve standards for new developments of council housing in the city	<ul> <li>New homes built by OX Place are net zero carbon for energy use in the properties (regulated operational energy) by 2030.</li> <li>Homes built by OX Place use electric only and heated through low carbon means such as air source heat pumps</li> <li>Homes built by OX Place have carbon emission levels for new homes that are 40% below the national standards (Building Regulations 2021).</li> <li>Deliver new homes using a new procurement framework aimed at off site manufacture (OSM) of new homes.</li> <li>Build as far as possible using a 'fabric-first' approach (air-tight and well insulated) and where not already in place, enabling on-site renewable energy such as solar PV panels to be easily added at a later date.</li> <li>Tackling the performance gap and preventing any performance issues with new technologies by using an innovative energy quality</li> </ul>
	assurance service. This provides checking, training and testing throughout the full design and construction phases of development.
Invest to decarbonise our council homes	<ul> <li>Ensure a consistent and updated asset management strategy is in place and provides a coordinated plan for maintenance, investment, regeneration and carbon reduction work for Council properties.</li> <li>Tie energy efficiency works into other planned maintenance programmes to ensure a co-ordinated and less disruptive approach to delivery, improving tenant experience.</li> </ul>
	<ul> <li>Work with tenants to agree and implement a programme of energy efficiency measures that will see tenants' energy use reduced, with the aim of reducing the number of tenants refusing energy efficiency improvements.</li> <li>Continue to bid for central government funding to fund our work to increase energy efficiency for our housing stock.</li> </ul>
Work with other landlords, such as property developers, Registered	<ul> <li>Continue to set high standards for energy efficiency/carbon reduction for new built homes through local plan policies including the new Local Plan 2040.</li> <li>Work with partners to apply for funding, and through signposting, assist home owners, tenants and landlords in the private rented</li> </ul>

Providers and Private Rented Sector landlords to increase energy efficiency, both for existing buildings and new developments

- sector to access funding for energy efficiency and decarbonisation measures to increase efficiency standards for properties.
- Bring improvements to energy efficiency to the private rented sector by other means, including the promotion of the Minimum Energy Efficiency Standards (MEES).
- Ensure residents in the city can access consistent and quality energy advice in relation to both property improvements and energy usage through various means including the Home Improvement Agency.
- Work with the Zero Carbon Oxford Partnership to trial innovative approaches to different retrofit approaches, scale delivery, and share best practise.

### **Climate Emergency**

Climate change is arguably the most significant threat to humankind at this time. Caused by the build-up of greenhouse gases in the earth's atmosphere, released by burning fuels that we use daily to heat our homes, travel and transport goods, climate change is caused by human influence, harming the planet and putting billions of people at risk. In January 2019, Oxford City Council declared a climate emergency in Oxford and agreed to set up a Citizens' Assembly to consider new carbon targets and additional measures to reduce emissions, and thus do what we can to slow climate change. In response to the clear message coming from the Assembly, we, as a Council, have taken on a leading role in reducing emissions and increasing biodiversity in the city.

In February 2021, we held a Zero Carbon Oxford Summit, attended by leaders from all major organisations in Oxford to map the city's journey towards net zero carbon. Those attending the summit signed a Charter, setting the ambition to help Oxford as a city become net zero carbon by 2040. The Zero Carbon Oxford Partnership was established at the summit, and this partnership has since established and is delivering a new science-based roadmap and action plan outlining how the city can reach net zero carbon emissions by 2040.

### Homes and carbon emissions

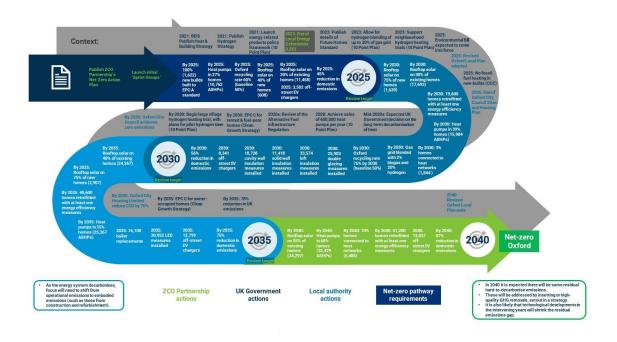
The roadmap divides the city's emissions into five sectors that have the most significant impact on the climate - one of these being emissions from domestic buildings. 25% of emissions in Oxford come from residential buildings and the Zero Carbon Oxford Road map sets out that if Oxford city is to reach net zero carbon by 2040, domestic emissions must be reduced by 87%.

2018 Baseline emissions in Oxford by sector (excluding land use). Source: ZCOP Roadmap



Improving residential housing is therefore crucial in order for the city to see a net zero carbon future, and detailed actions are set out in the roadmap and action plan. It includes raising the standards to ensure new built homes are significantly more energy efficient, and that the energy efficiency standards for existing homes are improved across all tenures.

**ZCOP Domestic Sector Net-Zero Roadmap** 



Source: **ZCOP** Roadmap

41

25

### **Reducing emissions**

As the strategic housing authority, the City's biggest landlord, and owning a housing development company, we, as a Council, have a key role to play here. The Council's housing company OX Place has committed to deliver a significant number of new homes over the years to come, and built to high energy efficiency standards which means these new homes will have significantly lower carbon emissions. This includes all homes meeting 40% carbon reduction from 2021 building regulation standards, alongside delivering ambitious pioneering sites and schemes with even higher standards. We have an aspiration that all new homes built through OX Place will use electricity only and be heated through low carbon means. The technology advances quickly in this area and we will continue to learn 'as we go', adapt and learn from our industry partners. OX Place will engage with Off-site Manufacture (OSM) Procurement Framework partners, industry and consultants as an important tool to continue to learn and improve, as well as seeking feedback from people who already live in homes built by OX Place.

Significant investment is needed into the homes we own and rent out in order for these to be more energy efficient and reduce carbon emissions. We are developing an investment and delivery programme, in line with our overall maintenance plans for our domestic buildings, to retrofit and introduce energy efficiency measures. We will also bid for any further central government funding to support this work.

Improving the energy efficiency standards of our homes will not only help move the City towards net zero carbon. It will also bring benefits to our tenants, as energy usage will reduce as a result of these measures being introduced. With the current cost of living crisis, where cost of fuel is seeing major price increases, this will help overall household finances. Working with our tenants to agree and implement the programme of improvements and energy efficiency measures to their homes, will be a key feature of our plans.

Our desire to improve energy efficiency standards for our homes are ambitious, and it is important that we make good progress on this to meet the challenges of the climate emergency. However, the work that needs to be carried out to meet the commitments outlined in this strategy requires significant levels of investment. The Council operates in an increasingly challenging financial position, impacting all providers of social housing, at the same time as we need to invest in our housing stock overall. We are therefore faced with difficult budget choices, and will have to prioritise our investment. Therefore Central Government will have to step up and support providers of social housing with the necessary funding for us to be able to meet our carbon reduction targets.

Many of the homes in the private rented sector, as well as homes owned, also need work to improve energy efficiency if the city is to be net zero by 2040. Introducing such measures can be expensive, and we will therefore actively help landlords and home owners to access funding that can help pay for these, as well as continue to call for more powers from central government to support our work in raising standards in the private sector.

The Home Improvement Agency can also provide help to people who are elderly, vulnerable or have long-term illnesses and are finding it hard to heat and insulate their homes, as well as providing funding for owner occupiers to help pay for free boiler servicing, the replacement of boilers and repairing heating systems for owner occupiers. Funding is available to older, disabled and vulnerable residents from all tenures from the agency for energy efficiency advice and free measures such as insulation, draught proofing, radiator panels, and letterbox/keyhole covers. This helps improve energy efficiency standards for existing homes in the city across all tenures.

Planning proposals for new homes in the city, including our own, will need to demonstrate compliance with planning policies, including those of the Local Plan. The policies of the Local Plan require high environmental standards, including in relation to carbon efficiency.

A key aspect of seeing a reduction in emissions from residential homes in the city is the work we are doing with the Zero Carbon Oxford Partnership to trial and test new and innovative retrofit approaches, so that we can share best practice and use methods that work.

# Priority 4 - Preventing homelessness and adopting a rapid rehousing response

### By the end of this strategy period, we are seeking to:

- Put the prevention of homelessness at the heart of council services and partners the Council works with. Work better with partner organisations, such as the County Council, Health and Probation, to improve customer journeys, reduce health inequality, and share information and data, in order to prevent people losing their homes.
- Reduce the number of households being evicted from the Private Rented Sector, by working better with private landlords to help support households to stay in their tenancies, and make it easier for people in need of housing to find a home in the private sector.
- Go beyond our statutory obligations and do more, at an earlier stage, to prevent homelessness and help households stay in their homes.
- Deliver more responsive and dynamic services, able to react quickly to changes in patterns
  of homelessness, where people needing our help and assistance get quality advice and
  support when they need it.
- Use data to see, predict and respond to developing trends so that we can have effective and targeted interventions in place.
- Develop a rapid rehousing response, which means that when homelessness cannot be prevented, we rehouse households quickly into an appropriate and permanent home, with support as required.
- Significantly reduce the number of households in temporary accommodation, and the length of time someone has to live in temporary accommodation. Ensure the temporary accommodation we provide is always safe and of a high standard.
- Simplify our Allocations Scheme to make sure those in greatest need, for example those
  who are homeless or living in temporary accommodation, can get access to social housing,

How the	Council and	l partners	are going	g to do this

# Transform council services to better prevent and relieve homelessness

- Embed a Corporate approach to the prevention of homelessness in Oxford City Council, so every staff member at the council understands their role to support people to stay in their home, including incorporating homeless prevention work into key strategies such as the Thriving Community Strategy.
- Create a 'One Gateway' to Council Homelessness services to ensure people seeking our assistance find it easier to navigate Council services and get the assistance they need.
- Complete a transformation of our Housing Needs team (covering homelessness service and the housing register) to focus more on prevention and rapid rehousing.
- Ensure a continuous culture of change and service improvement is embedded into Housing Needs, supported through regular evidence based reviews.
- Develop the Council's online homelessness advice services so more people can access quality, tailored advice when they need it, as well as being able to complete homeless applications and apply to be included in the housing register online.
- Make better use of council data to inform the prevention and relief of homelessness.

## Focus on tacking homelessness

 Establish a dedicated provision to provide upstream homelessness prevention for the private rented sector, which will

### from the Private work with both tenants and landlords, providing mediation and **Rented Sector** working in close partnership with statutory and support services. Complete a review of the Council's Private Rented Sector access schemes, developing and implementing changes needed to ensure that the schemes remain effective and attractive to landlords. We will develop and implement changes to ensure our Private Rented Sector schemes remain effective in the context of rising rents and a frozen local housing allowance; and create a bespoke service for single adults to help them move in to the private rented sector. Continue to express our support for the abolition of section 21 notices, and when and if the Government Bill is implemented, we will ensure that the Council supports the new rules, landlord obligations and tenants' rights. Progress further joint work with health, in order to help prevent Work in delayed discharges from hospitals. partnership to Establish better joint working with mental health, drugs and alcohol prevent services, enabling better housing outcomes for those with health homelessness conditions, and reduce health, housing and care inequalities for people with multiple and complex needs. Improve the Council's joint working arrangements with prisons and probation services, to prevent homelessness for those being released from prison and probation services. Work to improve support of survivors of domestic abuse and deliver good housing outcomes, by fully conforming to the requirements of the new Domestic Abuse Act, and seeking to gain **Domestic Abuse Housing Alliance** accreditation through a programme of service development. Work with County Council and providers to help those leaving the Young Persons Supported Accommodation Service secure appropriate accommodation and make necessary changes to policy and processes to support care leavers. Build on the joint work carried out by our partners such as the Oxfordshire Homelessness Alliance, Crisis Skylight and Advice Centres, creating better customer journeys between council services and other organisations who support homeless people. Promote a more strategic and coordinated approach across the sector to combat homelessness. Continue to support and deliver refugee resettlement schemes and rehousing refugees in Oxford ensuring the city is welcoming and a safe place to make a home, reviewing the current schemes function, and being ready to engage with any future government schemes. Reduce evictions from supported housing and Housing Association accommodation by working in partnership with housing associations and supported accommodation providers to have functioning preeviction protocols in place, ensuring households in need get help earlier to sustain tenancies. Bring together within Council structure, move-on from temporary and Adopt a rapid supported accommodation with placements into social and private rehousing rented accommodation to ensure a coordinated approach to response to rehousing homeless households. homelessness Make changes to current policy and process to support more rapid move-on from temporary and supported accommodation, and

- provide move-on support in the new permanent accommodation when possible.
- Review our use of temporary accommodation stock to make sure it is of good quality, and that the stock we have is the right amount and matches the need of households; and consider adopting a new temporary accommodation standard.
- Complete a review of our allocations scheme and update our allocations policy to ensure that there is more opportunity to prevent homelessness and move people on from temporary and supported accommodation, with particular attention to ensure certain groups of people such as care leavers, former rough sleepers and those leaving the mental health supported accommodation, are supported to access permanent housing.
- Work in partnership with other commissioning bodies and Registered Providers to ensure there is sufficient suitable accommodation options available to meet the need for people moving on from supported accommodation.

### New challenges - Cost of living crisis

This strategy's evidence base was put together at a time when the country and the city dealt with the challenges of the Covid-19 pandemic. This presented some difficulties in trying to analyse and predict how the landscape would change following the pandemic and the end of government support to local authorities and individuals, as well as ending of measures such as a ban on evictions. As we emerge from the pandemic however, the country has moved straight into a cost of living crisis, driven by high levels of inflation, increasing living costs and in particular a spike in the cost of fuel. This is severely impacting household finance.

We are concerned and predict that the immediate and longer term effects of the cost of living crisis will result in increased pressure on Council services and an increase in levels of homelessness in the city. Our approach in this strategy is therefore one that allows for continued transformation of our services that will allow us to be flexible and responsive to changes in demand, whilst providing excellent services with successful outcomes.

The Council is under significant financial pressure, and whilst demand for our services are likely to increase, there is no further funds available to increase our resources. This makes the transformation outlined in this strategy even more important as we will only meet these significant challenges through prevention, working in partnership and moving those who are homeless quickly into new housing.

### Homelessness in Oxford

Homelessness levels have been high in Oxford for many years, intrinsically linked to structural factors such as high housing costs, significant unaffordability, high levels of deprivation and changes to the welfare system, which all are major contributors to homelessness in Oxford. Other factors, linked to the individual circumstances of persons, such as personal crisis, mental health, or physical health come together to make some households more likely to be affected by homelessness.

In April 2018, the Homelessness Reduction Act 2017 was introduced. This legislation brought about the biggest changes to homelessness legislation for over 40 years. It imposed new duties on local authorities and refocuses **statutory homelessness** services on prevention of homelessness, with a more person centred and collaborative approach.

We have successfully implemented the new requirements of the act, and have worked hard to prevent homelessness. Since its introduction, we are now working with more households than ever before to prevent and relieve homelessness, with good outcomes.

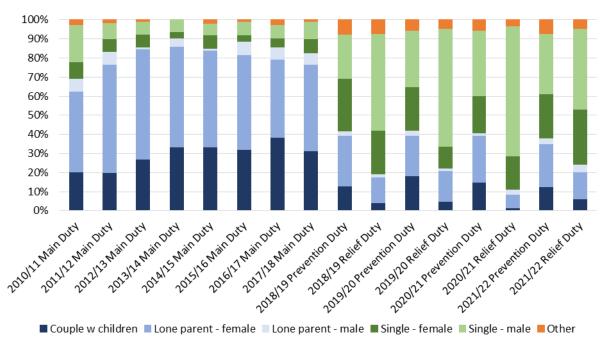
This enhanced approach, together with significant investment from central government and the Council into homelessness prevention services and services for those experiencing rough sleeping, means that the overall picture of homelessness has generally improved since the last strategy in 2018. However, homelessness levels in the city remain stubbornly high. Therefore, a key focus of this strategy will be to go further to tackle homelessness. There will be more focus on preventative services that kick in earlier, are more 'upstream', to help people stay in their homes wherever possible. We will also target our services better on the main causes of homelessness in the city. These changes will require continued progress with the significant transformation of the Council's homelessness services.

The ending of a tenancy in the private rented sector is the main reason why people are homeless or threatened with homelessness in Oxford. Yet, our services have historically been less focused on the private sector, and there is insufficient support offered to private tenants when they first run into difficulty, with statutory support kicking in too close to an eviction when it is often too late to save a tenancy. Therefore, this strategy commits the Council, through our services and partnerships, to have an increased focus on homelessness prevention in the private rented sector, and to transform its services to increase support for private tenants, with support services to both help people move within the sector to avoid homelessness, and to stay in their home where possible.

We welcome reform to the private rented sector, such as what is being introduced in the Renters' Reform Bill that will make the sector a more secure housing option for households, in particular by the replacing of 'no fault' evictions (or section 21 evictions) with defined grounds, that has the potential to create a more secure sector. This will mean that landlords will only be able to ask households to leave the accommodation under a limited number of circumstances, such as non-payment of rent, or if the landlord wants to move back into the home, or wishing to sell it. Households will therefore be able to stay in their homes for as long as they want and need, and contribute to the communities they live in. Other measures outlined in the bill include limits on how and when rents can be increased and introducing legally binding standards for private rented accommodation. When introduced, we will work closely with landlords, agents and tenants in the city to support them to introduce the changes that are needed.

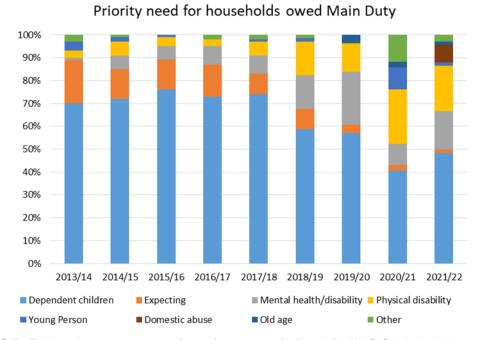
One of the biggest changes we have seen since the introduction of the Homelessness Reduction Act is that we are now assisting more single people who are homeless or threatened with homelessness. This was one of the intentions with the new legislation. We will therefore work with partners to ensure that there is a coordinated approach to homeless prevention for single people seeking to keep people in their homes or suitable supported accommodation, and to ensure there is a range of accommodation options that single people can move to if homelessness cannot be prevented.

### Household type accepted duty



Source: <u>DLUHC Statistical data set: Live tables on homelessness for relevant periods</u>

A significant proportion of those we owe a **statutory duty** towards have support needs. For those households who are in priority need and where we owe a main homelessness duty, there has been a marked increase in people who have a physical or mental health disability in the last few years. We are committed to working with partner agencies to find the right support for households so that their support needs do not contribute to homelessness.



Source: MHCLG P1E Homelessness returns (2010/11 to 2017/18) and <u>DLUHC Statistical data set: Live tables on homelessness for relevant periods</u>

As homelessness is caused by so many different factors, and because people are affected by homelessness in so many different ways, our future services will take a holistic view on prevention, including working with partner agencies such as health, probation and social care to ensure those with support needs can get relevant assistance. An important part of this will be to

work with partners to ensure that, in line with our priority 'Great homes for all', the quality and standard of someone's home, does not contribute to homelessness in the city.

Financial difficulties, including debt, often driven by high housing costs, are already one of the main issues faced by households we work with. A high level of households we owe a duty towards are in full-time or part-time work. This changed during the pandemic as a direct effect of a sharp increase in unemployment, but we are now starting to see more people in work seeking help again. This is yet another sign of housing unaffordability in Oxford, as people in work are struggling to afford their rent. The cost of living crisis is likely to make the financial situation of many households worse, and we will therefore incorporate support for this in our holistic view on homeless prevention and when working with households to relieve homelessness and when finding alternative homes.

We will improve our services for those who have experienced domestic abuse, through gaining accreditation with the Domestic Abuse Housing Alliance. We will also continue to work closely with partners across local charities, County and District Councils to support and deliver refugee resettlement schemes. Responding to increased demand in this area we will review current schemes, developing an enhanced and coordinated response across current and future provision.

### Helping people to get a home quickly

We have seen a gradual reduction in the number of households we accommodate in temporary accommodation over the last few years, which is partially due to the focus we have had on homeless prevention. As we continue to develop and enhance our work on prevention, this will in turn mean less demand on our statutory services such as temporary accommodation.



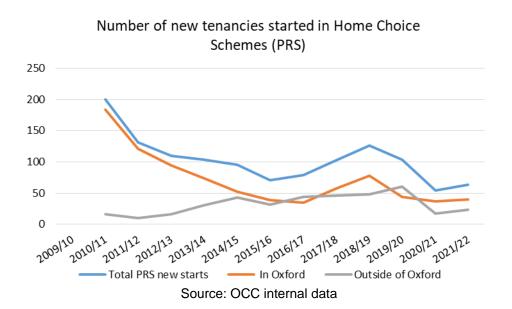
Source and notes: P1E data and OCC internal data collection. Data for the period April 2013 to March 2021 is calculated as per the P1E definition. From April 2021, the number of households in temporary accommodation shows the actual number of households occupying temporary accommodation. The numbers up until March 2021 and the number from April 2021 are therefore not directly comparable. Data from April 2021 does include those who have had a negative decision and where duty has been discharged for example, whilst the P1E definition does not include such households

Although we want to try to prevent people from becoming homeless and having to stay in temporary accommodation wherever possible, this is not always avoidable. Whilst we have seen the number of households in temporary accommodation reduce, people stay in in this

accommodation much longer than they and we want them to. This is linked to the challenges in finding and securing affordable homes that people can move to.

Therefore, a key objective under this strategy is to develop and implement a rapid rehousing model for the council's homelessness services. This will aim to keep temporary accommodation stays as short as possible, reducing the impact of homelessness on people and families. New emphasis within our temporary accommodation will be put on how we prepare and work with tenants to become ready to move into permanent housing and make it a success. This will see us putting less emphasise on people being considered "ready" for a tenancy, and more focus on what support a household would need to make a future tenancy a success.

To enable this rapid rehousing approach we will renew our approach to access to the Private Rented Sector for homeless households. We already rely heavily on this sector when assisting those we owe a duty towards to find alternative accommodation to move to. We have developed different schemes over the years to be able to help people find accommodation in the private rented sector. Our offer includes financing rent in advance and deposits by providing interest free loans, or paying rent directly to the landlord. Over the last 10 years, it has been getting more difficult for us to assist people into the private rented sector as rents are increasing rapidly.



Taking this into account, we recognise that we need to do even more, and develop better prevention tools for those in the sector, as well as to work with landlords in the city to reinvigorate schemes that will be more competitive and continue to allow people to access affordable private rented sector accommodation in the city.

Alongside better access for homeless households into the private sector, we also need to support good access into social housing. We will seek to update our social housing allocations policy and lettings targets, learning from best practice in other authorities in order to make it easier for people to join the housing register, make sure the scheme supports people who are moving on from interim accommodation, and helps the most vulnerable in our society to access accommodation, including former rough sleepers, care leavers, and those moving on from supported accommodation.

### **Priority 5 - Ending rough sleeping**

### By the end of this strategy period, we are seeking to:

- Have ended the need for anyone to sleep rough in Oxford.
- Ensure that where rough sleeping cannot be prevented, it is brief, rare and non-recurring.
- Establish and embed a new countywide approach to preventing and relieving rough sleeping, with new jointly commissioned arrangements across local government, voluntary sector partners and health and social care in Oxfordshire.
- Work with partners to deliver the right range of preventative services so that the vast majority of people who are facing the need to sleep rough can access support prior to being made homeless.
- Enable a housing-led approach to rough sleeping, rapidly moving people off the street and into a settled home, with more use of flexible support and less use of interim, supported accommodation.
- Improve access to social housing for single households experiencing or at risk of homelessness by changing our approach to how we allocate social housing and by working with housing associations to provide more accommodation.
- Improve access to private rented housing for single adults experiencing or at risk of homelessness.
- Make less use of large, supported, congregate/hostel style and shared accommodation.

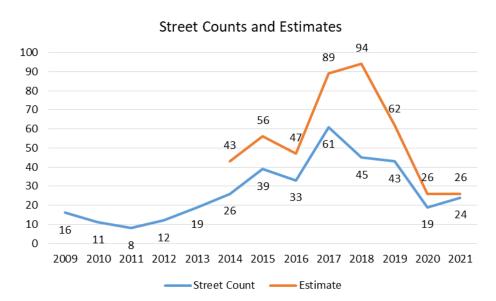
How the Council and	d partners are going to do this
Implement the Countywide Oxfordshire Homelessness and Rough Sleeping Strategy	<ul> <li>Work with and support the Oxfordshire Homelessness Alliance and commissioning partners to ensure that service provision and access to accommodation is transformed in line with the countywide strategy, including moving to a housing-led and more person cantered approach.</li> <li>Aligned to the Countywide Strategy, together with partners, review commissioning and contract management of supported services ensuring choice and variety is maximised, both in terms of accommodation and support provision.</li> <li>Work with our District Council colleagues and Registered Providers to ensure that commitments to the provision of 1 bed-room accommodation is met across the County.</li> </ul>
Maximise funding resourcing and profile	<ul> <li>Continue to work closely with relevant government departments such as Department for Levelling Up, Housing and Communities to ensure that we have access to future funding opportunities, and have good working relationships so that we can lobby for change if necessary.</li> <li>Work with commissioners of supported accommodation operating in the city to ensure that as much as possible is provided through registered providers, who are subject to more regulation and impose less costs on the Council through reduced housing benefit subsidy.</li> </ul>
Provide the right service at the right time	<ul> <li>Ensure that statutory and non-statutory services in Oxford develop a joint approach to support those experiencing rough sleeping, so people get access to statutory homelessness assistance, Care Act assessments and mental health support.</li> <li>Continue to deliver services based on the principles of Somewhere Safe to Stay in the City to ensure that people do not have to sleep rough before they are offered assistance.</li> </ul>

	<ul> <li>Facilitate access to appropriate health and care services for those who are in need.</li> </ul>
Improve access to social housing and range of accommodation options available to single people and couples	<ul> <li>Regularly monitor the number of single homeless people offered social housing as well as the number of single persons who have been excluded from the housing register, to ensure good access and inform service development.</li> <li>Carry out a full review of the Council's Allocations Policy, including the exclusion criteria based on learnings from case reviews and data in order to ensure that single homeless people are not being discriminated against by being excluded from social housing.</li> <li>Work with our District Council partners and Registered Providers to pursue options and solutions for 'hard to let' properties across the County with the view to increasing available stock for single people.</li> <li>Enhance our private rented sector offer to singles and couples, with no or low support needs, who are looking to move on from supported accommodation or rough sleeping.</li> </ul>
Ensure there is sufficient provision of suitable supported accommodation to meet a range of needs	<ul> <li>Together with our County and District partners and working towards the goals of the County wide strategy, commission a range of flexible accommodation for singles and couples.</li> <li>Work with commissioning partners and providers to commission supported accommodation that is distributed and dispersed appropriately throughout the city, to ensure that persons living in supported accommodation feel supported and safe where they live.</li> <li>Work with services we commission to move to a strength-based approach to delivering housing support services where a person's individual needs are at the centre of the service provision.</li> <li>Support people experiencing rough sleeping in Oxford who do not have recourse to public funds to find appropriate solutions.</li> </ul>
Introduce a housing-led approach to offer of accommodation	<ul> <li>Increase our offer of Housing First accommodation and provide the support individuals may need in order to sustain the accommodation.</li> <li>Work with the Alliance to continue to transform our approach to the provision of accommodation to single homeless persons, including reviewing our current accommodation offers as we move to a housing-led model and helping facilitate changes agreed as part of this review.</li> </ul>

### **Rough Sleeping in Oxford**

Oxford City Council and our partners have been working to tackle high levels of rough sleeping and support people off the street into a suitable accommodation. In 2018, the **Ministry for Housing, Communities and Local Government** (now Department for Levelling Up, Housing and Communities) published a Rough Sleeping Strategy and delivery plan, which set out plans to halve rough sleeping by 2022 and end it by 2027. This followed a period of almost 10 years, when rough sleeping numbers across the country increased sharply. The government launched a new Rough Sleeping Strategy in early September 2022 – 'Ending Rough Sleeping for Good'. The new strategy builds on the achievements under the previous one and is backed by further funding and investment for the next three years. The strategy recognises that rough sleeping is a complex issue, and driven by many different factors, and the approach that has been developed under the new strategy is therefore a whole system approach.

The level of rough sleeping in Oxford increased from 8 in 2011 to 61 in 2017 and was a result of a range of austerity measures put in place by government that affected local authorities from 2010 onwards. In Oxford and Oxfordshire, this meant funding cuts for non-statutory services historically funded by the County Council, such as supported accommodation for rough sleepers and single homeless persons.



Source: Rough Sleeping snapshot in England as published by DLUHC

Along with the national rough sleeping strategy in 2018, the government also started a large funding programme which marked a change and new opportunity to bring people off the street. Since 2018, we as a Council have successfully bid for over £5m in grant funding for services, which has funded additional service for single persons and those who are rough sleeping. As a result, we have seen the number of rough sleepers reduce. At the start of the pandemic, the government launched the 'Everyone In' mandate, where all local authorities were asked to provide accommodation for all rough sleepers and those accommodated in communal areas to allow people to live in self-contained accommodation during the pandemic. Funding for this was provided to local authorities. Since the end of the 'Everyone In' mandate, rough sleeping numbers have started to increase again across the country, including in Oxford.

The majority of those rough sleeping in Oxford are male. Around 33% are aged between 35 and 44. A large proportion of rough sleepers have support needs, often multiple support needs, which makes them more vulnerable and this can create barriers to securing accommodation that is suitable, both in terms of the accommodation itself, and also the kind and level of support people may need. As a result of this, we see people who continuously fall out of, or leave the accommodation they have been assisted to move to and instead return to the street. We are also continuing to see people ending up on the street for the very first time, with about half of those seen rough sleeping every year, being new rough sleepers.

There are regularly people experiencing rough sleeping in Oxford who do not have recourse to public funds. This means that due to their immigration status, they cannot receive benefits such as **Universal Credit** or Housing Benefit, and in most cases they cannot access social housing or supported accommodation. We as a local authority are therefore highly restricted in what we can do to support people who do not have recourse to public funds – for example, we cannot commission accommodation services for persons with no recourse to public funds - and this means that the options for moving off the streets and into accommodation are very limited. However, our commissioned services work with specialist immigration support agencies to support

37

people to regularise their immigration status, in order for them to be able to access public funds. Support is also available to return to a home country if individuals wish to do so. At present, there are also 15 units of accommodation, funded by the **Oxfordshire Homeless Movement**, that people who are rough sleeping and have no recourse to public funds can access.

Despite the restrictions on what we can do to support people who do not have recourse to public funds, as a council, we are highly committed to the city being a welcoming place to refugees, asylum seekers and migrants. As such, the Council have voted for, and have renewed our pledge to become an authority of sanctuary, seeking accreditation from 'City of Sanctuary' to become a welcoming organisation across all service areas for people seeking sanctuary in our city.



Source: Ox THINK

### Preventing rough sleeping

To end the need for people to sleep rough in Oxford, we need to prevent people from ending up on the street in the first place. We need to have enough accommodation available to assist people off the streets, it needs to be the right accommodation, and there needs to be services in place to help people stay in their accommodation. Developing a range of different provision is a central focus going forward, and a central theme of Oxfordshire's Homelessness and Rough Sleeping Strategy that was implemented in 2021. This strategy will drive and inform much of the City Council's work.

The Countywide strategy is the result of the County, City and Districts Councils, as well as health partners, working together to prevent and tackle rough sleeping. It focusses on collaboration and working across geographical and professional borders to end rough sleeping in the County and to target resources collectively to meet the needs and aspirations of people affected by homelessness and rough sleeping. The strategy will underpin a transformation in the way housing, social care and health services work together and with people in need of housing and support.

### New commissioning and new services

One of the biggest shifts in service provision for rough sleepers and single homeless people brought about by the countywide strategy, is the commissioning of a group of different organisations that have come together to form the Oxfordshire Homelessness Alliance. The Alliance of organisations are operating as one service that has shared responsibility. This will include an assessment and triage centre in the city that will function as a multi-disciplinary hub and 'Somewhere Safe to Stay' provision.

The Alliance will implement a significant transformation of services during the life of this strategy, with more personalised services linked to what individuals need in order to move from the street, and adopting a model that supports greater amounts of Housing First accommodation, a model where people move to a permanent home but with the right flexible support to make it a success.

Whilst a large proportion of accommodation and other services for single homeless people and rough sleepers are commissioned together with partners, we also have a large commissioning programme that funds additional services that are needed in Oxford to meet the needs in the city. The City has a large commissioning programme for such services, and funds for this have increased over the last three years, largely due to successfully securing funds from government schemes. Continuous funding from the government and other sources is key for us to be able to continue to deliver and develop the range of services that are needed to end rough sleeping in the city.

In addition to working with others to commission and develop more supported accommodation options, we also need to work together to ensure that single persons can move into private rented or social rented accommodation. The Crisis commissioned housing-led feasibility study for Oxfordshire considered the allocations schemes in place for Districts and the City council. One example the report references, is the number of allocations that are made to those who are either currently rough sleeping or leaving supported accommodation (such as hostel accommodation). Only 4.5% of allocations go to this group in Oxford, while other local authorities that promote access for this group achieve much higher numbers, such as Hull who allocates 21.4%, or Coventry at 18.3%. We have carefully considered these findings which will inform our future approach to allocations for social housing under this strategy.

### Governance and delivery of the strategy

Our strategy covers a period of 5 years. It is hard to predict what is going to happen in this time, and undoubtedly, there will be changes to legislation, regulation and wider societal and economic shifts that will impact on our communities and what we can and need to do as a Council.

Whilst there will undoubtedly be changes to the context within which we operate and need to deliver this strategy, the vision and priorities set out in this document we do not anticipate will have to change significantly as they are long term and sufficiently flexible so we can adjust them to ever changing circumstance. We will remain committed to these throughout the strategy period.

To take into account a change in context, challenges and opportunities, and our need to respond and adapt to these, the strategy action plan will be reviewed and updated annually. This will ensure the strategy and its delivery is able to adapt and change depending on the circumstances the city finds itself in, remains relevant and plays a key role in driving work around housing, homelessness and rough sleeping across the organisation.

Data and evidence underpins our strategy and action plan, and it will continue to do so. To help inform the annual review of the strategy, we will monitor key sets of data throughout the strategy period.

To make sure that the delivery of our strategy is monitored and scrutinised, and that work is progressing as it should, the following processes are being put in place for regular governance and monitoring:

- The Senior Management Team of Housing Services is the accountable body for the delivery of the strategy.
- With much of the strategy sitting wider than Housing Services, the monitoring of progress from the Senior Management Team in Housing Services will also be alongside 6 monthly meetings with other key parts of the Council and Oxford Direct Services delivering aspects of the strategy, such as Regulatory Services and Planning Services, to ensure progress is made.
- Due to the overlap and alignment of commitments and actions in this strategy in relation to the delivery of affordable homes, the Housing Supply Board, as the already main established accountable body for supply, will continue to own the monitoring and governance of actions in relation to the delivery of affordable homes.
- Quarterly reporting will also be made to the Council's Cabinet Member for Housing, as well
  as the Communities and People Management Team. As such, these bodies will hold the
  Senior Management Team of Housing Services to account for the delivery of the strategy.
- Progress against all actions in the strategy action plan will be updated on a quarterly basis and cover progress against year 1 (2023/24) actions and include wider qualitative commentary.

As mentioned above, an important part in allowing the strategy adapt to changing circumstances is annual review and refresh of the strategy action plan. The review will be carried out using a range of relevant information including:

- Quarterly progress updates prepared as part of the general governance and monitoring structure (detailed above).
- Analysis of key data sets such as homelessness data, the housing market, housing supply figures and more
- Analysis of Corporate and Service KPIs that are directly related to this strategy.

A full monitoring and update report, and recommendations for revisions to the action plan, will be presented annually to the Council's Cabinet for approval. The annual report presented to Cabinet,

will also be available to the Council's Scrutiny Committee, and sub committees, to consider and provide feedback, in line with the Council's constitution.

Following guidance and approval of the changes made to the action plan, it will be implemented and published at the start of each financial year throughout the duration of this strategy.

### **Glossary**

This glossary is intended to help readers of this strategy get a good understanding of some of the terms used. It is not intended to give the precise legal definition of terms or words used.

**Affordable housing** – housing that is available to households who would otherwise not house themselves, for example because they would struggle to afford the cost of housing in the open market (to buy or to rent). Affordable housing should include provisions to remain at an affordable price for future eligible households or for the subsidy to be recycled for alternative affordable housing provision. There are different types of affordable housing:

- Social rented housing is owned by local authorities and private registered providers, for which guideline target rents are determined through a national rent regime. Rent levels are generally set much lower than those charged on the open market.
- Affordable rented housing is owned by local authorities and private registered providers of social housing and let to households who are eligible for social rented housing. Affordable Rent is subject to rent controls that require a rent of no more than 80% of the local market rent (including service charges, where applicable).
- **Shared Ownership** is where a share of a dwelling is sold (between 25% and 75%) and the buyer pays rent on the remaining share.

Allocations Policy and Allocations Scheme – the Allocation Scheme is the policy the Council uses to assess housing need and prioritise customers on the Housing Register for offers of social housing in Oxford. Every local housing authority must have an allocation scheme in place that determines housing priorities, as well as a procedure to be followed when allocating social housing.

**Asset Management Strategy** – for a local authority, an asset management strategy sets out how the authority will manage and invest in its property portfolio.

Average (also 'Mean' in mathematical terms) - the result you get by adding two or more amounts together and then dividing the total by the number of amounts i.e. the average of three numbers 9, 12 and 21 is 14 (9+12+21=42, divide by 3=14).

**Carbon impact** – the effect on the environment that carbon emissions have.

Care Act Assessment – an assessment carried out by a local authority that determines what kind of care needs a person has. The outcome of the assessment may then help determine what support can and should be put in place for the person in question.

**Care Leaver -** a person aged 25 or under, who has been looked after by a local authority for at least 13 weeks since the age of 14; and who was looked after by the local authority at school-leaving age or after that date.

City of Sanctuary – A nationwide movement that seeks to make the UK welcoming for people forced to flee their homes in other parts of the world. City of Sanctuary UK coordinate, supports and grows the network, and work across the country and across every sector to encourage inclusivity, solidarity and compassion for people from a forced displacement background.

<u>Climate change</u> – refers to long-term shifts in temperatures and weather patterns across our planet. Human activities has been a main driver of climate change over the last 200 years, primarily due to the burning of fossil fuels such as coal, oil and gas. This has caused

temperatures to increase – which is also referred to as global warming – which in turn has resulted in effects such as wildfire, flooding and droughts.

<u>Climate emergency</u> – A climate emergency is defined in the Oxford English Dictionary as 'a situation in which urgent action is required to reduce or halt climate change and avoid potentially irreversible environmental damage resulting from it'.

**Community-led housing** – housing that is designed and managed by local people and built to meet the needs of the community – not for private profit. Community-led housing is a way for local communities to provide their own decent and affordable homes. It is often designed to help certain groups – for example young people, older people, or those in need of affordable family homes.

**Complex needs** – when someone has multiple support needs, and in the context of this strategy, when these needs each presents a challenge in accessing mainstream accommodation.

**Congregate style accommodation** – a type of housing, like hostel style accommodation, in which individuals have a private bedroom, but shares a dining room, recreational room or other facilities such as a kitchen, with other residents.

**Decarbonisation** – refers to all measures which reduces the amount of carbon that an organisation/business/sector/entity uses. For example, it is normally applied to the electricity grid's move to more renewable energy which reduces the amount of carbon each unit of electricity contains.

**Decent Homes Standard** – A national standard set by government that determines a minimum standard that social homes (such as council and housing association homes) need to meet. It ensures housing is of a certain quality.

**Department for Levelling Up, Housing and Communities (DLUHC) –** from winter 2018, this is the name of the government department that is responsible for housing, communities, local government in England and the levelling up policy. DLUHC was formerly the Ministry for Housing, Communities and Local Government (MHCLG).

**Domestic Abuse Housing Alliance (DAHA)** – a national partnership between three agencies with the mission to improve the housing sector's response to domestic abuse, through the introduction and adoption of an established set of standards. The agencies (Standing Together, Peabody and Gentoo) have established forty standards across eight priority areas, which are underpinned by a set of values and principles supported by an accreditation framework.

**Empty Dwelling Management Orders (EDMO)** – a legal devise that aims to assist local authorities to bring unoccupied properties back into use. It means that if the local authority is granted an EDMO, the local authority would take over the management of the property. This tool is seen as one of a last resort to bring a property back into residential use.

**Energy Quality Assurance service** - specialist independent checking, training and testing throughout the full design and construction phases of development.

**Energy Performance Certificate (EPC)** – a tool that gives a property an energy efficiency rating. The rating goes from A (which is the most energy efficient) to G (which is the least energy efficient.

**Fabric first -** creating an airtight, insulated building that reduces the amount of energy required to heat the home.

**First Homes** – a specific kind of discounted market sale housing that meets the definition of affordable housing for planning purposes.

Future Oxfordshire Partnership – Previously known as the Oxfordshire Growth Board, the Future Oxfordshire Partnership is a joint committee of the six councils of Oxfordshire together with strategic partners working together to deliver a better future for the county. The partnership deliver the aims of the Strategic Vision, which includes: coordinating local efforts to manage economic, housing and infrastructure development; supports the development of local planning policy that meets the government's aim of net zero carbon by 2050. The cooperation has helped Oxfordshire secure over £500 of additional investment, such as though the City Deal, Housing and Growth Deal, Housing Infrastructure Fund and the Oxfordshire Rail Connectivity Study.

**Heat pumps** - A heat pump captures heat from outside and moves it into your home. It uses electricity to do this, but the heat energy delivered to your home is much more than the electrical energy used to power the system.

**Home Improvement Agency (HIA) -** provides a dedicated service to help older, disabled and vulnerable residents within Oxford City to live safely and independently in their own home by undertaking repairs, maintenance and adaptations.

**Homes England –** this is the Government's housing, land and regeneration agency for England. Up until 2018, Homes England was known as the Homes and Communities Agency (HCA).

**Homes for Ukraine -** Government approved grant funded scheme to allow Ukrainian refugees with no family links to the UK to be sponsored by individuals or organisations who can offer them a home.

**Houses in Multiple Occupation (HMO)** - A house in multiple occupation is a property rented by three or more unrelated people in two or more separate households who share facilities like the bathroom and kitchen (November 2017).

**Housing-led** - A housing-led approach means that homelessness is resolved by offering people their own, secure home as quickly as possible. A housing-led approach is key to successful homelessness prevention as support and advice is provided so that people can stay in, and maintain, their own home for the long term.

**Housing Association (HA)** – a private, non-profit organisation that provides low cost housing. Housing Associates offer similar types of accommodation as local authorities, and in Oxford for example, many of the housing association properties are allocated to households via the Housing Register.

**Housing First** - Housing First is an approach that offers permanent, affordable housing as quickly as possible for individuals and families experiencing homelessness, and then provides the supportive services and connections to the community-based support people need to keep their housing and avoid returning to homelessness.

**Housing Revenue Account (HRA) -** a ring-fenced account for budgets relating to council landlord services. The remainder of council budgets are referred to as the General Fund.

**Housing Register** – also known as the Oxford Register for Affordable Housing (ORAH). This consists of three separate housing lists; the General Register List, the Transfer List and the Homeless List. Instead of the Council and Registered Providers of social housing keeping their own different housing registers, applicants can join a single housing list within Oxford City (ORAH). Social housing in the city owned by the Council and its partner Registered Providers, is let through the Oxford Register for Affordable Housing. It is administered by Oxford City Council and managed by Oxford City Council and its partners.

**Index of Multiple Deprivation** – A measure that is used within the UK to measure relative deprivation of a small area. It measures seven different components –income, employment, education, skills and training, health and disability, crime, barriers to housing and services, and the living environment. The measure is often used to describe the relative deprivation of an area by stating if that area falls within the most deprived 10, 20 or 30 per cent in the country.

**Lived Experience Advisory Forum (LEAF)** - A group comprising people who have experienced homelessness and/or related issues or have experience of accessing homeless services. In Oxfordshire, this forum plays an important role in ensuring the voice of people with lived experience is included in commissioning, policy change and decision making.

**Local Housing Allowance (LHA)** - Local housing allowance is a way of working out how much housing benefit a person can get to help pay their rent to a private landlord. It is based on the lower end of market rent. The rates are set for Broad Rental Market areas – the Oxford Broad Rental market area includes Charlbury down to Didcot and Witney to Wallingford. The LHA rate will depend on how many bedrooms are needed to accommodate the household, not the amount of the rent.

<u>Local Plan</u> - Local plans set out the vision and framework for future development of the local area and all local authorities have one. They address needs and opportunities in relation to the economy, housing, community facilities and infrastructure as well as provide a basis for safeguarding the environment, adapting to climate change and securing good design.

**Median -** The middle number within a range of numbers set out in numerical order i.e. 11, 21, 39, 40, 59 the median would be 39. Using a 'median' figure helps to reduce the impact of extremely high or low numbers when representing a value. It is the middle value.

**Minimum Energy Efficiency Standards (MEES)** – this national standard was introduced in 2015 and sets a minimum energy efficiency level for domestic private rented accommodation.

**Ministry for Housing, Communities and Local Government (MHCLG) –** up until winter 2018, this was the name of the department responsible for housing, communities and local government. It was replaced by the Department for Levelling Up, Housing and Communities (DLUHC) in winter 2018.

**National Standards** – the national standards that are referred to on page 24 and with respect of what OX Place have here are the Building Regulations Part L which lay out the minimum standard for all new homes to meet for energy, carbon and power. New standards came into being in June 2022 which is why OX Place has to work to two different standards.

**Net zero carbon** – also referred to as 'carbon neutrality', when the amount of greenhouse gases produced/emitted is no more than the amount of greenhouse gases produced/emitted that are eliminated. For example, a building would reach net zero carbon when the amount of greenhouse gas it produces is no more than the amount taken away by various means, such as using renewable energy sources (e.g. wind, sun) to generate electricity.

Off-site manufacture (OSM) – type of build where some or all of the work takes place off site – e.g. parts of a house are constructed in a factory and then transported to the site where the house is to be located, rather than the house being built fully at the location.

Off-site Manufacture (OSM) Procurement Framework – A framework that sets out the procurement conditions for building/construction companies that work with OX Place to develop homes. OX Place set this up as a sustainable framework that requires suppliers to be able to meet low carbon build standards including Passive House and Net Zero Carbon. (Procurement = buying of goods or services)

One Gateway – a simplified or common entry point to homelessness prevention services, allowing triage to be completed and tailored support provided for anyone ahead of the 56 days statutory duty including the provision of advice.

Oxford Direct Services (ODS) – a company owned by Oxford City Council that provides services on behalf of the council (such as property repairs and refuse collection).

Oxfordshire Homelessness Alliance - A group of six organisations who have been commissioned to deliver homelessness services across Oxfordshire (A2 Dominion, Aspire, Connections Support, Elmore, Homeless Oxfordshire, St Mungo's).

<u>Oxfordshire Homelessness Movement</u> – Partnership of organisations across Oxfordshire working together to ensure that nobody has to sleep rough on the streets of Oxfordshire and to help those experiencing homelessness.

**Passive house** - a highly energy efficient building that require little energy to heat in order to have comfortable indoor temperatures. Passive House standards set out the requirements that a building needs to meet for a certain quality, comfort and energy efficiency.

**Performance gap** - a disparity between the energy consumption predicted in the design stage of a building and the energy use in actual operation.

**Pre-eviction protocol** – A process for managing situations which may lead to an eviction. This would involve a number of different organisations trying to resolve the situation and prevent a person or a household from being evicted from their accommodation and therefore become homeless.

**Rapid rehousing** – assist someone to move to more secure and permanent accommodation as soon as possible if they are facing homelessness or live in temporary accommodation, and the provision of support for those who may need it in order to sustain the accommodation longer term.

**Registered Provider (RP)** – A registered provider is an organisation/company/entity that owns social housing and that is included on a statutory register held by the **Regulator of Social Housing** (see below). Registered providers include local authority landlords and private registered providers such as housing associations. Also see Housing Association.

<u>Regulated operational energy</u> – Regulated energy is building energy consumption resulting from the specification of controlled, fixed building services and fittings, including space heating and cooling, hot water, ventilation, fans, pumps and lighting. Such energy uses are inherent in the design of a building.

**Regulator of Social Housing (RSH)** - a non-departmental public body that regulates registered providers of social housing. This includes economic regulation focusing on governance, financial viability and value for money. The regulator also set consumer standards and may take action if these standards are breached.

**Resettlement scheme** - Government approved grant funded scheme to assist refugee families to resettle within a district across England.

**Section 21 notice** – a section of the Housing Act 1988 which means that a landlord has to give notice to start the process to regain possession of the property. Under this section, a notice can be given to repossess properties without landlords having to establish fault on part of the tenant. Section 21 notices are therefore sometimes also called no-fault evictions. In 2019, the government carried out a national consultation proposing the abolition of section 21 of the Housing Act 1988, in order to provide more security for people renting their home in the private rented sector.

**Selective licensing scheme** - The term comes from the Housing Act 2004, which allows the council to require any private rented homes within a specified area to have a licence (unless it falls under mandatory or additional HMO licensing). The Housing Act 2004 allows the council to select all, or parts, of their area subject to these licensing controls. It refers to the "selection" of the area as opposed to the people who have to apply or properties covered.

**Solar photovoltaic (PV) panels** – solar panels use sunlight as a source of energy to generate electricity. They can be used to create electricity for use in the home or communal areas of flats, and can be placed on roofs of houses and other buildings for example.

**Somewhere Safe to Stay** –Short term accommodation for people who have recently started rough sleeping, or provided in order to prevent the need to rough sleep. Support is provided intensively to find a solution to the individual's homelessness.

Statutory (homelessness) duty – When a local authority has a statutory duty, this means that they have an obligation under legislation to do something. Since the Homelessness Reduction Act 2017 was introduced in England in April 2018, local housing authorities (councils) have a statutory duty to work with a household to prevent homelessness where the household is threatened with homelessness within 56 days (this is called Prevention Duty), and to work with households to find suitable accommodation where the household is already homeless (this is called Relief Duty). If a household is still homeless when the relief duty comes to an end, the council must decide if a 'main homelessness duty' is owed, that is if they fall within a specified priority need group and is not intentionally homeless. When a household is assessed as being owed a main duty, the council must provide accommodation. These duties only apply if a household is eligible. This depends on their immigration status. Under the Homelessness Reduction Act, local authorities also have a duty to provide advice and assistance to anyone approaching the local authority for help and where a prevention or relief duty is not owed.

**Stock condition survey** – a detailed internal and external inspection of a house that helps the council plan maintenance and improvement work that may need to be carried out.

**Temporary accommodation -** Under certain circumstances the Council has a legal obligation to provide temporary accommodation to homeless applicants, if required.

**Tenancy Strategy -** a plan that sets out how the social housing in an area is let and how long tenancies should be granted for.

**Tenure type** – refers to the way in which someone is occupying a property, for example as an owner of the property, renting a property, or owning part of a property (e.g. shared ownership)

**Transactional survey** – a tool that collects feedback from people that interact and receive a service from an organisation. A transactional survey captures feedback shortly after a specific interaction. Such surveys can give a very good insight into how satisfied people are with the services, guidance and advice they receive.

**Universal Credit (UC) -** A benefit which brings together a range of benefits into one payment. It was first introduced in 2013 and has since then been gradually introduced. Universal Credit replaces a range of benefits such as Jobseekers Allowance, Housing Benefit Working Tax Credit, Child Tax Credit, Employment and Support Allowance, and Income Support

**Upstream homelessness prevention**— refers to preventing a household from becoming threatened with homelessness before a local authority has to accept a Prevention Duty (where a household is threatened with homelessness within 56 days).

**White paper** – a policy document produced by the Government that sets out their proposals for future legislation.

**Youth Ambition** – an incentive run by Oxford City Council that engages with young people in positive youth work activities to help them to broaden their knowledge, skills and capabilities.

**Zero Carbon Oxford Partnership** - A partnership that brings together universities, hospitals, councils, large businesses, and communities to support the city in its journey to net zero carbon emissions. Those who have signed the Zero Carbon Oxford charter have committed to working together to create a net zero Oxford by 2040 and to collaborate to build a prosperous, sustainable city in which we all can share.

### Appendix A

# Oxford City Council's Homelessness Review and Housing, Homelessness and Rough Sleeping Strategy Evidence Base 2021

(Updated January 2023)

### Contents

1.	0 - Introduction	5
2.	0 - About Oxford and its housing market	7
	2.1 - Population	7
	2.2 - The economy and its impacts on housing demand	9
	2.3 - Deprivation	12
	2.4 - The Oxford Housing Market	14
	2.5 - Supply of affordable housing	15
	2.6 - Affordability of housing	16
	2.7 - Empty dwellings	18
	2.8 - HMOs, the condition of the Private Rented Sector, and licensing	19
	2.9 - The housing market for students	20
3.	0 - What have we achieved so far? The current Housing & Homelessness Strategy	21
	3.1 - Summary of achievements	21
	3.2 - Challenges for the current strategy	25
	3.3 - Strategy delivery and monitoring	25
4.	0 - Local and National Policy Context	26
	4.1 - The Homelessness Reduction Act 2017	26
	4.2 - National Rough Sleeping Strategy	27
	4.3 - Oxfordshire's Homelessness and Rough Sleeping Strategy 2021-26	28
	4.4 - Crisis Housing-led Feasibility Study for Oxfordshire	29
	4.5 - Private Rented Sector White Paper	29
	4.6 - Housing Revenue Account Changes	30
	4.7 - Use of receipts from Right to Buy sales	30
	4.8 - Social Housing White Paper	31
	4.9 - Planning Policy changes	31
	4.10 - The Covid-19 Pandemic and the cost of living crisis	32
	4.11 - Domestic Abuse Act 2021	34
	4.12 Health and Housing	34
5.	0 - What is the extent of the homelessness problem in Oxford?	36
	5.1 - Households at risk of becoming homeless and homeless households that we owe a duty support	•
	5.2 - Prevention and Relief Duties	
	5.3 - Main Homelessness Duty	
	5.4 - Temporary Accommodation	

5.5 - Households included on the register for social housing	46
5.6 - Rough Sleeping	47
5.7 - Hidden Homelessness	51
5.8 - Covid-19 impact on the extent of homelessness in the City	52
5.9 - In summary – The overall picture of homelessness levels in Oxford	54
6.0 - Who are becoming homeless in Oxford?	56
6.1 - Household Type and Gender	56
6.2 - Ethnicity	59
6.3 - Age	60
6.4 - Economic status	62
6.5 - Support Needs	63
7.0 – What is causing homelessness in Oxford?	68
7.1 - What is causing statutory homelessness?	69
7.2 - What is causing rough sleeping?	75
7.3 - What is driving demand for Discretionary Housing Payments?	76
7.4 - Summary of the causes of homelessness	78
8.0 - What are the Council and other organisations doing to tackle homeless	sness?79
8.1 - Statutory support and assistance to prevent and relieve homelessness	
8.2 - Homelessness prevention in Oxford	
8.3 - The provision of Temporary Accommodation	88
8.4 - Support to access accommodation in the Private Rented Sector	90
8.5 - The allocation of social housing	93
8.6 - Supported accommodation for homeless people and those vulnerably	/ housed97
8.7 - Supported Accommodation Services	97
8.8 - Mental Health Pathway	99
8.9 - Young people's supported accommodation service (YPSAS)	100
8.10 - Other supported accommodation	101
8.11 - Other support available in the City	102
9.0 - What are we doing to build more new homes?	103
9.1 - New builds and acquisitions	104
9.2 – OX Place	105
9.3 - Oxford City Council's Housing Revenue Account	106
9.4 - Registered Providers	
9.5 - Oxfordshire Growth Board	
9.6 - Oxford Local Plan 2036	107

	9.7 - Oxford's unmet housing need	108
	9.8 - Community-led housing	108
	9.9 - Employer-linked affordable housing	109
	9.10 - Regeneration	110
	9.11 - Housing for the elderly	110
	9.12 - Accessible and adaptable homes	111
	9.13 - Property sizes	111
1	0.0 - Oxford City Council as a social landlord	113
	10.1 - What the Social Housing White paper means for Oxford City Council	117
	10.2 - The Council as a social landlord through the pandemic	117
1	1.0 - Reducing carbon emissions and improving energy efficiency in the housing stock	119
	11.1 - Decarbonisation of the Council housing stock	120
	11.2 - Decarbonisation of the Council's housing development	122
	11.3 - Decarbonisation of the wider Oxford housing market	123
1	2.0 - How are housing and homelessness services funded?	124
	12.1 - Overview of resources for housing, homelessness and rough sleeping in the city	124
	12.2 - Funding for homelessness and rough sleeping	124
	12.3 - Funding for housing and affordable development	126
1	3.0 – Conclusion, our vision and priorities	128

### 1.0 - Introduction

Oxford City Council has long prioritised the challenge of delivering good quality, affordable housing for its residents, and combating homelessness, and over recent years has delivered significant progress. As we enter a new period of recovery from the Covid-19 pandemic and its economic consequences we need to update and refresh our strategic approach, refocusing what needs to happen to tackle the housing and homelessness issues in the city, which is crucial to delivering the City Council's wider ambition for the city.

Local authorities are required under the Homelessness Act 2002 to carry out a review of homelessness in their area every 5 years, to develop and publish a homelessness strategy based on the review, and to consult with other local statutory and voluntary organisations.

The National Rough Sleeping Strategy launched in August 2018 also requires all local authorities to rename and incorporate the prevention and tackling of rough sleeping into their homelessness strategies.

This document marks the first steps in our development of a new strategy for Oxford which will cover the 5 year period of 2023-2028. It encompasses the homelessness review for Oxford City Council, and an evidence base for the wider housing and homelessness strategy. The review has been carried out in accordance with the relevant Act, accompanying Code of Guidance and Rough Sleeping Strategy. Whilst there is no legal obligation on local authorities to have a Housing Strategy or to carry out a review of housing, we have incorporated key elements of data and other information in relation to housing in this document. This is because our strategy incorporates housing, as well as homelessness and rough sleeping and the relationship between 'housing' and homelessness and rough sleeping is inseparable.

Together, this combined document provides the full findings that will underpin and inform the development of the Council's strategic response to prevent all forms of homelessness and tackle the housing challenges the city faces. The next step after publication of this document will be to conduct a consultation, covering the document, and the vision and priorities we have for the new strategy.

This strategic development process and the strategy it will produce, sits alongside a number of interconnected strategies and policies. This wider picture is crucial as our ambition for housing and homelessness with be impossible to meet without this wider work, and only together can the united vision the City Council has for Oxford be met.



### 2.0 - About Oxford and its housing market

Key Findings – Oxford and its housing market.

- Oxford's population profile differs significantly from the English average, both being
  younger and more diverse. Its population is difficult to project for future years, but a
  further increase seems likely, with core modelling forecasts suggesting anything from

   3.5% to +10.4% over the coming years.
- Oxford has a large private rented sector, 28% at the 2011 census, and as much as 49.3% on current modelling, making it proportionally one of the biggest in the country.
- The median house price in Oxford increased by 153% from 2002 to 2021. Median earnings for full-time employees in Oxford increased by 76% in the same period.
- The combination of wealth disparity, a strong labour market, and an undersupply of housing (in particular affordable housing) has resulted in a decade of increasing unaffordability in the housing market.
- Until the Census 2021 complete data sets are released, we are in some instances relying on Census 2011 data. However, as part of the ongoing monitoring of the strategy when implemented, key data sets will also be monitored, and this process will take into account any updates to data sources including Census 2021.

Until the Census 2021 complete data sets are released, we are in some instances relying on Census 2011 data. However, as part of the ongoing monitoring of the strategy when implemented, key data sets will also be monitored, and this process will take into account any updates to data sources including Census 2021.

The Oxford context is key to understanding what drives the key features of housing and homelessness in the city. Only by understanding what is happening with the city's population, economy, labour market, housing market, etc. can we really understand the challenges we face, and possible solutions we have.

### 2.1 - Population

According to the Census 2021 Oxford's population was 162,040 on Census Day 21 March 2021 and the number of households was 55,238. (2021 Census Profile for areas in England and Wales - Nomis (nomisweb.co.uk)) This is an increase to of 6.7% to the population size of Oxford between 2011 and 2021. The coronavirus pandemic may have affected some people's choice of usual residence on Census Day, for example, students and in some urban areas. Population, and forward projections of population change, provide useful context and indication of patterns of likely housing demand in future years. However there is far from a clear consensus on population projections for Oxford in the next 10 years.

### Office of National Statistics (ONS)

The latest ONS mid-year population estimate is for 2021 and estimates Oxford's population as 160,021 as at 30 June 2021, a decrease of over 2,000 from Census Day. Population estimates from the latest census are updated each year to produce mid-year population estimates, taking into account births, deaths, and internal and international migration.

ONS uses past trends to estimate future population, though the latest population projections are based on the 2018 mid-year estimate. The 2018 mid-year population estimate for Oxford was 154,300. Oxford's population was expected to decline by 3.4% during the period 2018 to 2030, with the population in 2030 expected to be 149,000. (ONS 2018-based subnational principal population projections for local authorities and higher administrative areas in England). In 2018 the ONS published revised population estimates for the period 2012-2016, where the population for Oxford in 2016 was revised from 161,300 to 155,300. It should be noted that the quality of population estimates declines as we move further away from the census year. In view of the latest Census 2021 data these ONS estimates now seem too low.

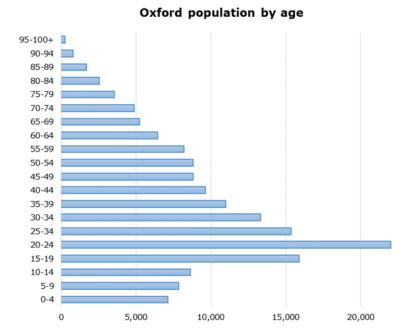
Oxfordshire housing-led population forecasts 2020 to 2030 (Feb 2022)Oxfordshire County Council carries out an annual update to population forecasts to support planning for school places, social care and other services. These differ significantly from the population projections provided by ONS in that they take into account the predicted increase in housing across Oxfordshire, alongside data from wider sources. The forecast includes assumptions about future growth in housing within Oxfordshire, provided by planning officers in Oxfordshire's district councils as of December 2021. The housing-led forecast show the population of Oxford increasing from 164,700 in 2020 to 177,300 by 2030. (+12,600, +7.6%). (Oxfordshire housing-led population forecasts February 2022 update (2020-2030) | Oxfordshire Insight)

### SHMA Update to 2036

The Strategic Housing Market Assessment (SHMA) Update to 2036 uses the 2014-based ONS Subnational Population Projection as a starting point for the core scenario, with adjustments for the 2016 mid-year estimate, migration age structure, national fertility/mortality projections and removing the ONS consolidation factor. This gives a projected population change from 161,291 in 2016 to 178,025 in 2036 (10.4%). It goes on to examine different scenarios adjusting for some of the underlying assumptions for population growth. These scenarios show estimated population growth varying from 1% up to 20% between 2016 and 2036.

This wide range of forecasts demonstrate how difficult it is to project population change in Oxford, and provides a challenge for strategic planning and policy making. However we anticipate an increase in population in the city over the next decade, supported by the County Council and SHMA forecasting, due to these models taking in more local factors.

Moving beyond the headline population figures, we can consider the breakdown in Oxford population. Oxford has a very young population compared to national figures, with the number of 15-34 year olds significantly higher than the national average, linked to it being a major university city. According to the Census figures from 2021, the biggest change by age group, is the increase of people aged 65 years or over in Oxford, which increased by 14.8%. At the same time, there was a decrease of 1.1% in children aged under 15 years. 36% of the population belong to ethnic groups other than White British, compared to the average for England of 20%. (Census 2011).

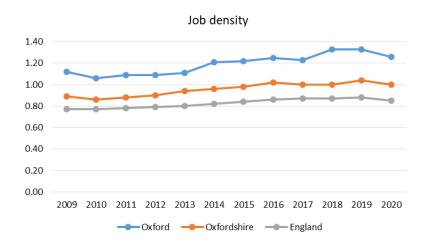


Source: 2021 Census, Office for National Statistics

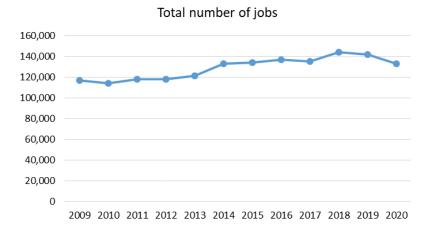
## 2.2 - The economy and its impacts on housing demand

Oxford has enjoyed a long period of good economic growth and high demand for labour over the last decade, putting pressure on the housing market across the county to house workers.

Oxford has a very high job density level of 1.26 (ONS jobs density 2020) with more than one job for every resident of working age. This demonstrates the importance of Oxford as a centre for employment, its role in serving the wider area economically, and reflects high levels of commuting into the city.



Source: Nomisweb



Source: Nomisweb

The strength of the city's economy has attracted significant inward migration into the county over the last decade, from both the wider UK and the world, and has been a major success story. It has however also contributed to an increasingly competitive housing market, with strong rental and house price inflation observed over the last decade.

The population in Oxfordshire increased by 7.6% in the ten-year period 2009 to 2019 according to ONS. In the same period the population of Oxford increased only by 4.8%, with growth likely constrained in the city by limited new housing supply and prices. There is a net outflow of people moving from Oxford to the surrounding districts in Oxfordshire, doubling from around 1,300 in 2012 to around 2,600 in 2019. It is very likely that people are having difficulty finding affordable housing in Oxford and are therefore making the decision to look outside of Oxford for accommodation. A consequence of this has been a large number of people commuting into Oxford from neighbouring districts. According to the Census 2011, 46% of Oxford's workforce commuted into the area in 2011.

The housing challenge in Oxford has impacted upon local employers who need to retain staff to provide essential local services such as care and health workers on lower incomes who cannot afford to live in Oxford. Increasingly this issue is affecting a wider group of employees beyond the traditional definition of "key workers" and includes academic, teaching and professional roles essential to Oxford's knowledge economy, as well as health and social care professionals contributing to the wider health agenda. Local employers have highlighted the lack of suitable and affordable housing to meet the needs of employees, as a major barrier to recruitment and retention of staff. (Adopted Oxford Local Plan 2016-2036, paragraphs 3.18-3.19)

While the economy and jobs market has been very strong over the last decade, unemployment in Oxford increased considerably at the start of the Covid-19 pandemic, after a long period of historically low unemployment. The rate of people claiming unemployment benefits increased from 2.0 in March 2020 to 4.8 in March 2021, though this was lower than the England figure of 6.6. The unemployment rate has since decreased and was 2.7 in May 2022, though this is still slightly higher than before the pandemic.

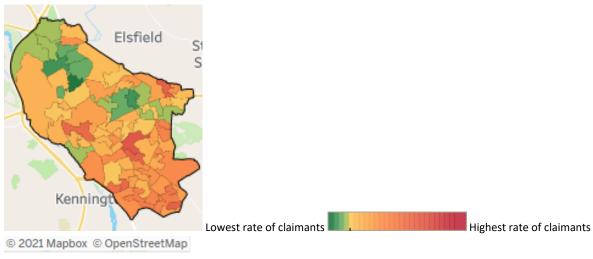




Source: ONS Claimant count, May 2022 (Nomis)

The number of young people (16-24 years old) claiming unemployment-related benefits in Oxford increased by almost 200% between March 2020 and March 2021 from 305 claimants to 895, whereas the increase for those aged 25 and over was 131%. (ONS Claimant count by sex and age, March 2021, Nomis) Young people have been particularly hard hit by unemployment during the pandemic as they are more likely to work in industries most affected by the coronavirus such as hospitality (Source: ONS September 2020 Coronavirus and young people in the labour market), and fill jobs with fewer employee protections. The unemployment rate for young people have decreased in the last year in line with the decrease for older age groups, as the labour market across the country has rebounded following the effects of the pandemic, and the number of claimants in May 2022 was 425.

#### Claimants per lower super output area (LSOA) in Oxford January 2021



Source: Oxfordshire Insight

It is unclear what long term impact the pandemic will have on the unemployment rate and wider labour market, and whether unemployment will continue at a higher level than pre-pandemic and reverse the trend of the last decade, or if the city will return to pre-pandemic unemployment levels

with strong inward migration. Either scenario poses significant challenges for affordability in the local housing market.

As we emerge from the pandemic the country has moved straight into a cost of living crisis, driven by high levels of inflation, increasing living costs and in particular a spike in the cost of fuel. This is likely to lead to more households becoming homeless or threatened with homelessness.

#### 2.3 - Deprivation

The economic success of the city has not reached all communities in Oxford. According to the Index of Multiple Deprivation 2019, Oxford is the 136th least deprived of the 317 local authorities in England, making it the most deprived of the five Oxfordshire districts. However this masks the fact that the city has some extremes of wealth and deprivation. One area in Oxford is within the 10 per cent most deprived areas nationally (Northfield Brook) and 9 areas in total among the 20 per cent most deprived nationally, which are located in The Leys, Barton, Littlemore, Rose Hill and Carfax. At the other end of the socio-economic scale, 12 areas in total in North Oxford, Marston, Headington, Quarry and Risinghurst, Jericho and Wolvercote are among the 10 per cent least deprived areas in the country.

Despite having most of its neighbourhood areas in the least deprived half of the Index of Multiple Deprivation ranking, Oxford has a significant proportion (17 out of 83) of its areas in the most deprived 30% in England. Key aspects of relative deprivation in Oxford are low income (especially child poverty), poor educational attainment and higher levels of health deprivation.

DWP statistics show that the percentage of children (aged under 16) in Oxford living in relative low income families (before housing costs) is 14%, lower than the UK average of 19%, but higher than the other Oxfordshire districts. According to *End Child Poverty* estimates (2018-19) after removing housing costs, 1 in 4 children in Oxford are estimated to be living in poverty.

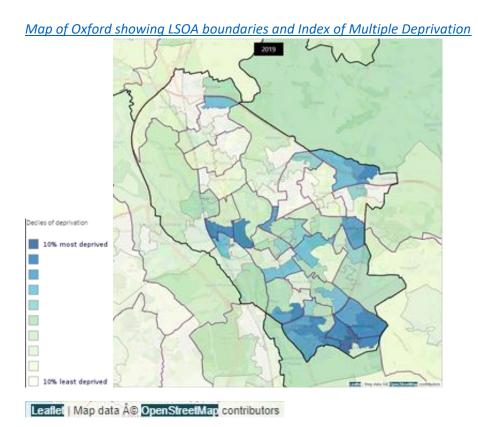
According to the Income Deprivation Affecting Children Index (IDACI) 2019, 11 of Oxford's Lower Super Output Areas (LSOAs) fall in the 20 per cent most deprived nationally and 3 LSOAs in the 10 per cent most deprived nationally. These numbers have improved since 2015 when they were 16 and 6 respectively. The most deprived areas on the IDACI 2019 were in parts of Blackbird Leys, Littlemore and Rose Hill & Iffley wards. These 3 LSOAs have between 34-39% of children living below the poverty line. Amongst the LSOAs in the top 20 per cent most deprived areas it's more than a quarter of children. In contrast, less than 4% of children are living in poverty in each of the 9 least deprived LSOAs in North Oxford, Wolvercote, Marston and Headington.

As of December 2020, 3.7% of young people aged 16-18 (school year 12-13) in Oxford were classified as Not in Education, Employment or Training (NEET). This is higher than all the other districts in Oxfordshire and the highest it has been since December 2013.

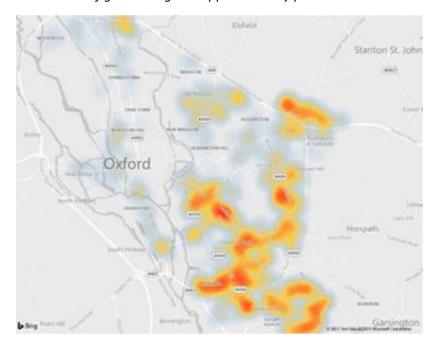
48.6% of pupils in Oxford achieved grades 5 or above in English and Mathematics GCSE in 2019/20, lower than both the national average (50.2%) and Oxfordshire average (52%). (Oxfordshire JSNA 2021, Note: due to the coronavirus (COVID-19) pandemic all summer 2020 exams were cancelled.) Education is one of the main routes out of poverty and deprivation, so improving educational attainment is an important part of reducing homelessness.

The gap in life expectancy at birth for females in Oxford between the areas with lowest and highest life expectancies is 12.4 years. For males it is 10.9 years.

The two maps below shows where the concentrations of deprivation in the city are, and how housing need in the city predominantly comes from these most deprived areas (in this case the demand for social housing). It can also be observed that the areas with highest deprivation are also the areas of highest concentration of social housing, such as Barton, Wood Farm, Blackbird Leys, Rose Hill and Littlemore.



Distribution of general register applications by postcode



Housing need and homelessness are inextricably linked with poverty and deprivation. Households on lower incomes, people who are unemployed, or economically inactive, are all more likely to face homelessness or be forced to live in poor standard housing; but also those living in poor quality housing or who become homeless are more likely to suffer poverty and deprivation due to the destabilising nature of these events and circumstances, which make sustaining employment or undertaking training and education much more difficult. Therefore, deprivation, homelessness and poor standards of housing are a self-reinforcing cycle, creating a poverty trap; so to tackle deprivation we must combat homelessness and increase the standard of accommodation.

## 2.4 - The Oxford Housing Market

Oxford is a dense urban area, surrounded by green belt and rural countryside. The housing stock varies in age, with some of the oldest homes concentrated around the centre and other historic sites, with Victorian housing in areas such as Jericho, Headington and the Cowley Road, through to post war development in areas such as Blackbird Leys and Barton. Land for new development is significantly constrained by the tight and dense profile of the city, with recent new development in areas around the train station and on the edge at Barton Park. The constraint on the height of buildings is a significant feature of development in the city due to the historic and cultural assets, but does provide additional constraint to new supply.

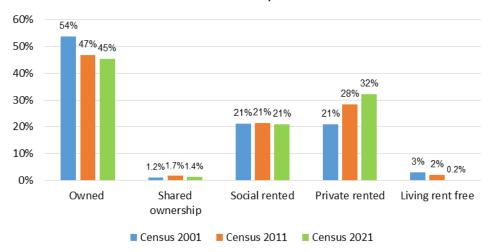
The 2021 census found the percentage of households who own their home in Oxford was relatively low in Oxford -45% compared to 61% in England. While the percentage of households who rent their home in the private sector is high -32% in Oxford compared with 20% in England.

	Oxford	Oxfordshire	South East	England
Owned	45%	63%	66%	61%
Shared ownership	1%	2%	1%	1%
Social rented	21%	15%	14%	17%
Private rented	32%	20%	19%	20%

Census 2021

Between 2001 and 2021 the percentage of households in Oxford who own their home decreased from 54% to 45% and the percentage renting in the private rented sector increased from 21% to 32%.

#### Households by tenure



The city also has a sizable social rented sector, where homes are rented to tenants at below market rents. Oxford City Council owns 7,791 dwellings (including 206 in neighbouring districts), making it the biggest social landlord in the city. In addition, housing associations in Oxford have around 4,000 dwellings. There are around 62,400 dwellings in total in the city.

The Census 2021 also showed that 6.3% of households in Oxford are overcrowded compared to 4.4% nationally (lacking 1 or more bedrooms). The percentage of overcrowded households in Oxford has increased since the 2011 census when it was 6.0%, whereas in England as a whole it has decreased from 4.6%. The level of overcrowding is most likely an effect of the unaffordability of housing in Oxford.

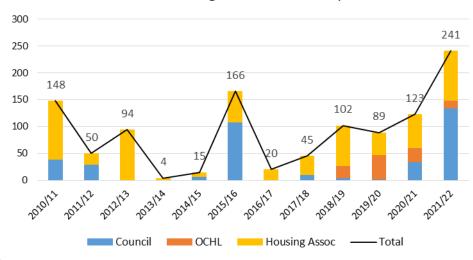
#### 2.5 - Supply of affordable housing

Housing Associations, the Council and the Council's housing company OX Place (formerly Oxford City Housing Ltd, or OCHL) have built on average 91 affordable homes per year in the last twelve years. This is not enough to meet demand, especially when taking into account that the Council has lost a total of 295 properties through the Right to Buy over the same period.

The <u>Housing and Economic Needs Assessment 2022 (Cherwell District and Oxford City Councils)</u> provides an assessment of the need for affordable housing in Oxfordshire and the five constituent local authorities following the methodology set out in Planning Practice Guidance. It indicates a net need of 740 social rent/affordable rent homes per year in Oxford if all households who are not able to meet their needs in the housing market were to be allocated an affordable home (i.e. households needing to spend more than 30% of income on housing).

The affordable housing need is to an extent an issue of a tenure imbalance – not least of households living in the private rented sector who might otherwise have lived in social housing if there had been

Affordable Housing New Build and Acquisitions



sufficient stock.

We let on average 362 council and housing association properties per year in the last twelve years to general register applicants (including homeless applicants, but excluding social housing transfer applicants), which is far short of the need.

Lettings to general register applicants (incl homeless)



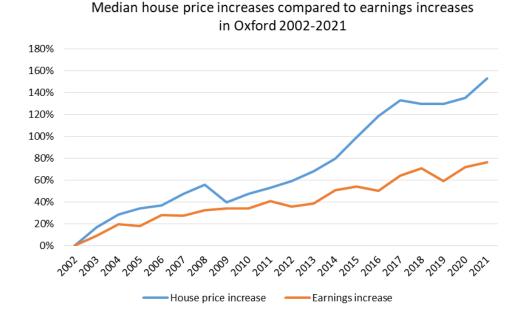
We explore the development of affordable housing in greater detail in chapter 9

#### 2.6 - Affordability of housing

The extremes of wealth and poverty in Oxford, the strong labour market over the past decade, and the long term under supply of housing (in particular affordable housing), have combined to significantly impact on housing affordability in the city.

Many Oxford residents are unable to afford to buy or rent a home at market prices, driving poverty and displacement of established communities, alongside homelessness. According to the Office for National Statistics (ONS data on ratio of house price to residence based earnings), in 2021 the median house price in Oxford was £430,000 – 12.32 times median gross earnings (£34,896) in the city. For England as a whole, the median house price is 8.96 times median earnings. According to Centre for Cities, Oxford is the least affordable city (of 62 cities) in the UK. (Centre for Cities publication)

House prices have been increasing at a much higher rate than earnings. The median house price in Oxford increased by 153% from 2002 to 2021. Median earnings for full-time employees in Oxford increased by 76% in the same period.



House price and earnings data taken from ONS data report

ONS reports a median private rent of £1,500 per month for a three-bedroom home in Oxford. The equivalent amount for England as a whole is £850. A household would need an income of £60,000 if they were to spend 30% of their income on rent for an average three-bed property in Oxford, however median full-time pay for people living in Oxford is £34,896. Looking at the less expensive end of the market, the lower quartile rent for a three-bed is £1,350 per month and household would need an income of £54,000 if they were to spend 30% of their income renting a lower quartile rent three-bed property, however lower quartile full-time pay for people living in Oxford is £25,742. Market rents therefore are unaffordable for a wide sway of the city's population, from median earners to the lower quartiles.

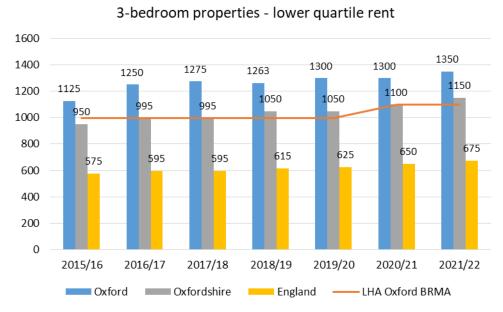
Area	Median rent for 3 bedrooms (Per Month)
England	£850
South East	£1,200
Oxfordshire	£1,325

Oxford	£1,500

#### ONS Private rental market summary statistics in England, Apr 2021Mar 2022

The Local Housing Allowance (LHA) in the Oxford broad rental market area is £1,100 per month for a three-bedroom property as from April 2020. The LHA is used to set the amount of housing support a household can claim in Housing Benefit, or Universal Credit, so is important for access to the private rented sector for lower income households. The Broad Rental Market Area (BRMA) for Oxford covers most of Oxfordshire. However, the rents in Oxford are higher than in most other parts of Oxfordshire, so by including parts of the wider county this has the effect of lowering the average rents considered in the calculation of the LHA, so even those in the lower quartile of rents in Oxford are not covered by the LHA – the lower quartile private rent in Oxford for a three-bedroom home is £1,350 (2021/22 data). This has led to many lower income households who require support with housing costs increasingly unable to find and stay in a private rented home in the city.

The LHA was frozen for four years between April 2016 and March 2020, during which time the gap between the LHA rate and rents increased considerably. The LHA rate did increase in April 2020 providing some much needed support for private renters through the pandemic, but was frozen again from April 2021, adding further pressure in the future.

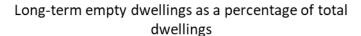


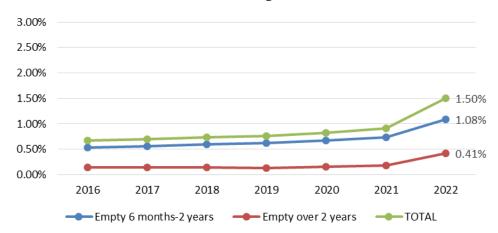
ONS Private rental market summary statistics in England

## 2.7 - Empty dwellings

At the end of September 2022 there were 947 long-term empty dwellings in Oxford (1.50% of total dwelling stock), of which 685 had been empty between 6 months and 2 years and 262 for over 2 years. There were also 682 dwellings classed as second homes.

The number of long-term empty dwellings in Oxford have been increasing over the past 6 years.





## 2.8 - HMOs, the condition of the Private Rented Sector, and licensing

The Council estimates that there are 5,240 Houses in Multiple Occupation (HMOs) in Oxford. There are estimated to be 2,125 mandatory licensable HMOs, of which 1,804 have a licence issued (as at 1 April 2022). In 2021/22 68 private rented sector dwellings were found to have one or more category 1 hazards (HHSRS).

In Oxford, the Council has operated "additional licensing" since 2011, i.e. all HMOs in Oxford are subject to licensing. The additional licensing was brought in to address problems associated with poor management of HMOs. The scheme expired on 24 January 2021. However, the Council undertook a consultation exercise, the results of which went to the Cabinet in March 2021, who decided to renew the scheme in order to improve housing conditions and the management of HMOs. The additional HMO licensing scheme resumed for five years on the 10<sup>th</sup> of June 2021 after a statutory three month notice period.

In March 2021, the Cabinet also approved a city wide selective licensing scheme going beyond the existing licencing structure, to ensure all Oxford landlords are fit and proper and that properties let to residents meet minimum standards and are a safe place to live. The objective of selective licensing is to improve living conditions within the private rented sector and, through ensuring an improvement in management practices of the poorer performing landlords, an improvement in the surrounding community. The scheme was confirmed by central government in April 2022 and launched in autumn 2022.

There is evidence of poor housing conditions across the city in the private rented sector, with a review undertaken in 2020, which estimated there were 6,242 privately rented homes containing a serious home hazard, the most common hazards found relate to fire safety and excess cold in privately rented homes. Currently the Council operates a reactive service to tackle issues of poor conditions, however if the decision to introduce city wide selective licensing is confirmed by Government, a planned programme of inspections and improvements will be implemented. At this stage it is estimated that 12,000 homes will require a selective licence.

Over the recent years, short-term lettings in England has increased significantly and this growth is causing concern that it may have a negative impact on the housing market in some areas of the country. A <u>House of Commons briefing paper</u> on the issue from May 2020, states that the short-term

let market may result in a reduction of accommodation available for long-term lets, and that if this is the case, it can exacerbates the shortage of housing and increase rents in some areas. In September 2019, an internet search showed that more than 300 homes in Oxford were rented on a short-term basis. (Oxford City Council press release, October 2019) This indicates that there is a potential loss of properties to the short-term let market in Oxford that would otherwise have been available to households that need access to longer term accommodation.

As of September 2022, 104 properties in Oxford had stopped paying council tax and registered as self-catering holiday businesses. This is an increase from 7 in 2018. There is no requirement for short-lets to be licensed, or for landlords to automatically notify the council when they convert a property into a short-term let. There are limits to what the council can do to prevent much needed family homes from being used for the short-term let market. However, the change to short term let may require planning permission (but this has to be determined on a case by case basis) and the council can take planning enforcement action where the use of a house has changed into holiday accommodation without planning permission.

We will continue to monitor the growth of short-term lettings and the potential impact this may have on the loss of domestic dwellings available for households, and in particular families, in Oxford.

## 2.9 - The housing market for students

Oxford hosts two leading Universities, and students make up a significant proportion of the city's population. In 2018/19 there were a total of 32,930 full-time students and 9,125 part-time students at the University of Oxford and Oxford Brookes University. At the 2011 Census, 24% of the city's adult population was a full-time student (30,000 people) – the highest proportion in England and Wales. As there is not enough purpose built student accommodation a significant proportion of students live in the private rented sector. At December 2019 the two universities in Oxford had in total 22,213 accommodation places for students. That left 8,028 students with accommodation requirements living outside of university provided accommodation in Oxford. This puts a significant pressure on the private rented market in Oxford and contributes to higher rents and difficulty finding accommodation for the whole population. Recent years have seen the Universities increasing the supply of purpose built student accommodation, with one of its aims being that this accommodation will help release other residential housing in the city for other groups, and the City Council through the Oxford local plan now requires the Universities to meet certain conditions on numbers of students outside of student accommodation in order to get planning permissions on any university buildings, but the need to house large numbers of students in the PRS continues.

# 3.0 - What have we achieved so far? The current Housing & Homelessness Strategy

Key Findings – The current Housing and Homelessness Strategy

- The Council has made considerable progress over recent years in meeting its strategic
  housing and homelessness goals, such as establishing its own housing company to
  deliver new affordable homes (OX Place), increased the rate of affordable housing
  supply, opened the accommodation and assessment hub at Floyds Row, successfully
  implemented the Homelessness Reduction Act, and delivered considerable investment
  into the Council's housing stock and estates.
- However, there is still a way to go in solving many of the problems the city faces. The
  supply of new affordable housing being delivered is still not sufficient to meet need,
  households are still struggling to find and keep tenancies in the city due to cost, and we
  still have a significant number of people experiencing rough sleeping.
- A lot has been learnt regarding our approach to strategy development and implementation, and this learning should inform the new strategy.

When developing the new strategy it is crucial to first consider and evaluate the successes and failures of the current one, and consider any learning to inform our new approach.

The purpose of this evaluation, is to determine what we have achieved over the strategy period that we set out to do, and if there are certain aspects that we set out to do, but have been unable to achieve. We have also looked at the strategy itself, how it has driven work, the process for how objectives and milestones have been updated and how work has been scrutinised throughout in order to take on any learning for the development, implementation and delivery of the new strategy.

Many of the themes picked up in this evaluation are later explored further in the wider review.

The current Housing & Homelessness Strategy (2018-21) was approved by Cabinet and adopted by Oxford City Council in January 2018.

The 5 main objectives of the strategy are:

- Increase housing supply and improving access to affordable housing
- Preventing homelessness and meeting the needs of vulnerable people
- Making best use of Private Sector accommodation
- Investing to create sustainable communities that are safe and healthy
- Being an effective landlord and delivering quality services

#### 3.1 - Summary of achievements

It is evident that the Council and partners have achieved a great deal in fulfilling its aims and objectives as laid out in the strategy. We have also worked with partners to deliver aspects of work that are in line with the strategy, but not necessarily laid out as objectives. This has been necessary when the landscape has changes (for example handling the emergency that the Covid-19 emergency presented) and shows that we are able to react and adjust our service provision as needed to meet demand and change in priorities.

Key achievements under the 5 priorities are detailed below.

Priority 1: Increase the supply and improve access to affordable housing

- We have worked with partners to secure funding through the Oxfordshire Growth Board for the Housing and Growth Deal to the value of £60 million for affordable housing. The schemes planned within Oxford have started on site and future schemes are on track to start on time.
- Established OX Place (previously Oxford City Housing Limited, or OCHL), the Council owned company developing social housing in the city. OX Place had up to June 2021, started development on 10 sites, with public consultation about to begin in relation to other sites, and an ambitious business plan to deliver significantly more homes over coming years.
- At the end of January 2021, the Barton Park development has delivered 223 units of accommodation, with 95 let to households on the Council's housing register. When completed, Barton Park will have delivered 885 new homes, with 354 of these let at social rent by OX Place.
- Across all developments in the city since the April 2018 and until the end of March 2021, over 300 new affordable homes have been delivered.
- Affordable housing development rates during this period have increased compared to the
  previous strategic cycle, from an average of 77 units a year under the last strategy (20152018) to 147 a year units now (2018-2020). These rates are projected to increase further in
  coming years through identified sites.
- Our Local Plan has been accepted and signed off and includes opportunities to develop affordable housing across many sites in the city.
- We have worked with our neighbouring Districts to start to formulate agreements on how
  they can help meet Oxford's unmet housing need. The additional requirements to meet
  Oxford's unmet housing need have been incorporated in each District Council's local plan.
  The next step for agreements are the nominations for properties in Districts for households
  who are on the City Council's housing register.

Priority 2: Prevent homelessness and meet the needs of vulnerable people:

- Successfully implemented the Homelessness Reduction Act, introduced in April 2018. During
  the first two years operating under the HRA, we have prevented 322 number of households
  from becoming homeless through the new Prevention Duty and we relieved 143 households
  from homelessness under the new Relief Duty by assisting them to secure new
  accommodation.
- We have embedded a corporate commitment to homelessness prevention across the organisation.
- Delivered the Ministry of Housing, Communities and Local Government (now the Department for Levelling Up, Housing and Communities, or DLUHC) funded Oxfordshire Trailblazer Programme focussing on early or upstream prevention of homelessness, with learning now informing ongoing transformation.
- Enabled the use of the private rented sector for households in housing need by continuing the Real Lettings Scheme and starting a Rent Guarantee Scheme. We saw 126 households assisted to move on to homes in the private rented sector in 2018/19 and 104 in 2019/20.
- Worked with our partners in the County and District Councils to re-commission the Young Person's Pathway, increasing our financial contribution to providing accommodation and support for young persons in housing need.
- Reduced the number of households that need to be in temporary accommodation to under 120 at any one time, ranging between 78 and 99 households during 2019/20, lower per capita than many comparator urban authorities.

- Since spring 2018 and up until summer 2021, we have successfully bid for just over £5m funding from the Government's Rapid Rehousing Pathway, Rough Sleeping Initiatives Schemes and Next Steps Accommodation Programme to prevent and tackle rough sleeping. Funding has been awarded for (not exhaustive) a multi-agency service hub the new Engagement and Assessment Centre at Floyds Row , additional capacity for the city's outreach team, navigator posts to support long-term rough sleepers, and most recently funding for the short term accommodation provided for rough sleepers in YHA and Canterbury House due to the Covid-19 crisis, as well as longer term funding to provide permanent homes through the expansion of Housing First (including the purchase of properties) and funds to help assist move-on to the private rented sector. Some of the funding received has been made in partnership with other Districts in the County.
- We have also increased our own funding for supported accommodation.
- We have worked in partnership with Districts and County Council and Crisis to enhance our homeless prevention work.
- In a multi-agency bid, we have secured funding from the Department of Health and Social
  Care from the Shared Outcomes Fund to deliver a pilot project focussing on achieving better
  outcomes for persons in hospital who are homeless or at risk of becoming homeless on
  discharge. The fund is part of DHSC's drive to 'improve health and wellbeing and reduce
  health inequalities, through action to end rough sleeping'.
- In addition to this we successfully delivered the 'Everyone In' initiative that involved providing accommodation and support services for those rough sleeping and people who were housed in communal areas, during the first wave of the Covid-19 crisis. Just over 110 units of accommodation were provided through the pandemic.

#### Priority 3: Make best use of Private Sector accommodation

- We expanded our use of the private rented sector to prevent homelessness through the creation of the Rent Guarantee Scheme.
- Delivered campaigns to increase the number of private landlords that are working with our Home Choice Scheme.
- Teams across the Council continue to work together in order to ensure that private rented sector accommodation in the city is of good standard. We have advanced plans for a selective licencing scheme for private landlords, with a consultation held over winter 2020/21, that seeks to improve the standards of private rented sector accommodation in the city.
- Since April 2018 and up until the end of November 2020, we have brought back 79 empty properties for domestic use.
- Progressed plans for renewing our additional licensing scheme, building on the success of the previous schemes in improving standards in the HMO stock.

### Priority 4: Invest to create sustainable communities that are safe and healthy

- We have continued to support households in Oxford that face financial hardship due to
  welfare reform. In 2019/20, we administered £440,762.19 in Discretionary Housing
  Payments to help households afford their rent. Recently, we have integrated the Welfare
  Reform Team into our housing team to improve customer journeys and allow for better
  sharing of best practice.
- The regeneration of Blackbird Leys has progressed and the Council's development partners, Catalyst, held public consultation events in November 2020
- A significant investment programme has been carried out across Council owned homes, and properties have been improved in line with Energy Efficiently targets.

- We have continued to provide energy efficiency advice to our tenants through our Energy Advice Officers.
- We have promoted energy efficiency across all tenures and agreed an enforcement approach, with a pilot which ended in March 2020, which saw a 100% compliance rate for domestic properties. Enforcement powers in relation to EPCs has been delegated from County, following approval from City and County Cabinets, with just agency agreement to be finalised.
- The Barton Healthy Town project completed with good practise shared with partners.
- During the Covid-19 crisis, the Council set up community hubs to be able to respond to the
  needs of the community. Putting staff into the community to support during the crisis,
  enabled us to respond better to issues such a food and fuel poverty, and isolation. Learning
  from this approach has been used to inform service transformation and integration of
  services.

#### Priority 5: Be an effective landlord and deliver quality services

- We have continued to roll out our resident ambassador programme to help deliver a tenantled approach of our landlord services. A Tenant Involvement Portal went live in March 2020 and we achieved TPAS reaccreditation.
- We have continued to deliver our Removal Expenses and Mobility Scheme for Council tenants who wants to move and downsize. This service has been provided for 53 households from April 2018 to the end of January 2021.
- We developed a new Tenancy Strategy that is in place until 2023 that sets out the Council's requirements and expectations of social housing providers operating within the city, helping ensure social landlords in the city operate in a way that meets housing needs, and provide secure, affordable homes.
- We revised our Allocations Scheme to take into account changes due to the Homelessness Reduction Act, the development of OX Place and the recommendations following the review of older persons' housing.
- All schemes identified within the Great Estates programme were delivered by the end of March 2021.
- Progressed the refurbishment of the tower blocks in the city, and ensured full health and safety compliance, which is now near completion.

Since the Rough Sleeping Action Plan was incorporated to the Housing and Homelessness Strategy as an addendum in autumn 2019, we have moved ahead with the opening of the new accommodation and assessment hub at Floyds Row early in 2020. We had a promising start, but the centre had to close at the end of March due to the pandemic in order to comply with social distancing regulations. It has since reopened in a Covid compliant way, but with reduced function.

Much of the work in relation to rough sleeping since April 2020 has been focussed on providing accommodation for rough sleepers and those who were previously in communal settings (such as Floyd's Row). As of end of January 2021, total of 319 rough sleepers and people who had been at imminent risk of rough sleeping had been accommodated in interim accommodation through the 'Everyone In' scheme between end of March 2020 and end of January 2021; 138 of these have moved on successfully to other accommodation.

We have also worked with the Oxfordshire Districts and County Council, and health partners, alongside Crisis to establish a joint strategy for preventing and reducing rough sleeping and are working to deliver housing led services across Oxfordshire from April 2022. This was informed by a Crisis-led feasibility study carried out through 2020, and its findings informed the drafting of the new

strategy. The draft strategy was consulted upon in early 2021 and was approved by Oxfordshire County Council's Cabinet in October 2021. This is explored further in chapter 4.

## 3.2 - Challenges for the current strategy

Despite the many achievements under the current strategy, some key and significant challenges remain which need to be taken into consideration in the development of the new strategy, and underlines the need for a renewal of the Council's strategy. These challenges have to be tackled in an increasingly difficult financial climate, for the Council as a local authority, for businesses and households.

- We still need to deliver more affordable homes in the city to meet housing need. While we
  have been successful in increasing supply of affordable homes during the latest strategic
  period, and the current pipeline of future supply is set to further increase delivery, supply is
  not yet at a level to make a significant impact on affordability in the city.
- There is still a small but entrenched number of people who sleep rough in the city. Even after the Everybody In directive from central government a small population has continued to sleep rough on the streets of Oxford.
- The profile of households that seek our help when homeless is changing and this is presenting new challenges. We are seeing greater demand from single homeless people, who have different support and accommodation needs from our historic profile of clients.
- Rents in the private rented sector remain expensive and unaffordable for households on lower incomes, leading to homelessness.
- Climate change, and the impact of this, means that we need to make progress now to meet the net zero carbon ambitions for domestic buildings in the city in order to help prevent the start effects of climate change.

## 3.3 - Strategy delivery and monitoring

Reviewing the current strategy, and the role it has had in driving and delivering work and the monitoring processes associated with the strategy, the recommendations for the new strategy are as follows:

- A shorter and more focused strategy document is created, informed by this detailed review and evidence base.
- Annual reviews and updates of the Action Plan to ensure the strategy remains relevant and plays a key role in driving work across the organisation.
- Key data sets are monitored to inform annual reviews and updates to the Action Plan.
- A clearer governance and scrutiny process is established to ensure work is delivered.

## 4.0 - Local and National Policy Context

Key Findings – Local and National Policy Context

- Recent years have seen significant national and local policy change, which will have significant impacts on the next strategy.
- Locally, these changes include the development of a new county-wide homelessness and rough sleeping strategy, the publication of the Crisis Housing-led feasibility report, and the new Oxford local plan.
- Nationally, a number of major policy changes have either happened recently or are underway, including significant national changes in approach to rough sleeping, planning and additional regulation on both the social and private rented housing sectors.
- The Covid-19 pandemic has had a significant impact on the Council and its services, and has had a major effect on homelessness in the city.
- The cost of living crisis that followed the pandemic, fuelled by high inflation and increases to energy costs, will lead to households and businesses seeing pressure on finances.

A number of local and national policy changes and developments have happened in recent years that are important for the review and subsequent strategy to be informed by and address.

#### 4.1 - The Homelessness Reduction Act 2017

The Homelessness Reduction Act 2017 came into effect on 3 April 2018. The Act widened the duties of local authorities to help people who are homeless or threatened with homelessness.

New provisions introduced by the act include:

- A new duty to prevent homelessness Prevention Duty which means that local authorities
  must take reasonable steps to prevent homelessness for a eligible applicant at risk of
  homelessness with 56 days, regardless of priority need. This can involve assisting the
  household to stay in their current accommodation, or helping them find a new place to live.
- A new duty to relieve homelessness Relief Duty which means that local authorities must take reasonable steps to help the applicant to secure suitable accommodation, regardless of priority need, for example by funding a rent deposit or working with private landlords to make properties available.
- Requirement to carry out an assessment and personalised housing plan.
- Public bodies now have a duty to refer people whom they know are threatened with homelessness.
- Applicants have the right to ask for a review of any points of the new legislation.

The Homelessness Reduction Act 2017 brought about the biggest changes to homelessness legislation for 40 years, refocussing local authority statutory homelessness services on the prevention of homelessness, with a more person centred and collaborative approach, as well as providing a catalyst for broader culture change in the way people experiencing homelessness are treated. The requirements of the HRA led to the Council re-organising how it works with homeless applicants. It has also led to a shift to the types of households we are now supporting. The act is still influencing the development of the Council's services several years since implementation, with many

impacts still emerging and needing to be responded to, therefore the act will continue to be a key driver in the coming years.

A change in the data collected for homeless applicants was also introduced at the same time as the HRA. The Homelessness Case Level Information Collection, or H-CLIC, replaced the P1E forms. The new system collects more detailed data (anonymous) on the circumstances of households owed a duty under the HRA, as well as the activities undertaken by local authorities to prevent and relieve homelessness and the outcome of such activities. This means that we now have a lot more data available to us that we can use both to see developing trends and use as intelligence to change or develop the services we deliver.

The data collected by the Department for Levelling Up, Housing and Communities, or DLUHC (previously Ministry for Housing, Communities and Local Government) from all local authorities through H-CLIC is published showing the activity in each local authority over a quarter. (Statutory Homelessness, Statistics data set: Live tables on homelessness) Data on temporary accommodation is however collected and published as a snap-shot at the end of each quarter. Due to the significant changes to the legislation and data collection in April 2018, H-CLIC data was referred to by the government department as 'experimental' data for some time following its introduction. We look at our own data for the periods 2018/19 and 2019/20 with some caution, because of this. Our own internal processes and procedures for how to record and input data changed through these periods following advice and guidance from DLUHC.

The introduction of both the new data collection and also the changes to legislation that came about in April 2018, does mean that the data available pre-HRA and post-HRA is not directly comparable. DLUHC advises that only data on temporary accommodation and Main Duty decisions are comparable, but that any comparison made should still be made with caution as there are still lingering data quality issues with data collected nationally following the implementation of H-CLIC. We would also point out that as the context and the way in which we are now operating our homelessness services under the new legislation is very different, even these figures should not be directly compared. For example, the number of households owed a Main Duty is a lot lower since the introduction of the HRA, as more households are prevented or relieved from homelessness prior to a Main Duty decision has to be considered and made (for further details, see chapter 5).

#### 4.2 - National Rough Sleeping Strategy

In 2018 the Ministry for Housing, Communities and Local Government (now the Department for Levelling Up, Housing and Communities, DLUHC) published a Rough Sleeping Strategy and a Delivery Plan. The Rough Sleeping Strategy sets out the Government's plan to halve rough sleeping by 2022 and end it by 2027. The strategy was also accompanied with financial commitments from the government, in the form of funds that local authorities had to bid for, demonstrating how initiatives and plans would meet the aims of the national strategy. The latest Rough Sleeping Initiative programme provides funding over three years (2022-25) which is the first time this programme has offered more than single year funding. This is a welcome development in that it allows local authorities to plan for services to be delivered over this period. However the amount of funding in the programme reduces each year compared to 2021/22.

The delivery plan sets out that all local authorities update their strategies and rebadge them as homelessness and rough sleeping strategies, that their strategies are made available online and

submitted to DLUHC and that local authorities report progress in delivering these strategies and publish annual action plans.

In Oxford, the Rough Sleeping Action Plan was included as an addendum to the existing Housing & Homelessness Strategy as part of the mid-point review process of the strategy in autumn 2019.

Building on the achievements of the national Rough Sleeping Strategy, the government has developed and published a new strategy, <u>'Ending Rough Sleeping for Good'</u>. The strategy was published in September 2022.

Whilst the previous rough sleeping strategy sets out what local authorities need to do to reduce and end rough sleeping, the new strategy promises to be a cross-Government strategy, developed in partnership and setting out commitments across key departments. The cross-Government approach has been adopted as there is recognition that ending rough sleeping requires a systems approach. The new strategy will focus on preventing homelessness wherever possible, but where this cannot be prevented, intervening as quickly as possible with tailored, person centre support to enable person a long-term recovery.

## 4.3 - Oxfordshire's Homelessness and Rough Sleeping Strategy 2021-26

Oxfordshire's Homelessness and Rough Sleeping Strategy, developed during 2020 and approved by Oxfordshire County Council's Cabinet in October 2021, is the first County-wide and multi-agency strategy in relation to homelessness in Oxfordshire. The strategy focuses on doing the best for single people across Oxfordshire that are affected by homelessness and rough sleeping, working across geographical and professional boundaries to end rough sleeping and target resources collectively and in a prioritised way to meet the needs and aspirations of people affected. The strategy is primarily focussed on single person households.

The strategy sets out the vision 'To prevent and resolve homelessness, so that no one sleeps rough in Oxfordshire' and will underpin a transformation in the way housing, social care and health services work together and with people in need of housing and support. The strategy will also inform future commissioning of services. The vision is to be achieved through:

- A set of principles that guides all the work carried out through the strategy, emphasising the inclusion of those with lived experience into how services are designed and delivered
- Mission/purpose to transform the way all services work, which outlines a clear accountability for systems leaders to deliver the strategy.
- 5 priorities that outlines objectives and actions for how the priorities are to be achieved.

Three pieces of work have primarily influenced and informed the development of the strategy:

- A year-long 'Housing-led Feasibility Study', carried out by Crisis during 2019-2020 in
  Oxfordshire, that investigated the feasibility of a housing-led approach for Oxfordshire by
  looking at the experiences of single homeless people in Oxfordshire.
- Recommendations of the Oxfordshire Safeguarding Adults Board's (SAR) Thematic Review of Homelessness 2019, which explored the circumstances surrounding the deaths of 9 individuals who had all experienced what the report term multiple exclusion homelessness leading up to, and at the time of their deaths in 2018/19
- The 'Everyone In' response delivered by the Oxfordshire local authorities from the end of March as a response to the Covid-19 crisis.

How the Countywide strategy has contributed towards the change in provision of service for persons experiencing rough sleeping is covered in more detail in chapter 8.

The City and District Councils as housing authorities are required by law to have their own homelessness strategies, based on a local 'review of homelessness'. Although a county-wide strategy for homelessness and/or rough sleeping is not a statutory requirement, it is seen as fundamental to have an effective approach to tackling homelessness across the county. The new Oxford Housing, Homelessness and Rough Sleeping Strategy will therefore align with and draw from the County-wide strategy.

## 4.4 - Crisis Housing-led Feasibility Study for Oxfordshire

The <u>housing-led feasibility study for Oxfordshire</u> that has informed the County-wide strategy investigates the feasibility of moving to a housing-led approach to tackling single homelessness across Oxfordshire. A housing-led approach to ending homelessness aims to move people into their own permanent homes as quickly as possible and provide them with the support they need to make it work.

The report states that the principles underlying the Housing First model (which is one type of housing-led model) can be implemented more widely and should benefit all those who are experiencing or at risk of homelessness, which we refer to as a housing-led approach.

Having looked at the work that is taking place on different levels across Oxfordshire to
prevent homelessness and tackle rough sleeping, the study finds that despite a lot of
positive work to prevent and tackle rough sleeping by a wide range of organisations, this is
hampered by a high level of silo-based working and by a lack of consistent data collection
against which outcomes and progress can be monitored across the whole system.

Recommendations to bring about improvements include:

- Maximise the effectiveness of prevention activity.
- Improve case management throughout the system so that fewer people lose contact, and ensure that flexible support (i.e. which is not tied to a housing offer) can follow those with the most complex needs regardless of their current housing circumstances.
- Remove the additional barriers to accessing affordable housing which many rough sleepers and single homeless people face.
- Better co-ordination and consistency at countywide level, with an option to deliver more services and functions jointly

Whilst the County-wide strategy will inevitably drive homeless prevention and rough sleeping for single people, there are important elements of the housing-led feasibility study that provide learning for the wider spectrum of homelessness services in the city, that we have the opportunity to align with over the coming strategy cycle.

#### 4.5 - Private Rented Sector White Paper

In June 2022 the government published "<u>A Fairer Private Rented Sector</u>", the white paper for the Private Rented Sector. The main points of the white paper are:

- Privately rented homes will be required to meet the Decent Homes Standard for the first time.
- Section 21 'no fault' evictions will be abolished a tenancy will only end if the tenant ends it or if the landlord has a valid ground for possession. All tenants who would previously have had an Assured Tenancy or Assured Shorthold Tenancy will move onto a single system of periodic tenancies. Tenants will need to give two months' notice to end their tenancy.
- Grounds for possession will be reformed to make sure that landlords have effective means to gain possession of their property where necessary. This will include new grounds for persistent arrears and sale of the property.
- Increases to rent will only be allowed once per year.
- A new single Ombudsman that all private landlords must join will be introduced.
- It will be illegal for landlords or agents to have blanket bans on renting to families with children or those in receipt of benefits.
- Tenants will be given the right to request that they can have a pet in their property, which the landlord must consider and cannot unreasonably refuse.

The new system of periodic tenancies will be implemented in two stages. There will be at least six months' notice of the first implementation date, after which all *new* tenancies will be periodic and governed by the new rules. Specific timing will depend on when Royal Assent is secured. All *existing* tenancies will transition to the new system on a second implementation date. After this point, all tenants will be protected from Section 21 eviction. There will be at least twelve months between the first and second dates.

The Queens Speech 2022 said a Renters Reform Bill would be introduced in the 2022-23 parliamentary session. Government Ministers have subsequently said the Bill will be introduced "in this Parliament".

## 4.6 - Housing Revenue Account Changes

On 29 October 2018, the Government confirmed that the Housing Revenue Account (HRA) borrowing cap would be abolished with immediate effect. Local authorities with an HRA are therefore no longer constrained by Government controls over borrowing for housebuilding and other investments, and are able to borrow against their expected rental income. The HRA is fully explored in chapter 12.

## 4.7 - Use of receipts from Right to Buy sales

In a response to a <u>consultation on the use of receipts from Right to Buy sales</u> the Government has announced the following changes are being made:

- Extending the timeframe local authorities have to spend new and existing Right to Buy receipts from 3 years to 5 years. This will make it easier for local authorities to undertake longer-term planning, including remediation of larger plots of land.
- Increasing the percentage cost of a new home that local authorities can fund using Right to Buy receipts from 30% to 40%. This will make it easier for authorities to fund replacement homes using Right to Buy receipts, as well as making it easier to build homes for social rent
- Introducing a cap on the use of Right to Buy receipts for acquisitions to help drive new supply.

Allowing receipts to be used for shared ownership and First Homes, as well as housing at
affordable and social rent, to help local authorities build the types of home most needed in
their communities.

These changes took effect from 1 April 2021, with the exception of the acquisition cap, which was introduced from 1 April 2022, on a phased basis.

#### 4.8 - Social Housing White Paper

In November 2020 the Government published <u>'The charter for social housing residents: social housing white paper'</u> for England. The Charter sets out what every social housing resident should be able to expect:

- 1. To be safe in your home.
- 2. To know how your landlord is performing.
- 3. To have your complaints dealt with promptly and fairly.
- 4. To be treated with respect.
- 5. To have your voice heard by your landlord.
- 6. To have a good quality home and neighbourhood to live in.
- 7. To be supported to take your first step to ownership.

To deliver on this the Government will work with the Regulator of Social Housing to create a consumer regulatory regime, strengthening the formal standards against which landlords are regulated. Among the measures in the white paper are the following: a set of tenant satisfaction measures will be created, the complaints process and monitoring will be strengthened and the Decent Homes Standard will be reviewed.

The paper provides a broad framework for reform, but the detail of many of the proposals requires further development and some of the reforms require primary legislation before they can be implemented. In the Queen's Speech 2022 the Government confirmed that a Social Housing Regulation Bill would be introduced in the 2022-23 parliamentary session.

The Regulator of Social Housing has consulted on new Tenant Satisfaction Measures and expect the new measures to come into force on 1 April 2023.

We explore the impacts of the white paper on the Council's own housing stock in chapter 10.

#### 4.9 - Planning Policy changes

The First Homes scheme launched in England in June 2021. First Homes is a new home-ownership affordable housing tenure with a minimum 30% discount against market value, with a maximum cap on the first sale after the discount is applied of £250,000. A minimum of 25 per cent of all affordable housing units secured through developer contributions should be First Homes. Initially these will be secured through section 106 planning obligations but, under proposed reforms, these would subsequently be secured through the Infrastructure Levy – see below. Local plans that have been

submitted for examination before 28 June 2021 are not required to reflect the First Homes policy requirements.

New Permitted Development Rights came into force on 1 August 2021. They permit the conversion of buildings currently falling under Class E (commercial / business / service uses) to residential properties, without the need for full planning permission, so long as prior approval is sought and a set of conditions are met - the building being redeveloped must have been vacant for 3 months, size is limited to 1,500 square metres, there should be a window in every room, the building must have been in commercial, business or service use for two years prior to conversion. It remains to be seen if this leads to development of poorer quality housing in the city in the future.

The Government first set out its agenda for planning reform for England in the Planning for the Future white paper in August 2020. The Levelling-up and Regeneration Bill 2022-23 introduced in May 2022 (following on from the Levelling Up White Paper Feb 2022) incorporates some of the proposals for planning reform outlined in the Planning for the Future white paper.

The Bill as it currently stands (June 2022) include:

- The introduction of an infrastructure levy, intended to replace the Community Infrastructure Levy (CIL) and most developer contributions to local infrastructure via section 106 agreements;
- Simplified and standardised local plan process where the scope of local plans will be limited to 'locally specific' matters, with 'issues that apply in most areas' to be covered by National Development Management Policies.
- Local planning authorities would be required to make all planning decisions in accordance
  with their development plan (consisting of local and neighbourhood plans, spatial
  development strategy and supplementary plan) and any national development management
  policies unless material considerations strongly indicated otherwise. Any conflict between
  the development plan and a national development management policy (designated as such
  by the Secretary of State) would have to be resolved in favour of the national development
  management policy;
- A duty for local planning authorities to draw up a local design code;
- Abolish local authorities' duty to cooperate with prescribed bodies with regard to plan making, which would be replaced by a requirement to assist with certain plan making;

## 4.10 - The Covid-19 Pandemic and the cost of living crisis

The Covid-19 pandemic that first struck the country and the world in spring 2020 introduced unprecedented challenges across all sectors of society, including local authorities. In order to tackle these challenges, the City Council introduced new ways to deliver services to our communities.

The Council modified the way the contact centre operated at the very start of the pandemic, realising that the population in Oxford would need to be supported in different ways under the very new circumstances. Local Response Hubs were set up across the city, operating from community centres in the city. The hubs were managed by Oxford City Council staff and included multidisciplinary teams from across the Council (including housing) and partners from primary care networks. Originally set up to ensure the most vulnerable people received assistance and support, the new way of working locally in smaller areas of the city has been very successful and is now informing the re-shaping of some aspects of community and housing service delivery in the city.

As all Council offices closed with staff working from home, our housing options service moved from seeing households faced with homelessness in person, to conducting phone interviews and relying on customers to provide applications and supporting documentation via e-mail. Face to face interviews have taken place for single homeless people and rough sleepers at Floyds Row since the start of the pandemic. There is at present no electronic application forms for the majority of the services delivered through Housing Services.

Our housing company's and other's housebuilding programme was put on hold early on in the pandemic due to the initial lock down that restricted most employment activities across the country from taking place if they could not be done from home. With housebuilding resuming again in the summer of 2020, we have mitigated delays and the build programme remains on track.

At the start of the pandemic at the end of March 2020, the Government introduced measures to help prevent households from becoming homeless. Initially temporary measures, mortgage payment holidays, a ban on evictions from both social and private rented housing and an extension of notice periods, continued for an extended period of time. At the end of March 2020, local authorities were also asked by Government to provide self-contained accommodation through the 'Everyone In' scheme to rough sleepers, those who were accommodated in shelters with shared sleeping areas and to people who were at risk of sleeping rough.

Other measures introduced by the Government, like the furlough scheme, the alignment of the LHA rate to the 30<sup>th</sup> percentile in each Broad Market Area, pause on deductions for benefit overpayments and a temporary top-up of £20 per week for Universal Credit claimants, contributed to assist households struggling with finances to be in a better position to meet their housing costs. Whilst these measures have unfortunately not been enough for some, they have ensured far fewer households have been affected by unemployment or a loss of income than would have been the case if these measures had not been put into place at all. Many of these measures came to an end during spring or autumn 2021 and we are still to see what effect this will have on communities. We anticipate that financial hardship will hit many households in Oxford due to the end of measures like the £20 Universal Credit top-up.

As the country started to adapt to the pandemic and the launch of the government 'living with Covid-19' response in early 2022, that focussed on enabling society and the economy to open up, and moving to a new phase of managing the pandemic, the country has seen rapidly rising inflation, resulting in a fall in disposable income for households. Exacerbated by increases in tax, as well as particularly high increases to energy costs, the effects on finances (for all parts of society, households, businesses, statutory bodies) has led to a 'cost of living crisis'.

Of particular concern, is the steep increase to energy bills, with fears that households and businesses not being able to afford to pay bills, resulting in closures of businesses and further increased costs to customers, and households falling into debt and arrears, which ultimately can result in homelessness if housing costs cannot be met.

The government has introduced some measures to assist households cope with increasing costs, including energy bill discounts to all households, and additional discounts for households on lower incomes. It is feared however, that the support committed to as of September 2022, is not going to be sufficient.

The longer-term impacts of the pandemic and the current cost of living crisis are not known at present, but the financial impact is likely to have be felt by households over the next year. We anticipate that there will be long-lasting effects that will affect local authorities for many years. The

immediate and predicted effects on homelessness, and the measures put in place both locally and nationally, will be discussed in more details in chapter 5.

#### 4.11 - Domestic Abuse Act 2021

A new Domestic Abuse Act comes into force in 2021 which places new duties on local authorities. (Domestic Abuse Act fact sheet) Measures in the Act include:

- A statutory definition of domestic abuse, emphasising that domestic abuse is not just
  physical violence, but can also be emotional, coercive or controlling, and economic abuse. As
  part of this definition, children will be explicitly recognised as victims if they see, hear or
  otherwise experience the effects of abuse.
- Extending the controlling or coercive behaviour offence to cover post-separation abuse.
- A duty on local authorities in England to provide support to victims of domestic abuse and their children in refuges and other safe accommodation.
- All eligible homeless victims of domestic abuse automatically have 'priority need' for homelessness assistance.
- When local authorities rehouse victims of domestic abuse, they do not lose a secure lifetime or assured tenancy.
- A new Domestic Abuse Protection Notice and Domestic Abuse Protection Order, which will prevent perpetrators from contacting their victims, as well as force them to take positive steps to change their behaviour, e.g. seeking mental health support.

Oxfordshire Country Council, as the Tier-1 authority, is responsible for carrying out a needs assessment and then develop a strategy based on this. As a Tier 2 authority, the City Council is required to cooperate and in the development and the delivery of the strategy.

During November 2021, the <u>County Council consulted</u> on the new '<u>Oxfordshire Domestic Abuse Safe Accommodation Strategy 2021-2024</u>'. This strategy outlines how Oxfordshire will implement the new statutory duties associated with the provision of safe accommodation as details in the Domestic Abuse Act 2021. This strategy outlines what kind of accommodation and support should be made available to persons experiencing domestic abuse. The safe accommodation strategy has been developed and will be delivered alongside the broader Oxfordshire Domestic Abuse Strategy 2019-2024.

#### 4.12 Health and Housing

Housing conditions have a great impact on people's physical and mental health. A range of studies have been carried out over the last few years to show the link between housing conditions and health outcomes. The Health Foundation carried out a study in December 2020, showing that:

- The quality of the property may impact negatively on physical health for example, if a person's home is cold, hard to heat or suffers from damp, the inhabitants, particularly any children, will be more likely to experience respiratory issues, physical pain and headaches.
- Properties which are overcrowded for the household living there and where, for example, there is no outdoor space, have been found to act as a stressor harming both physical and mental health.
- Housing instability typically in private rented accommodation, where people have less control over how long they can live in their home and therefore experience feelings of

- insecurity has been linked to increased stress levels and poor health outcomes. Frequent house moves can reduce engagement with health and other services and weaken links to local communities, adversely affecting health.
- Housing affordability a growing number of people are spending more than 30% of their income on rent, which combined with rising costs in other essential areas (food, utilities) and below-inflation (if any) pay increases, is another cause of stress and associated negative health outcomes. A reduction in disposable income means people are less able to spend on things which may promote good physical and mental health, such as better quality food, exercise and leisure activities. Affordability issues also drive overcrowding, as people look to share the cost of living.

Around £7.5m households in England were estimated to live in poor housing in 2016/17. Poor housing involved either overcrowding, affordability issues, or living in a non-decent home. The introduction of the Decent Homes standard for social housing in 2000 - both a tool used to measure the standards of socially-rented homes and a multi-billion pound investment programme from central government - has seen an improvement in overall housing conditions for many. However, the quality of homes in the private rented sector is not subject to the same standards.

<u>Research</u> also shows that poor housing plays a significant part in driving health inequalities, and that people in low-income households are more likely to be affected by housing problems and experience higher housing costs.

As we will see in chapter 6 below in this review, physical and mental health issues, and unaffordability, are all drivers of homelessness. Ensuring people feel safe in their homes and live in good quality homes, is therefore important in order to prevent homelessness, and also tackle inequalities in the city.

## 5.0 - What is the extent of the homelessness problem in Oxford?

Key Findings – What is the extent of the homelessness problem in Oxford?

- The introduction of the Homelessness Reduction Act means that we are working with more households to prevent and relive their homelessness than in the past
- We have seen a gradual reduction in the number of households that have to be provided with temporary accommodation over the last 8 years, showing that we are preventing more households from becoming homeless.
- The number of rough sleepers in Oxford is on a downward trend after peaking in 2017, but is still very high when compared to other local authorities.
- Overall, the level of homelessness in Oxford is significantly higher than in our neighbouring local authorities.
- The overall picture on the level of homelessness has improved slightly compared to 2018, when the previous homelessness strategy came into place. Some of the improvement to the level of homelessness can likely be attributed to an increase in funding for homelessness services from the national Rough Sleeping Initiative and other funding streams, allowing for the provision of extra homelessness prevention support, as well as providing more services for rough sleepers.
- Caution must be taken when using the trends in homelessness of recent years to
  project future rates, with the pandemic's and the cost of living crisis full impacts yet to
  be felt, with ending of furlough, rise in unemployment and the eviction ban likely to
  contribute to a strong upward pressure on homelessness rates in the coming year.

To get a clear picture of the level of homelessness we are now facing in Oxford, we first need to define what homelessness means for the purpose of this review. As homelessness comes in many different forms, it can sometimes be difficult to account for, but in order to get as comprehensive picture as possible, we have included a number of different 'categories' of homelessness in this review and describe the trends for these over the last few years. These are:

- Households where we owe a statutory duty to assist to Prevent and Relieve homelessness
- Households where we have accepted a Main Duty
- Households in temporary accommodation
- Households included on the General Register for social housing and who are in the highest preference groups.
- · Rough sleeping
- Hidden homelessness

In addition to the data for Oxford City in relation to the categories above, the information published by Shelter in the report <u>'This is England: A picture of homelessness in 2019'</u> should also be considered when investigating the extent of homelessness in Oxford. The report has access to less local data sources than this review so is likely less accurate, but can instead provide a consistent measure across English local authorities, and therefore allows for a good national comparison of levels of homelessness. According to the report, Oxford ranked 111<sup>th</sup> out of 317 local authorities in England for homelessness as proportion compared to the overall population. The number of persons estimated to be homeless in Oxford at the time of the report was 237.

The level of homelessness for individual local authorities was calculated in the report using:

- Estimated no of people homeless and living in temporary accommodation arranged by the Council as at March 2019
- Estimated no. of people homeless and living in temporary accommodation arranged by them or homeless at home as at March 2019
- Number that were rough sleeping as at Autumn 2018

The three local authorities in England with the highest rates of homelessness as compared to their population was Newham, Haringey and Kensington & Chelsea.

This is how the level of homelessness in Oxford compares against local neighbours, and the peer group of authorities with similar local contexts, in 2019 when the report was produced. It should be noted however, that this data is pre-pandemic, and the numbers are likely to look very different in early 2021, primarily due to the 'Everyone In' scheme that saw a large number of people at imminent risk of rough sleeping and those experiencing rough sleeping accommodated in interim accommodation.

	Estimated total no. of people who are homeless	Rate of ppl who are homeless (1 in x people)	Net rank (England)
Oxford	237	651	111
Cherwell	76	1,963	208
South Oxfordshire	28	5,018	278
Vale of White Horse	28	4,776	276
West Oxfordshire	12	9,150	295
Bristol	1,609	288	62
Cambridge	181	695	118
Milton Keynes	1,959	137	37
Reading	593	275	60

Source: This is England: A picture of homelessness in 2019 - Shelter

## 5.1 - Households at risk of becoming homeless and homeless households that we owe a duty to support

We are obliged by law to support certain households to relieve their homelessness either if they are already homeless and need assistance to secure accommodation; or to seek to prevent households from becoming homeless in the first place if they are threatened within homelessness within 56 days. We owe prevention and relief duties to all eligible households, irrespective of whether the applicant may or may not have priority need or is considered intentionally homeless. This service is delivered through the Housing Options team (part of Housing Needs) in Oxford City Council.

If our efforts to work with a household to prevent and relieve their homelessness have been unsuccessful and the household is homeless, we then owe a Main homelessness duty (Main Duty) towards applicants who are deemed to be eligible, in priority need, with a local connection and are unintentionally homeless. The Main Duty and definition has not changed since the implementation of the Homelessness Reduction Act (HRA), but households are now only owed a Main Duty if their homelessness has not been prevented or relieved.

Before the introduction of the HRA, we only had to accept homeless applications and offer assessments to those we believed were eligible and at risk of homelessness within 28 days, and we would only owe a Main Duty to those who were also in priority need and unintentionally homeless.

The introduction of the new duties under the HRA has therefore significantly widened the scope of who we work with, which has ultimately resulted in a significant increase in the number of households we complete an assessment for and who owe a duty towards overall. We can see this if we compare the number of households owed a prevention or relief duty – ranging between 665 and 410 between 2018/19 and 2021/22 to the number of households owed a Main Duty pre HRA which at its highest was 141. We can also see the increase by looking at the number of applications or assessments were carried out pre and post HRA. The number of homeless applications taken prior to the introduction of the HRA was at its highest 10 years ago at 475. Since 2013/14 however, the number of applications taken have ranged between 232 and 295. In 2018/19 when HRA was first introduced, we carried out 965 assessments. This number has gradually reduced and in 2021/22 we carried out 469 assessment, which is still significantly higher than the number of homeless applications we assessed in the years prior to the implementation of the HRA. As commented on in chapter 4.1, we treat the data from the early years of the implementation of the HRA with some caution as we, as all local authorities, were implementing significant changes to processes and procedures, as well as data collection during this period.

#### **Homeless Applications** 2019/206 2021/22 2015/16 2016/17 2018/19 2013/14 2014/15 Homeless applications/Main Duty assessment Main Duty acceptances HRA Initial Assessments Prevention/Relief Duty owed

Source: MHCLG P1E Homelessness returns (2010/11 to 2017/18) and <u>DLUHC Statistical data set: Live tables on homelessness for relevant years</u>

We should however point out that the changes to the way we work under the HRA does mean that it is very difficult to draw clear conclusions on overall levels of homelessness from comparisons between pre and post 2018 data, as already mentioned in chapter 4.1. This is because the new duties are aimed at preventing and relieving homelessness, meaning that fewer households are then assessed for Main Duty than previously due to better prevention and relief work resolving their

cases before a main duty decision is made. This makes it more difficult to judge if actual homelessness levels have increased or decreased in the period through looking at Housing Options activity, aside from the clear increase of demand on the team from having to deliver the new HRA requirements, but does indicate more households are receiving support earlier to prevent and relieve their homelessness situation, and having their situation resolved before they need to have a Main Duty decision.

#### 5.2 - Prevention and Relief Duties

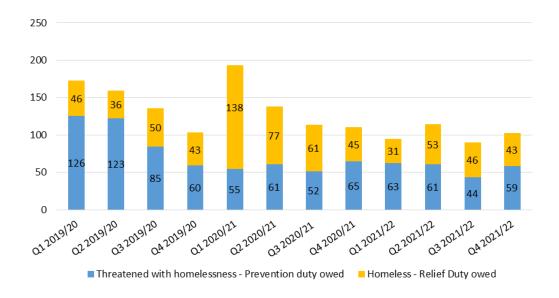
The number of Prevention or Relief Duties we have accepted has fluctuated since over the years since the HRA was introduced.

The first quarter of 2020/21 saw a sharp increase in the number of households we owed a duty towards, which is primarily linked to the Covid-19 crisis and the provision of emergency housing for all rough sleepers (and acceptance of a Relief Duty). Subsequent quarters have seen levels of duties owed reduce to levels more comparable to previous periods and more normal circumstances. We expect that the overall reduction in duties owed during 2020/21 is a result of fewer households approaching us who are threatened with homelessness due to being asked to leave their private rented accommodation. We continued to see lower number of households owed a duty towards in the quarters following the pandemic compared to both pre-pandemic and pandemic levels. However, since summer 2022, we have started to see an increase again, which we provisionally link to the cost of living crisis.

As we will explore further in Chapter 7, we saw a reduction in the reason for homelessness being asked to leave PRS accommodation during 2020/21 due to a ban on evictions introduced by government during the pandemic. Since the ban was lifted during spring 2021, we have seen a gradual increase in people approaching us due to being asked to leave their accommodation.

The graph below illustrates the level of initial assessments of homelessness and needs (HRA Initial Assessments) that have been carried out since April 2019 and the outcome of these assessments.

Initial assessment of homelessness circumstances & needs (no)



Source: DLUHC Statistical data set: Live tables on homelessness for relevant periods

Before the pandemic, we accepted significantly more Prevention Duties than Relief Duties. The sharp increase in Relief Duties accepted during the first 6 months of 2020/21 (Q1 and Q2) is due to the 'Everyone In' mandate. All rough sleepers and single homeless people accommodated through the schemes set up from end of March 2020, were offered an initial assessment resulting in a Relief Duty. The proportion of Prevention Duties owed has since then started to increase.

In 2019/20 the proportion of households for which we accepted a Prevention or Relief duty was lower than the national average, but broadly in line with the regional average for the South East. Compared to the other local authorities in Oxfordshire, the proportion of accepted duties was significantly higher, based on the number of households resident in the areas.

During the same period, the percentage Prevention Duties we accepted as a percentage of duties accepted was significantly higher than the national and regional average. This indicated that households come to us for assistance before they are homeless and this improves the chances of us preventing homelessness from happening. Apart from West Oxfordshire, the other local authorities in the County show a similar picture, whilst areas like Bristol and Reading have a very high percentage of Relief Duties accepted.

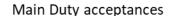
This picture has however changed significantly following the pandemic. When comparing 2019/20 (pre-pandemic year) and 2021/22 (we are refraining from using data for 2020/21 due to the significant impacts of the pandemic), we have seen a reduction in the number of duties we have accepted, which is a larger reduction when compared to the national and regional averages. We have also seen the number of prevention duties reduced, whilst the number of relief duties we accepted increased. This is an indication that more households now approach us when they are homeless. Most local authorities in our comparator group has seen the same development. However, South Oxfordshire and the Vale of White Horse, has notably seen an increase in Prevention Duties they accept.

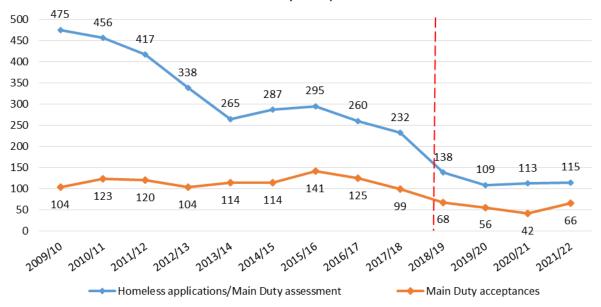
	2021/22 (compared to 2019/20 data)			
	Total households assessed as a duty owed	Total households assessed as duty owed per (000s) households	Households owed Prevention Duty % of total duties owed	Households owed Relief Duty % of total duties owed
Oxford	410 (33% reduction)	7.73 (-2.94)	57% (-12% points)	43% (+12% points)
South East	34,430 (16% reduction)	8.9 (-1.75)	50% (-4%s)	50% (+4% points)
England	278,110	11.65	48%	52%
	(4% reduction)	(-0.66)	(-4% points)	(+4% points)
Cherwell	376	5.97	42%	58%
	(8% reduction)	(-0.67)	(-28% points)	(+28% points)
South Oxfordshire	374	6.45	89%	11%
	(2% reduction)	(-0.67)	(+7% points)	(7% point drop)
Vale of White Horse	400	6.77	86%	14%
	(16% increase)	(+0.83)	(+5% points)	(-5% points)
West Oxfordshire	262	5.46	36%	64%
	(9% reduction)	(-0.63)	(-17% points)	(+17% points)
Bristol	2,741	13.84	19%	81%
	(27% increase)	(+3.13)	(-9% points)	(+9% points)
Cambridge	618	14.05	43%	57%
	(6% reduction)	(-0.89)	(+7% points)	(-7% points)
Milton Keynes	1,479 (49% reduction)	13.70 (-9.16)	35% (-13% points)	65% (+13% points)
Reading	980	14.85	28%	72%
	(2% reduction)	(-0.39)	(-4% points)	(+4% points)

Source: <u>DLUHC Statistical data set: Live tables on homelessness for relevant periods</u>. Please note: As commented on in chapter 4.1, we treat the data from the early years of the implementation of the HRA with some caution as we, as all local authorities, were implementing significant changes to processes and procedures, as well as data collection during this period. The comparison between 2019/20 and 2021/22 should therefore also be treated with caution.

## 5.3 - Main Homelessness Duty

Due to successful work under prevention and relief duty, the number of households we assessed for Main Duty, reduced following the implementation of the HRA. In 2021/22, 115 households were assessed for a Main Duty with 66 of these (57%) accepted. In previous years, we have assessed between 232 and 475 applications for Main Duty. A reduction in the number of Main Duty decisions made has also been a national trend following the implementation of the HRA.





Source: MHCLG P1E Homelessness returns (2010/11 to 2017/18) and <u>DLUHC Statistical data set: Live</u> tables on homelessness for relevant periods

Despite the decline in the total number of Main Duties assessed, the proportion of acceptances for Main Duty decisions has increased compared to previous years. The proportion of acceptances was at its highest in 2021/22 at 57%, whilst in 2009/10, the rate was only 21.9%. Whenever possible, we try to resolve homelessness before a case move on to a Main Duty, and in particular where we suspect that any decision under Main Duty would be a negative one (not homeless, not in priority need, intentionally homeless), as such a decision limits what the local authority can do to assist in the future. This approach has contributed to the increase to the proportion of decisions resulting in Main Duty owed. Compared to the national and regional averages however, our acceptance rate per total decision made is still lower.

When looking at Main Duty acceptance rates per 1,000 households in an area, our acceptance rate has generally been lower than the average for England over the years. Our acceptance rate is also lower than that of the South East and our comparator local authorities outside of Oxfordshire. We see this, along with the decrease in the overall number of Main Duty assessments carried out, as evidence of us preventing and relieving homelessness effectively, as this ultimately results in there being no need to progress the case and assess a Main Duty. However, our acceptance rate was higher than other local authorities in Oxfordshire. We know that our neighbouring districts do good prevention and relief work, which supports our view that a lower level of main duty acceptance is linked to preventing greater levels of homelessness.

	2021/22 (compared to 2019/20 data)			
	Total number of main duty decisions 2021/22 (compared to 2019/20 data)	Main Duty owed as % of total Main Duty decisions	Households assessed as Main Duty owed per (000s) households	
Oxford	115	58%	1.25	
	(5% increase)	(+7% points)	(+0.21)	
South East	8,410	67%	1.50	
	(13% decrease)	(+3% points)	(-0.12)	
England	62,070	68%	1.76	
	(1% decrease)	(+4% points)	(+0.05)	
Cherwell	43	74%	0.51	
	(21% increase)	(+37% points)	(+0.30)	
South Oxfordshire	15	66%	0.17	
	(72% decrease	(+7% points)	(-0.16)	
Vale of White Horse	29	72%	0.36	
	(no change)	(+24% points)	(+0.11)	
West Oxfordshire	103	88%	1.90	
	(33% increase)	(+15% points)	(+0.75)	
Bristol	1,305	79%	5.23	
	(39% increase)	(-1% point)	(+1.61)	
Cambridge	176 (18% decrease)	58% (+16% points)	2.34 (+0.32)	
Milton Keynes	434	82%	3.30	
	(60% decrease)	(-9% points)	(-3.52)	
Reading	218	72%	2.40	
	(10% decrease)	(+5% points)	(-0.11)	

Source: DLUHC Statistical data set: Live tables on homelessness for relevant periods

### 5.4 - Temporary Accommodation

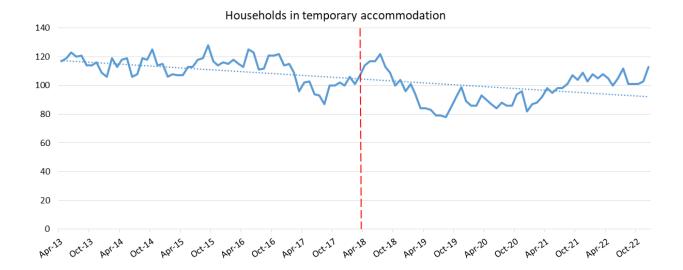
Under certain circumstances the Council has a legal obligation to provide temporary accommodation to homeless applicants.

The number of households in temporary accommodation over the last decade has followed a fluctuating, but gradually declining trajectory. There was a clear reduction between summer 2018 and autumn 2019 from over 120 to under 80. The numbers have since fluctuated, but have broadly remained in line with the declining trend of the past decade. This is contradictory to trends for many other local authorities that have seen the need to use temporary accommodation since the introduction of the HRA. However, despite this positive picture, since the pandemic started we have seen an increase in the number placements of households in temporary accommodation.

Most of the temporary accommodation stock the Council operates is either owned directly by the Council through its housing revenue account or its general fund. Historically the Council has made more use of private sector leased properties for temporary accommodation but has moved away from this expensive model, with greater in-house provision, supported by investment in new stock including units in Bicester and outside Didcot. In urgent circumstances households can be placed in "nightly charge" accommodation, such as a hotel or B&B, to ensure they have a place to stay at very short notice. This is kept to a minimum, and stays in this form of accommodation typically last days before moving to more suitable accommodation. The Council is also committed to no B&B use for families over 6 weeks, with no family stays in B&B over 6 weeks recorded for many years.

It is a priority for the Council to keep the number of households in temporary accommodation as low as possible, and only use this option as a last resort and when all other prevention and relief activities have been unsuccessful. Living in temporary accommodation can have a detrimental and destabilising effect on households, in particular children, and the provision and management of such accommodation is expensive for the Council.

Whilst the overall number of households in temporary accommodation has reduced over the last decade, we have seen a change to the household make-up of those placed, with a marked increase in singles placed in temporary accommodation in previous years.



Please note: Data for the period April 2013 to March 2021 is calculated as per the P1E definition. From April 2021, the number of households in temporary accommodation shows the actual number of hosueholds occupying temporary accommodation. The numbers up until March 2021 and the number from April 2021 are therefore not directly comparable. Data from April 2021 does include those who have had a negative decision and where duty has been discharged for example, whilst the P1E definition does not include such households. Source: P1E data and OCC internal data collection

Compared to national and regional levels, our level of households in temporary accommodation remains low. Compared to the other local authorities in the County however, we have a high number of households in temporary accommodation. This is likely to stem from the greater levels of demand because Oxford city is an urban authority with higher levels of deprivation.

We explore temporary accommodation in greater detail in chapter 8.

	Total number of households in TA Dec 2019	Number of households in TA Dec 2019 per (000s)	Total number of households in TA Dec 2020	Number of households in TA Dec 2020 per (000s)	Total number of households in TA Dec 2021	Number of households in TA Dec 2021 per (000s)
Oxford	87	1.58	82	1.53	100	1.88
South East	8,820	2.32	10,340	2.71	10,820	2.83
England	88,310	3.78	95,100	4.04	96,410	4.07
Cherwell	24	0.4	20	0.33	20	0.32
South Oxfordshire	10	0.18	22	0.38	5	0.09
Vale of White Horse	8	0.15	14	0.25	17	0.29
West Oxfordshire	22	0.48	28	0.59	51	1.07
Bristol	561	2.88	910	4.65	1,002	5.09

	Total number of households in TA Dec 2019	Number of households in TA Dec 2019 per (000s)	Total number of households in TA Dec 2020	Number of households in TA Dec 2020 per (000s)	Total number of households in TA Dec 2021	Number of households in TA Dec 2021 per (000s)
Cambridge	106	2.44	04	2.07	400	2.42
Cambridge	106	2.41	91	2.07	106	2.42
Milton Keynes	690	6.34	1,071	10.03	989	9.20

Source: <u>DLUHC Statistical data set: Live tables on homelessness for relevant</u> periods (including households numbers as published in relevant tables)

#### 5.5 - Households included on the register for social housing

The number of households included on the register for social housing in Oxford gives us an indication of how many households are seeking and waiting to access alternative more secure, suitable and affordable accommodation than they are currently in.

Oxford as of October 2022 has 2,960 households registered on the Councils register for social housing, or 5.4% of the city's population. 1,729 of these are on the general register, made up of households who do not currently live in social housing in Oxford, and 1,231 on the transfer register, households who are currently in social housing and seeking to move.

The Oxford housing register prioritises households via a criteria that places each households in band from 1 (being top priority) to 5, based on their circumstances. Of 2,960 households, 1,563 or 52.8% were placed into bands 1-4, due to hitting certain criteria that demonstrates their additional housing need. 1,397 or 47.2% have been placed in band 5, deemed as not hitting any band criteria and therefore not in sufficient housing need to be placed in a higher band.

The criteria that determine which band a household is placed into include examples such as overcrowding, under occupation, and homelessness. Breaking these criteria down to see how many households these are applicable for helps show where housing need is currently emerging from outside of the social housing stock (in bands 1-4 on just the general register, so excluding the transfer register). The largest group of 359 (46.6%) households were due to overcrowding in the current home, followed by 293 (38.0%) households currently either homeless or at risk of homelessness, followed by 54 (7.0%) due to a health or disability need, 38 (4.9%) awarded priority through an exceptional circumstance, and 27 (3.5%) in a variety of other smaller categories. There will be some cross over within these groups with households able to fit under multiple categories, with some households coming under the reason which gives them their greatest priority. Chapter 8 explores the distribution of allocations of social housing to each of these categories.

Around 3.1% of Oxford's households were on the general register in 2022 seeking to move into social housing (excluding those already in social housing seeking to be rehoused). The number of households on the general register has fluctuated over the recent few years, and we need to be careful to draw conclusions on trends with no clear pattern emerging, with it more likely the fluctuations are linked to periodic drives to improve the management of the register by staff through the updating of information, which often sees many households excluded due to finding changes in their circumstances or a failure to reapply.

When comparing the number on the general register to other local authorities it can be observed we are roughly in line with our comparator urban authorities, who also have their own housing stock.

The comparison however has limited use, with similar seemingly random fluctuations in the numbers on the lists observable in the other authorities' data. The number of people on the register is likely only providing a partial indication of demand for social housing in each area, with each authority managing its own allocation scheme and register rules, that may include or exclude different groups, with different profiles and levels of social housing stock likely existing across the areas which could impact demand.

Certainly the earlier findings of this review have shown acute demand for affordable housing in the city, with a long term undersupply of affordable housing that people can bid on through the housing register, but this high and growing demand is not seen in Oxford's housing register data over recent years. This creates the question of to what extent do the current rules and eligibility of the Council allocations scheme exclude people from the housing register, masking true demand? And how many people in the city do not apply for social housing who would benefit from it, because they know how unlikely they are to be successful in gaining housing due to this undersupply?

#### Percentage of households on the housing waiting list (excl transfer applicants)

	2015/16	2016/17	2017/18	2018/19	2019/20
Oxford City Council	4.4%	3.9%	3.0%	2.6%	3.1%
Bristol City Council	5.1%	4.6%	6.1%	6.3%	7.0%
Cambridge City Council	4.9%	5.0%	5.3%	5.9%	3.8%
Milton Keynes Council	0.0%	0.0%	0.0%	1.2%	2.5%
Reading Borough Council	7.8%	7.0%	7.2%	4.4%	4.4%

#### 5.6 - Rough Sleeping

The number of persons rough sleeping in the city has increased significantly in the last 8 years, mirroring a national trend and peaking in 2017 with 63 persons counted during the annual street count<sup>1</sup>. Since then, the number of rough sleepers has decreased. The decrease can in part be attributed to the additional funding the Council has put into initiatives tackling rough sleeping, including funds received from the Government's Rough Sleeping Initiative.

In 2020, the number of rough sleepers reduced to levels last seen in 2013, achieved as part of the 'Everyone In' mandate. Under this mandate, all local authorities in the country were asked to provide accommodation for all rough sleepers and those accommodated in communal areas to allow people to live in self-contained accommodation during the pandemic.

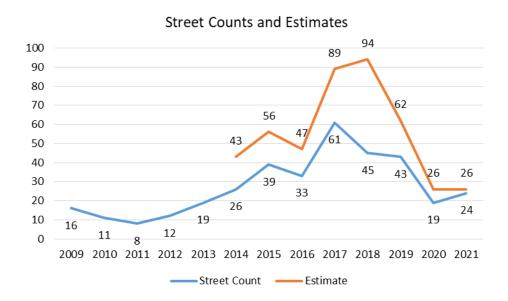
Between March 2020 and the end of January 2021, we accommodated 319 individuals in interim accommodation under 'Everyone In', including around 60 persons who were decanted from communal settings into interim accommodation at the end of March 2020. In mid-March 2021, 116 people were accommodated across three sites of interim accommodation - 92 were rough sleeping at the time they accessed the provision, and the remaining 24 had been at imminent risk of rough

\_

<sup>&</sup>lt;sup>1</sup> Street counts are one of two methods local authorities are advised to use in order to arrive at and report rough sleeping numbers to government on an annual basis. Street counts are carried out on one night in November of every year, where people seen bedded down are counter. To carry out an estimate of those rough sleeping is the second method, and that used to our neighbouring Districts to report the number of rough sleepers. This is an intelligence and multi-agency based exercise, where all those believed to be rough sleeping on a set night in November are included.

sleeping at time of access. Our last remaining interim accommodation as part of this initiative, closed in February 2022.

Since the end of the 'Everyone In' mandate and accompanying funding, the number of people seen rough sleeping in the city has increased. Whilst the number of persons rough sleeping in Oxford remains high for a city of Oxford size, with 4.62 persons rough sleeping per 10,000 households in 2021 (using the street count number for 2021), this number has reduced significantly from almost 8 persons rough sleeping per 10,000 households in 2019.



The high number of rough sleepers is likely due to a range of factors, including the expensive and competitive Oxford housing market causing people to lose accommodation, alongside the well documented pull factors of people who sleep rough from surrounding areas to larger urban areas, made greater in Oxford due to its good range of statutory and charitable services on offer for people.

There was a reduction to the number of rough sleepers was seen across the country in 2020 compared to previous years. However, when comparing street count and estimate numbers for 2020 to previous years however, DLUHC advises that 'This year's rough sleeping snapshot coincided with a national lockdown throughout November and many areas were in the highest tier of restrictions in October. This is likely to have impacted people's risk of rough sleeping and should be noted when comparing this year's annual snapshot figures with previous years.' Most local authorities would also have had some form of emergency accommodation available to rough sleepers during this time due to the 'Everyone In' mandate. At the end of November for example, around the time when the street count was carried out, we reported to DLUHC that we had 118 rough sleepers or people at risk of rough sleeping living in emergency accommodation provided in response to the pandemic.

	Number of persons sleeping rough (2019 street count/esti mates)	Number of persons sleeping rough in 2019 per 10,000 households	Number of persons sleeping rough (2020 street count/esti mates)	Number of persons sleeping rough in 2020 per 10,000 households	Number of persons sleeping rough (2021 street count/esti mates)	Number of persons sleeping rough in 2021 per 10,000 househol ds
Oxford	43	7.97	19	3.45	24	4.52
South East	900	2.36	474	1.26	450	1.17
England	4,266	1.81	2,688	1.16	2,440	1.03
Cherwell	11	1.80	10	1.67	6	0.06
South Oxfordshire	4	0.70	3	0.53	Not available	Not available
Vale of White Horse	3	0.52	1	0.19	Not available	Not available
West Oxfordshire	3	0.64	5	1.08	5	1.06
Bristol	98	5.0	50	2.58	68	3.45
Cambridge	33	7.5	16	3.56	14	3.18
Milton Keynes	35	3.27	18	1.68	18	1.68
Reading	28	4.31	19	2.88	22	3.38

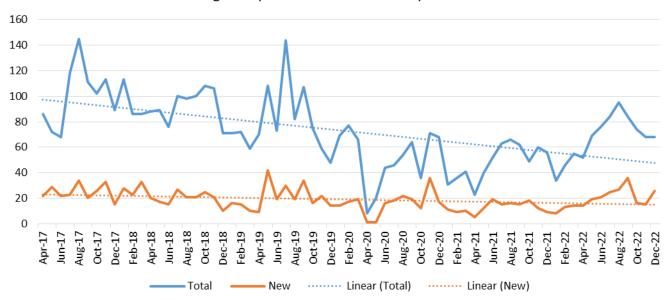
Source: Rough Sleeping snapshot in England as published by DLUHC

Notes on data: Oxford, Cambridge and Bristol carried out street counts in 2019, 2020 and 2021. Cherwell, South Oxfordshire, Vale of White Horse, West Oxfordshire, Milton Keynes and Reading carried out estimates. Household numbers used are as published for relevant quarter in <a href="DLUHC">DLUHC</a> Statistical data set: Live tables on homelessness for relevant periods

In addition to the street count and estimates, we collect other data on a regular basis on the level of rough sleeping in Oxford. The data captures numbers and information on rough sleepers seen bedded down in the city by our commissioned outreach team. This gives us a more comprehensive picture and trend of the level of rough sleeping throughout the year, and not only on a particular night as a snap-shot.

When looking at the number of individual rough sleepers seen bedded down in every month since 2017, we can see that the number has fluctuated, but that the overall trend is reducing sharply. The trend for people rough sleeping for the very first time in Oxford has however remained fairly constant and shows that despite our increased success in assisting people off the streets and into accommodation in recent years, we have further work to do to prevent new people ending up on the street.

Rough sleepers seen bedded down per month



Source: OxTHINK

While the majority of people seen rough sleeping on a monthly basis are known to services and have rough slept in the city before (sometimes for long and extended periods of time), when looking at that annual figures for rough sleeping we can see that new rough sleepers made up a large proportion of those seen rough sleeping each year. In fact they made up a majority of rough sleepers in 4 of the last 5 years of which we hold records for.



Source: OxTHINK

In the last two years, we saw a reduction in the overall number of persons experiencing rough sleeping, as evident in the graph above. We also saw a reduction in the number of persons who had

been rough sleeping in the city for longer periods of time. Since early spring 2022 however, we have started to see an increase in the number of rough sleepers in the city.

The provision of emergency accommodation under the Government's "Everyone In" initiative, provided an opportunity for longer term rough sleepers to access support and accommodation in a way that they hadn't before. This led to some breakthroughs for people who had been rough sleeping and 'circulating' through supported accommodation projects for many years. At times during 2020/21, the number of long term rough sleepers seen bedded down, was as low as one, and whilst this may have been due to others living in the interim accommodation, it has shown a way forward to end long term rough sleeping.

#### 5.7 - Hidden Homelessness

We have a good sense of the number of households that are included in the various groups of homelessness accounted for above because we have at some point interacted with them, and are therefore included in one of the data sources we use. We do however acknowledge that there are groups of people that are homeless that we do not routinely capture in our data. This group of people are often referred to as 'hidden homeless'.

Those included in the 'hidden homeless' group can include those living in overcrowded, insecure or uninhabitable conditions; people living in squats; sofa-surfers; persons or families living with friends or family because they cannot afford their own home. They are described as 'hidden homeless' because they do not appear in any data or statistics. The government's own statistical releases on homelessness, note 'hidden homelessness' as a phenomenon, but also states they cannot quantify it in numbers. (Statutory Homelessness Release October to December 2019)

The last piece of national <u>research into hidden homelessness was undertaken by Crisis in 2011</u> which found a sizeable group hidden from view of any homelessness services - in squats, with friends, in police cells, with strangers, or sleeping rough in less visible locations. It found that single homelessness was synonymous with hidden homelessness. Since then no equivalent piece of research has been conducted. Last year Crisis estimated that 63,000 people in England were 'sofa surfing' on any given night, as part of research into this issue. People who are sofa-surfing are likely to constitute 'hidden homeless'.

The Office for National Statistics has also published data on young adults living with their parents across the country, which gives further insight into the issue of sofa-surfing. It shows that between 2010 and 2019 the percentage of 20-34 year olds living with their parents increased from 23% to 27%. The Office for National Statistics also published data on 'concealed families', which gives insight into the issue of 'sofa-surfing' for couples, couples with children and lone parents with children. The data available is from 2011, and showed that there were 858 such households in Oxford. The largest group were couple without children, making up 49% of 'concealed families'. 21% were lone parents with dependent children. It is of course difficult to know if any or some of these households were in touch with the Council or other homelessness services. If we look at the accommodation information given at time of application for those we owe a duty towards, we can get a sense of the number of households who may have been sofa-surfing prior to approaching the Council. We include here households who were living with friends and family as well as households stating that they had 'no fixed abode'<sup>2</sup>. This shows that 31.9% (125 households) of those we owed a prevention duty towards

\_

and 51.2% (87 households) of those we owed a relief duty towards in 2019/20, may have been sofasurfing and may therefore have been 'hidden homelessness' before they approached the Council for assistance. We have not got the full data for 2020/21 available at the time of writing, but can see that during the period September to December 2020, the rates of those who were accommodated with family, friends or had no fixed abode increased for households owed a prevention duty, but decreased slightly were a relief duty was owed. We can't unfortunately determine which household type these households were at this point in time.

		2019/20		2020/21 Q3	
Accommodation	Total households owed				
at time of	Prevention duty	392		47	
application -	Living with family	89	22.70%	18	38.30%
Prevention Duty	Living with friends	36	9.20%	5	10.60%
owed	No fixed abode	0	0%	0	0%
		2019	9/20	2020/	21 Q3
	Total households owed				
Accommodation	Relief duty	172		57	
at time of	Living with family	34	19.80%	11	19.30%
application -	Living with friends	15	8.70%	8	14.00%
Relief Duty owed	No fixed abode	38	22.70%	8	14%

Notes on data: DLUHC states in the Detailed local authority level tables: financial year 2019-20, that 'no fixed abode' has been reported to have been overused by some authorities who are aware that living with friends and family was a more appropriate field. We have therefore chosen to include this category here.

Source: DLUHC Statistical data set: Live tables on homelessness for relevant periods

Since the introduction of the Homelessness Reduction Act, we are capturing more households that would previously have been 'hidden homeless' as our duties to help households have expanded, but it's likely a significant number remain beyond our knowledge.

As concluded in a recent report to Oxford City Council Cabinet discussing 'hidden homelessness' - 'In order to end homelessness, it must first be understood. Understanding requires evidence, and the Housing Needs service is making more and more use of data, not just to understand the picture of homelessness today, but to try and identify those households that are likely to be at risk of homelessness in the future. In this way we can ensure that homelessness is visible to us, which will allow us to develop the right solutions to end it.' (Oxford City Council report to Scrutiny Committee)

#### 5.8 - Covid-19 impact on the extent of homelessness in the City

As touched on in chapter 4, the Covid-19 pandemic introduced significant challenges to all aspects of society, including homelessness in the city. We also predict that the effects will be felt and play out for the foreseeable future.

We have seen some big changes to homelessness in the city since the start of the pandemic and the measures put in place both locally and nationally. The patterns here are similar to those seen in the rest of the country and the most prominent trends are:

- We saw an increase in pressure on our housing options service during the first few months of the pandemic in particular, driven in large part by a sharp increase in single people already homeless. Over the last quarters, the breakdown of household types we owe a duty towards has however changed, returning to similar levels as before the pandemic.
- The number of households threatened with homelessness due to a tenancy in the private
  rented sector ending, usually by far the most common reasons for homelessness, reduced
  significantly. We see this as a direct link to the ban on evictions. We fear that this is merely
  delaying evictions from taking place though, and that approaches from households being
  evicted from accommodation will gradually increase once the ban is lifted.
- Friends or family asking households to leave has been the predominant reason for homelessness since the start of the pandemic. Whilst this group may under normal circumstances have been able to stay with friends and family, the stringent measures introduced on all aspects of life during the lock-down, will have put extra strain on relationships.
- The number of rough sleepers had reduced dramatically compared to previous years, due to the additional accommodation provided through the 'Everyone In' scheme.
- In relation to these changes, we have seen a gradual return back to numbers seen before
  the pandemic, including a reduction of duties owed compared to 2019/20, more people are
  losing their tenancies in the private rented sector, and the number of persons experiencing
  rough sleeping has increased.

We can also see from our internal data that the collection of rent across the tenancies in our Council owned housing stock were impacted by the pandemic. Initially arrears rose during the first lockdown, most likely due to the economic impact and jobs losses, alongside an ending of many forms of arrears recovery action. The arrears situation has since improved, with arrears now returning to close to pre-pandemic trends. A study by the Resolution Foundation carried out in February 2021 looking more broadly at arrears across the country, found that rent arrears across tenures have seen a steady increase as the pandemic has continued. The report estimates that 9% of families living in social housing were behind with their rent payment in January 2021, with 6% of those living in the private rented sector in arrears and 2% of those with a mortgage behind with payments. This equates to over 750,000 families being behind with payment, with 300,000 of these with dependent children. The report further points out that this level of arrears are at least twice as high as before the pandemic.

The report has further found that a higher proportion of those in the private rented sector have seen earnings fall or lost their job compared to those with a mortgage. (Resolution Foundation report: Getting ahead on falling behind, February 2021).

In addition to the challenges households may have faced during the pandemic, the cost of living crisis adds further difficulties in our communities. A combination of marginal increases to Housing Benefits, rapidly increasing food and fuel costs, as well as increases in rents, and the end of the eviction ban puts more households at risk of becoming homeless. Homelessness charities such as <a href="Crisis">Crisis</a> has expressed concern that the cost of living crisis will lead to an increase in homelessness across the country.

With a significantly higher proportion of households living in the private rented sector in Oxford than other parts of the country, the impact on homelessness in Oxford could therefore also be significantly higher.

As seen in chapter 2, unemployment rates increased significantly in Oxford during the pandemic, but employment rates have since improved. The rates remain slightly higher than post-pandemic. With incomes still affected by unemployment, and the cost of living seeing incomes go less far in covering household expenses, as well as potential debt incurred during financial hardship and falling behind with rent payments, is likely to lead to an increase to the number of households that will struggle with already unaffordable living and housing costs.

We also face big challenges in relation to the ongoing pressures to provide accommodation for those accommodated under the 'Everyone In' scheme. As pointed out in a Crisis study into the initial impacts of the pandemic on homelessness across the country, there is 'growing anxiety around how long the expectation of providing emergency Covid-19 accommodation will continue for and how they are expected to maintain this level of support without additional move-on options...'. (The impact of Covid-19 on people facing homelessness, Crisis November 2020) The provision of accommodation made available through 'Everyone In' in Oxford effectively ended at the end of February 2022. We have been able to mitigate the potential effects of this, by using the funding we were awarded from the Next Step Accommodation Programme to secure longer term accommodation such as Housing First and shared accommodation units to ensure that no one has to return to rough sleeping. However, the number of rough sleepers on the streets of Oxford has increased during early summer 2022, as has the number in many other urban areas.

#### 5.9 - In summary – The overall picture of homelessness levels in Oxford

Bringing the different sources of information contained in this chapter together to form a picture, we get a better overall view of the level of homelessness in Oxford, where it is heading, and what is possibly driving it.

Overall the rate of homelessness is high, and has been for some time. On almost all measures Oxford reports higher rates than its Oxfordshire neighbours, such the number of homelessness presentations, the numbers in temporary accommodation, and the number of rough sleepers. When you move away from rural Oxfordshire, and look to similar urban areas that may be a better comparison Oxford is more in line with the rates observed there. Oxford has a similar rate per head of population for relief and prevention duties as Bristol, and lower rates than Reading, Cambridge and Milton Keynes, while for temporary accommodation rates Oxford comes out as the lowest of all the urban comparison group. However our rough sleeping rates are some of the highest in the comparison group.

To add to this complex picture we are also seeing different trends in different parts of the homelessness system. Temporary accommodation use has been declining gradually for almost 10 years now, contrary to increasing trends observed in many other urban areas. We saw an increase in rough sleeping during the first three quarters of the past decade, with an injection of funding from central government and the Everyone In response during the pandemic, we saw a decline in rough sleeping numbers. Since early spring 2022, the number of people rough sleeping in the city has started to increase.

Taking this all together, it is clear that Oxford has a persistently high rate of homelessness compared against the County average, and high rates of rough sleeping compared to national averages, but that most measures have shown improvement in recent years compared to 2018, when the previous homelessness strategy came into place. This certainly can be observed in the rough sleeper and temporary accommodation data, with it harder to make as firm conclusions in the homelessness

presentations data due to the HRA fundamentally changing how we work with these clients. This slight improvement to the overall picture of homelessness can likely be attributed to an increase in investment into homelessness services by the Council enabled by extra central government grant funding, allowing for the provision of extra homelessness prevention support, as well as providing more services for rough sleepers, but this will be explored further in future chapters.

It also needs noting that while the rates of homelessness may have improved over the last strategic period, the city now finds itself in a very different time, with the effects of the pandemic still to be seen and with the effects of the cost of living still to be seen.

## 6.0 - Who are becoming homeless in Oxford?

Key Findings – Who are becoming homeless in Oxford?

- We can observe some important changes in the profile of homeless households receiving support from the Council, with a significant increase in the number of single households over recent years.
- The Homelessness Reduction Act has resulted in the Council supporting significantly more men, who have historically made up a low share of cases supported by the Council.
- Working households make up the largest group of homeless households in Oxford when broken down by economic status. This is different to the wider region and country.
- The black community is significantly overrepresented in Oxford homelessness cases, compared to share of the population.
- We have witnessed a huge shift in the homelessness age breakdown over the last 10 years. Homeless households led by 16-24 year olds have gone from 57.7% in 2010/11 to 17% in 2019/20.
- Over 60% of households owed a homelessness duty declare at least one support need, with underreporting probably masking a large number with support needs and often a multitude of needs.

The review has already established that homelessness can take many different forms. It is also the case that certain people and groups are more vulnerable to homelessness, with certain groups of people impacted by homelessness more than others. Therefore just as it is important to understand the overall levels of homelessness in Oxford, it is also important to understand who is affected by homelessness and how patterns have changed in the past and may change in the future, in order to inform service development and design.

The following chapter is broken into different sections covering areas such as gender, ethnicity and support needs.

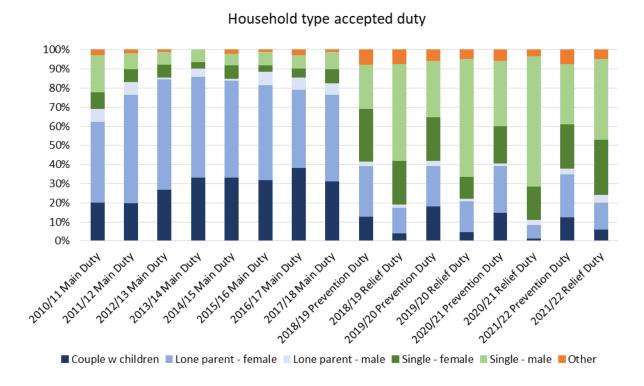
Unfortunately we do not hold sufficient data on certain protect characteristics, such as sexual orientation, to provide detail and analysis. This is an area that will be considered in the future strategy to ensure we strengthen data collection to be able to provide this information in the future.

#### 6.1 - Household Type and Gender

One of the main aims of the changes to legislation introduced by the Homelessness Reduction Act was to improve the legal framework to prevent and tackle single homelessness. Since the introduction of the act, we are now working with significantly more single person households than we did in the past.

In fact, the majority of households we accept a Prevention or Relief Duty towards are singles. One of the main drivers for this change is that both Prevention and Relief Duties are blind to priority need and whether or not a person is intentionally homeless and we are therefore obliged to prevent and relieve single person's homelessness. In the past, we would only have had to assist single persons under a homelessness Main Duty, which required persons to be deemed in priority need and unintentionally homeless, which is a threshold many single households fail to meet. This has resulted

in a significant shift of emphasis of services away from dealing with family households, to a mix of singles and families.



Source: <u>DLUHC Statistical data set: Live tables on homelessness for relevant periods</u>

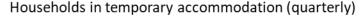
Households where a relief duty has been accepted, i.e. someone is already homeless, are overwhelmingly single persons and predominantly male.

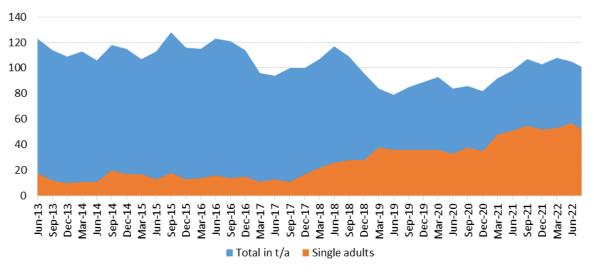
The overall gender profile for households we work with under statutory duties has changed significantly since the introduction of the HRA, with the proportion of duties owed to single adult males increasing significantly. This is primarily due to the increase in both prevention and primarily relief duties owed to single males. In 2017/18 the proportion of households owed a duty (Main Duty) who were either single or lone parent male was 15.2%. In 2021/22, single and lone parent males owed a prevention duty was 34.3%, and single/lone parent males owed a relief duty made up 46.4% of all households owed a relief duty. The proportion of single males did however decrease in 2021/22, compared to previous years under the HRA. In 2019/20 for example, 62.8% of households owed a relief duty were single/lone parent male. Whilst the data pre and post HRA is not directly comparable, this does show that we are working with more males under a statutory duty than in the past.

The proportion of single females, including female lone parents, that we owe a relief duty towards increased in 2021/22 compared to previous years. In 2019/20 for example, 27.9% of households owed a relief duty were single/lone parent females, and in 2021/22 this had increased to 42.9%

Lone parents who are female remain the predominant group for non-singles owed a duty post HRA.

We have also seen a sharp increase in the number of singles placed in temporary accommodation since the introduction of the HRA, which is directly linked to the increase in singles we owe a statutory duty towards following HRA, and these duties being blind to both priority need and intentionality.

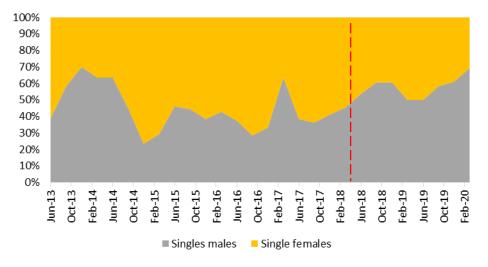




Source: MHCLG P1E Homelessness returns and <u>DLUHC Statistical data set: Live tables on homelessness</u> for relevant periods. Please note that numbers in t/a from April 2020 and onwards, does not include those placed in emergency accommodation through the 'Everyone In' scheme.

The proportion of single male and single females in our temporary accommodation has fluctuated throughout the years, and the average for the two groups is also similar, but with a slightly higher average of males – at 9.96 compared to females at 9.93 - having been in temporary accommodation calculated over the period June 2013 to March 2020. We can however see, that since the introduction of the HRA, the proportion of single males in temporary accommodation as compared to females, has gradually increased.

Gender breakdown- singles in temporary accommodation



Source: as above

The gender breakdown of those rough sleeping in the city has been consistent over the last few years, with males being more likely to be found rough sleeping than females.

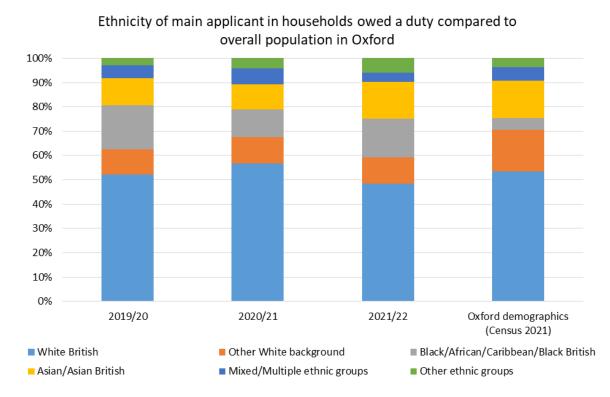
Gender	2017/18	2018/19	2019/20	2020/21	2021/22
Male	82%	83%	83%	82%	83%
Female	18%	17%	17%	18%	17%

Source: OxTHINK

#### 6.2 - Ethnicity

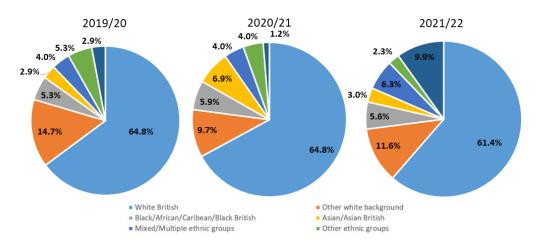
Over the last few years, the largest proportion of households we owed a homeless duty towards identified themselves as White British. This has also been the case for the last 10 years.

Whilst White British made the largest proportion of households we owe a duty towards, this is a lower share than compared to the population. Black/African/Caribbean/Black British are proportionally more affected by homelessness than any other ethnic groups compared to their overall population share in Oxford.



Notes on data: We have discounted cases where ethnicity was recorded as 'not known', Source: DLUHC Statistical data set: Live tables on homelessness for relevant periods and Census 2021

The ethnicity for rough sleepers in Oxford is more similar to the overall demographics of the City. People identifying themselves as White British and of any other white background make up the largest proportions. We saw a reduction in people identifying themselves as of other white backgrounds in 2020/21 compared to the previous year. Asian and Asian British persons are underrepresented amongst rough sleepers compared to the overall population. However, in 2020/21, we saw a 4% increase in of persons rough sleeping and identifying as Asian or Asian British



Source: OxTHINK

Since 2019/20, we have seen an increase in the number of rough sleepers in the City who are EEA nationals compared to the previous years.

Nationality	2017/18	2018/19	2019/20	2020/21	2021/22
UK	85%	84%	81%	79%	80%
EEA	8%	8%	14%	12%	15%
Non-EEA	7%	8%	5%	9%	5%

Source: OxTHINK. This breakdown discounts the number where nationality is not known

Looking at ethnicity and overcrowding on the housing register we see that in particular Bangladeshi (55.8%), Pakistani (42.4%), Mixed White and Asian (52.6%) and Other mixed (44.0%) households are much more likely to be overcrowded than other households (average 24.3%).

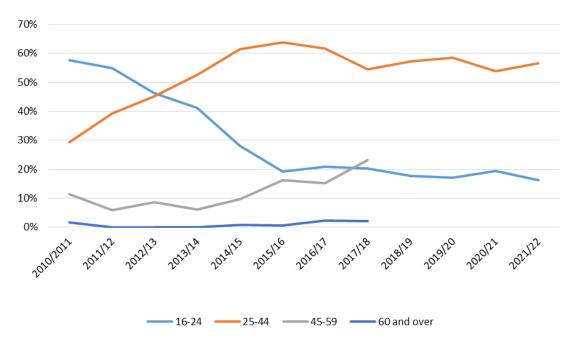
#### 6.3 - Age

The age group categories captured and reported before the Homelessness Reduction Act came into effect are not the same as reported now under the HRA. However, we can see that over the last 10 years, we have seen a change in the age profile of homeless households. The proportion of people in the age group 16 to 24 has reduced from 57.7% in 2010/11 to 16.3% in 2021/22. This may be linked to the wider shift we have observed of less homelessness being driven from friend/ family eviction (see below chapter 7.1), who are often young adults leaving a parental home, and more homelessness now being driven by end of private tenancies which is more likely to be young families renting properties, and single adults in HMOs, coming from older demographic groups, these factors are explored further in the next chapter. In 2020/21, we saw a slight increase in the number of households owed a duty where the main applicant was 16-24 of age. As we will see later in chapter 7, we also saw an increase in homelessness due to friend/family eviction during 2020/21, and this points towards young persons aged 16-24 being asked to leave their family homes.

From 2019/20 data on households aged 16-24 we owed a prevention or relief duty towards, we can further see:

- 34% had dependent children, compared to 37% across all age groups
- 64% were single households, compared to 59% across all age groups
- 52% were male and 48% female, compared to 67% and 33% respectively for all age groups

Age breakdown where duty owed



Source: MHCLG P1E Homelessness returns (2010/11 to 2017/18) and <u>DLUHC Statistical data set: Live tables on homelessness for relevant periods</u>

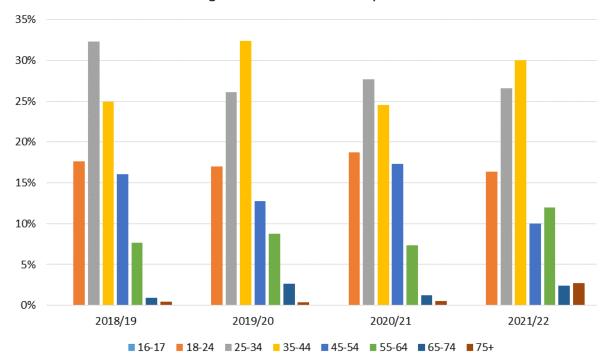
In 2018/19, 25-34 year olds were the largest proportion of households we owed a duty towards at 32.3%. In in 2021/22, this had reduced to 26.6%, with 35-44 year olds the largest proportion with 30%. The age of main applicants for who we owed a duty towards in 2021/22 were broadly in line with the picture across England and the South East, but with a slightly higher proportion of households aged 35-44.

2021/22

Age	Oxford	South East	England
16-17	0%	1%	1%
18-24	16%	19%	19%
25-34	27%	30%	31%
35-44	30%	23%	24%
45-54	10%	14%	14 %
55-64	12%	9%	7 %
65-74	2%	3%	3%
75+	3%	1%	1%

Source: <u>DLUHC Statistical data set: Live tables on homelessness for relevant periods</u>

Age breakdown where duty owed



Source: DLUHC Statistical data set: Live tables on homelessness for relevant periods

The age of those seen rough sleeping in the city correspond with the groups for those we have accepted a Prevention or Relief Duty towards and have not changed significantly over the last few years. The most dominant age group for rough sleepers is 35 – 44 year olds.

Age	2017/18	2018/19	2019/20	2020/21	2021/22
18-24	6%	7%	9%	11%	7%
25-34	22%	25%	22%	25%	25%
35-44	34%	33%	33%	31%	33%
45-54	26%	24%	23%	21%	23%
55-64	10%	9%	11%	9%	10%
65+	2%	2%	3%	3%	2%

Source: OxTHINK

#### 6.4 - Economic status

Since the introduction of the Homelessness Reduction Act, the employment status of those owed a homeless duty is now collected. This give us a better insight into the wider circumstances of households faced with homelessness that can help us shape the prevention and relief activities we provide in the future.

In 2018/19, households where the main applicant was in full-time work was the largest group we owed a prevention or relief duty towards. Those in full-time work made up 22.3%. During the same year, 20.3% of households were registered unemployed. The following year, 2019/20, the largest proportion of households we owed a Prevention or Relief Duty towards were unemployed, making up 28% of those we owed a duty towards, an increase of almost 8% on 2018/19.

In both 2018/19 and 2019/20, those in work (full-time and part-time combined) made up the largest proportion of households where a Prevention or Relief Duty were owed. Compared to the national and South East averages, the proportion of households in work (full-time and part-time) where we owe a duty, is higher. Compared to the other Districts in the County however, we see a lower proportion of households owed a duty who were in work.

The relatively high levels of households who are homeless or threatened with homelessness in Oxford and that are in work, is a sign that even for those working, housing is unaffordable in the City for some. This is linked to section 2.6 of the review, which explore how many in the city are on incomes not sufficient to afford average house and rent prices, and seems to confirm that high levels of unaffordability, even for those working, is leading to homelessness.

The effects of the pandemic has however had an impact on the employment status of those we owe a duty towards. In 2020/21, those registered unemployed accounted for 43.5% of those we owed a duty towards, a significant increase from 28% in the previous year. We link this to the increase in unemployment during the pandemic (as explored in chapter 2). In 2021/22, we can see that there starts to be a shift back to more persons in employment seeking our assistance however.

When compared to the overall Oxford demographics, those registered unemployed are significantly over-represented amongst households we owe a duty towards. Those not working due to long-term illness/disability were also over-represented when compared to the overall Oxford population.

	2018/19	2019/20	2020/21	2021/22	Oxford demographics (Census 2011)
Registered unemployed	20.3%	28%	43.5%	31.5%	3.2%
Not working due to long-term illness/disability	16.5%	13.1%	13.8%	12.2%	2.6%
Full-time work	22.3%	20.4%	14.0%	18.8%	36.2%
Part-time work	16.7%	14.4%	8.2%	14.4%	10.4%
Not seeking work/at home	9.9%	9.6%	5.9%	8.0%	3.5%
Not registered unemployed but seeking work	6.6%	5.3%	5.2%	1.5%	Not available
Retired	1.4%	2.8%	1.6%	3.9%	7%
Student/training	0.6%	1.4%	0.5%	0.5%	28.1%
Other	4.6%	3%	3.4%	2.0%	8.8%
Not known	1.1%	2%	3.8%	7.3%	Not available

Source: <u>DLUHC Statistical data set: Live tables on homelessness for relevant periods</u> and Census 2011

#### 6.5 - Support Needs

We have already seen above, that those not able to work due to long term health or disability, are proportionately more affected by homelessness. The new data reporting requirements under the Homelessness Reduction Act means that we are now also collecting data on a wider set of support needs that households may have. This gives us a good insight into the wider support needs that households facing homelessness are faced with.

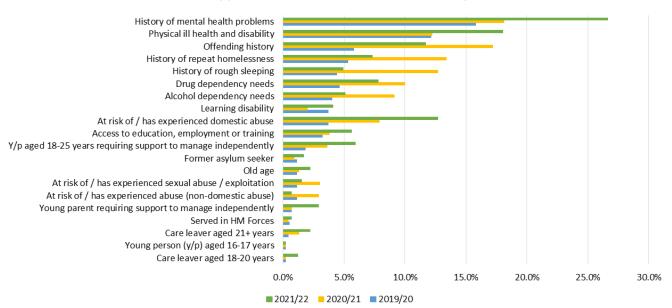
In 2019/20, 32.6% of households owed a Prevention or Relief Duty had one or more support needs identified. Compared to other local authorities, this number is relatively low. We do believe however, that we are under-reporting the level of support needs and we are working to improve our data collection and data quality here. In 2021/22, the rate of households with identified support needs increased to 61.7%. This indicates that we have improved our data collection to some extent, but may also be because of the changing profile of those needing support during the pandemic.

		2021/22					
	Percentage households w support needs of total owed duty	Total households with support need(s) owed a duty	Total number of support needs for those owed a duty				
Oxford	61.7%	253	510				
South East	52.2%	19,000	39,790				
England	51.7%	143,910	315,710				
Cherwell	63.6%%	239	555				
South Oxfordshire	55.3%	207	335				
Vale of white Horse	60.3%	241	369				
West Oxfordshire	57.6%	151	382				
Bristol	76.7%	2,103	5,313				
Cambridge	48.9%	302	942				
Milton Keynes	44.8%	663	1,288				
Reading	27.4%	269	462				

Source: <u>DLUHC Statistical data set: Live tables on homelessness for relevant periods</u>

The most common support need registered for households in Oxford in the last three years was mental health. In 2020/21, we saw a sharp increase in households identified with support needs in relation to offending history, homelessness and rough sleeping alcohol and drug dependency needs, as well as households who were at risk of or had experienced domestic abuse.

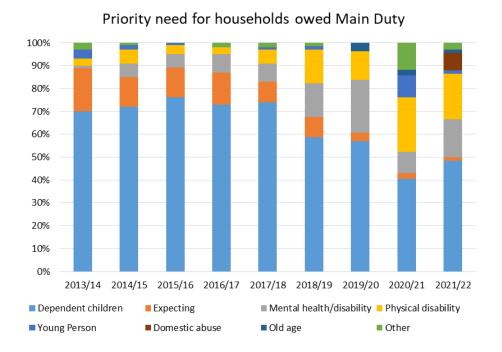
#### Support needs of households owed a duty



Source: DLUHC Statistical data set: Live tables on homelessness for relevant periods

If we look at the priority need categories for households owed a homelessness Main Duty since 2013/14 to 2021/22 this gives us an alternative view of certain support needs, and a longer time frame to consider trends, before the HRA was implemented. We can see that the proportion of households in priority need due to physical or mental health/disability has increased since the introduction of HRA, but the largest proportion of households owed a Main Duty continues to be those with dependent children (which is a reason for priority need). One of the reasons why the proportion of households with children has reduced in the last two years, may partly be due to the increased prevention and relief work, which means households with children are better able to sustain existing accommodation or move to secure accommodation before the case progresses to a Main Duty.

We can however see that in recent years, the proportion of priority need decisions linked to physical disability, increased significantly. Since the introduction of the Domestic Abuse Act, we have also seen an increase in people owed a main duty due to domestic abuse. It may be that it is harder to assist those who have high support needs, as this often requires multiple agencies to work together to find a suitable housing solution and this can take time, resulting in the need for a Main Duty to be triggered.



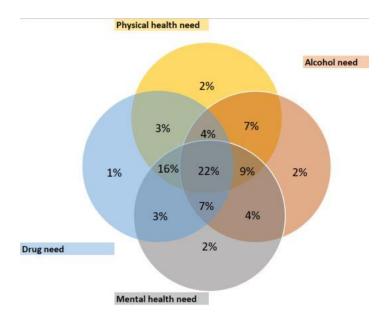
Source: MHCLG P1E Homelessness returns (2010/11 to 2017/18) and <u>DLUHC Statistical data set: Live tables</u> on homelessness for relevant periods

We also hold separate data on the support needs for those seen rough sleeping in the city. This shows that the vast majority of those rough sleeping have support needs, with mental health the most dominant. The vast majority of rough sleepers have multiple needs, which makes them more vulnerable and can create barriers to securing accommodation.

Out of the 475 persons seen rough sleeping in the city in 2019/20, 138 had an assessment of support needs in the same period. 22% had a combination of alcohol, drug, physical and mental health needs and 16% drug, physical and mental health needs. Only 4% of those assessed had no support needs and 85% had more than one support need. In subsequent years, the recording of support needs for rough sleepers has not been logged for a large proportion of those seen rough sleeping.

	2017/18	2018/19	2019/20
Drug need	61%	65%	59%
Mental health need	71%	70%	70%
Alcohol need	57%	50%	59%
Physical health need	53%	55%	69%

Source: OxTHINK



Source: OxTHINK

131

## 7.0 – What is causing homelessness in Oxford?

Key Findings – What is causing homelessness in Oxford?

- Structural factors that contribute to homelessness in Oxford include high levels of unaffordability in the housing market, and significant areas of deprivation in the city.
   These structural issues, combine with individual factors to cause homelessness.
- The Council's data on the causes of statutory homelessness shows the ending of private rented tenancies being the most significant cause in the city, although the eviction ban throughout the pandemic decreased such occurrences. Eviction from the homes of family and friends is the second biggest factor.
- Comparing to regional and national averages, our district neighbours, and our comparator urban authorities, the ending of private rented tenancies has the greatest impact in Oxford.
- Other council data sets support the PRS being the major source of homelessness in the city, such as over 50% of Discretionary Housing Payments awards going to household living in the PRS in the last years, seeking to avoid cases of homelessness.
- The picture of what is causing rough sleeping is more mixed. With the PRS, relationship and family breakdown, and prison leavers all significant factors.

In order to combat and prevent homelessness it is important to understand why people are being made homeless in the UK, and in our city. This understanding of the underlying reasons is crucial to providing even better prevention and pre-prevention services to combat homelessness.

The report <u>Homelessness - Rapid Evidence Assessment</u>, <u>Alma Economics</u>, <u>March 2019</u>), commissioned by the Ministry of Housing, Communities and Local Government, summarises the existing evidence on causes of homelessness in the UK. The research they looked at divided the causes of homelessness into structural and individual factors.

- "Structural factors are wider societal and economic issues that affect opportunities and social environments for individuals. This includes unfavourable housing and labour market conditions, reduced welfare and benefits, rising levels of poverty and the growing fragmentation of the family.
- Individual factors apply to the personal circumstances of a homeless person. These factors
  may include personal crisis, traumatic events, mental health or addiction challenges.
  Relationship problems can include domestic abuse and violence, addiction, mental health
  problems of other family members and a lack of financial resilience.

Structural factors create the conditions within which homelessness will occur and people with personal problems are more vulnerable to these adverse social and economic trends than others. Hence, the high concentration of people with personal problems in the homeless population can be explained by their susceptibility to structural forces and not solely by their personal circumstances."

Our introductory chapters describing Oxford and its housing market described some of the structural factors that can lead to homelessness in an area. We have an unaffordable housing market with wages not in line with house prices and rents, there has been a national squeeze on welfare benefits and the Local Housing Allowance does not cover market rents in the city. We have also seen that there are areas of Oxford that suffer from poverty and deprivation.

In the previous section that looks at who is homeless in the City, we can also clearly see evidence of the individual factors that make people more vulnerable to homelessness in Oxford, such as having one or more support needs or being unable to work due to ill health or disability. We have also seen that even those in work, may struggle financially to afford to live in the City and become homeless.

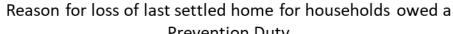
#### 7.1 - What is causing statutory homelessness?

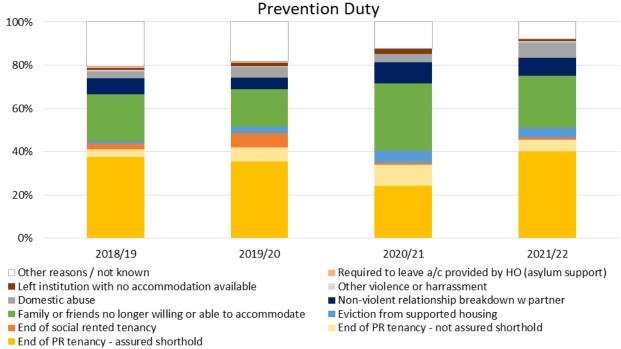
We can also look at data collected for those we owe a statutory duty towards to find out why a household either lost or nearly lost their homes. Looking at information in relation to those households we owed a Prevention and Relief Duty towards, the most common reason why the households we owed a Prevention Duty towards lost their last settled home was that their private rented tenancy ended (end of an Assured Shorthold tenancy (AST) and non-AST). In 2020/21, we saw a drop in the proportion of households losing their PRS assured shorthold tenancies and an increase in households being asked to leave family and friends' homes compared to 2019/20 data.. This can be attributed to the ban on evictions due to Covid-19.

On the other hand, those most common reason why households that we owed a Relief Duty towards lost their accommodation was due to family or friends no longer being able to accommodate them). Since the introduction of the Domestic Abuse Act in April 2021, we have seen a sharp increase in the number of households we owe a relief duty towards were reasons for homelessness was domestic abuse. In 2021/22, 21.5% were homeless due to domestic abuse, compared to 7.6% in 2018/19.

Households owed a Relief Duty were more likely to have lost their accommodation due to relationship breakdown, violence/harassment, leaving institution or being evicted from supported housing than applicants owed a Prevention Duty. Households owed a Prevention Duty on the other hand, were more likely to have lost their accommodation due to eviction from social housing than those owed a Relief Duty.

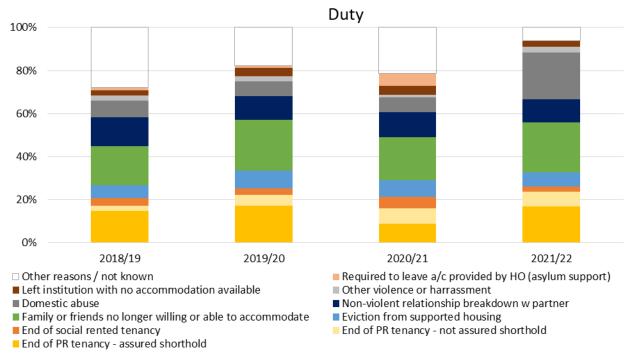
We also see a relatively small, but still significant number of people who are homeless due to leaving an institution and having no accommodation to go to. This refers to people leaving institutions such as prisons and hospitals (both general and psychiatric). We can see this data by both looking at the accommodation at the time when the homeless application was made, and also reason why a person lost their last settled accommodation. We are working closely with partners to reduce these instances, by focussing on early homeless prevention work (see Chapter 8 for further information).





Source: DLUHC Statistical data set: Live tables on homelessness for relevant periods

Reason for loss of last settled home for households owed a Relief



Source: DLUHC Statistical data set: Live tables on homelessness for relevant periods

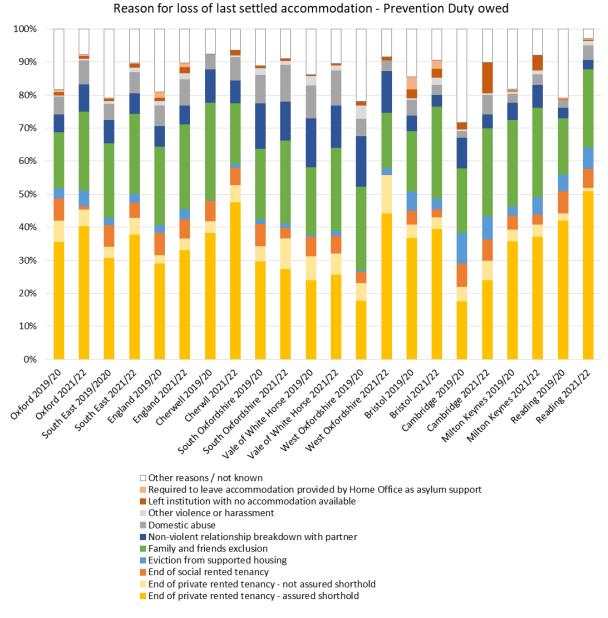
Whilst the end of a tenancy in the private rented sector is the main reason for homelessness over all, the main reasons why young people (16-24) lose their home is due to family and friends no longer being willing or able to accommodate them. 54% of young people where we accepted a prevention or relief duty in 2019/20 lost their last settled home due to family or friend evictions, compared to 19% for all age groups.

Compared with England as a whole, and also compared to our neighbouring local authorities, applicants in Oxford were more likely to apply as homeless due to losing a private rented tenancy and less likely to be evicted by family or friends across both prevention and relief duties prepandemic. In 2021/22, most local authorities in our comparator group, has seen an increase on 2019/20 levels of those losing their private sector tenancy, with Cherwell and West Oxfordshire now seeing higher levels of these instances than Oxford.

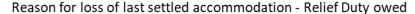
Oxford has an expensive and competitive private rented housing market, and the data suggests this is leading to greater numbers of households becoming homeless as a result.

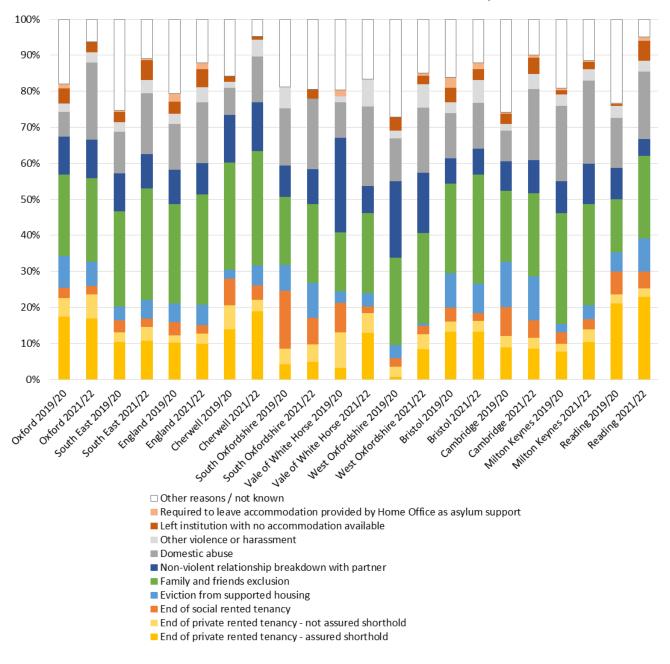
A higher percentage of applicants in Oxford owed prevention and a relief duty, had lost their accommodation due to being evicted from supported housing than in England and our neighbouring local authorities. There is a large number of supported accommodation units in Oxford City compared with the rest of the County which explains why the rate may be higher in Oxford City. However, it does show us that even when people live in supported accommodation, they can struggle to sustain a tenancy

A lower percentage of households in Oxford owed a relief duty had lost their accommodation due to domestic abuse compared to the average for England and also compared to our neighbouring local authorities.



Source: <u>DLUHC Statistical data set: Live tables on homelessness for relevant periods</u>.





Source: DLUHC Statistical data set: Live tables on homelessness for relevant periods.

Looking at the data, it is clear that the main reasons why households become homeless and threatened with homelessness in Oxford, is that they lose their private rented tenancy, with perhaps the quarters during the pandemic being the exception due to the eviction ban.

Looking deeper into why private tenancies end, we see that the main reason people lose their PRS tenancies is due to landlords wishing to sell or re-let their properties. This has been the reason for over 50% of PRS tenancies ending for those owed prevention duty since 2018/19. The picture over the last few years for those we owe a relief duty towards is a bit more mixed. Landlord selling or re-

letting their properties was the main reason for loss of tenancy in 2018/19 and 2020/21. However, tenant abandonment was by far the most common reason in 2021/22.

Other reasons / not known
Tenant abandoned property
Illegal eviction

Tenant complained to the council/agent/landlord...

Landlord wishing to sell or re-let the property
Breach of tenancy, not related to rent arrears
Change in personal circumstances
Changes in benefit entitlement
Reduction in employment income
Increase in rent

10%

**2**021/22 **2**020/21 **2**019/20 **2**018/19

20%

30%

40%

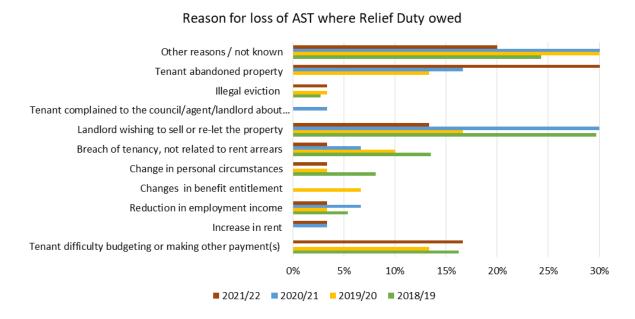
50%

60%

Reason for loss of AST where Prevention Duty owed

Source: DLUHC Statistical data set: Live tables on homelessness for relevant periods

Tenant difficulty budgeting or making other...



Source: DLUHC Statistical data set: Live tables on homelessness for relevant periods

The above data should however be taken with a note of caution, it is suspected this stated reason is over reported on homeless applications to avoid questions on arrears and property upkeep that could jeopardise future rehousing, and therefore may be hiding the real issues of unaffordability and

rent arrears. Plus it may be in a landlord's interest to declare this reason, in order to get the local authority to support moving their tenant, even if selling isn't the intention.

When considering why Oxford sees greater amounts of homelessness due to end of private rented tenancies, it certainly does not seem plausible that the reason for this is that we have a greater number of landlords simply seeking to sell or re-let properties, and instead it is more likely this is being driven by high rents and unaffordability, masked by misreporting. It is also likely to be included in the high reporting of "other". Further research into this area may prove valuable. Due to a change in data reporting requirement, from 1<sup>st</sup> April 2022, we will also be able to distinguish between landlord wishing to sell their properties on the one hand, and those wishing to re-let on the others.

We can see some indication of financial difficulties leading to loss of a tenancy in the private rented sector when looking at data sources. Following landlords wishing to sell or re-let their properties, the next most common reason (apart from 'other'), where both Prevention and Relief Duty was owed, was due to tenant having difficulty budgeting or making other payment(s).

#### 7.2 - What is causing rough sleeping?

The Council's commissioned outreach team collects information from rough sleepers about their last settled base prior to rough sleeping as well as the reasons for leaving this accommodation. This data is however limited in scope, as it has not been possible to collect this information from everyone sleeping rough. We have here used data in relation to those who were new to rough sleeping in the city over the last two years, and where data has been recorded for those, in order to get a better picture of why people end up rough sleeping in the first place.

Much of the data isn't precise enough and the data sample is small and there are therefore limitations to us drawing firm conclusions from this data set. The information does however show a similar picture for reasons for homelessness for those we owe a prevention and relief duty towards. The picture that emerges from the rough sleeping data is complex, and shows the diverse reasons for rough sleeping. A significant number of people are clearly losing their PRS accommodation, but relationship breakdown is also a major driver.

Last settled base for new rough sleepers seen bedded in year where information has been recorded	<b>2019/20</b> base 90	<b>2020/21</b> base 88	<b>2021/22</b> base 67
Asylum support accommodation	0%	2%	0%
Family home	18%	32%	22%
Hostel/supported accommodation	4%	8%	15%
Social Housing (LA and HA)	9%	3%	4%
Other	10%	9%	4%
Prison	10%	8%	7%
Private rented (incl. tied a/c)	38%	24%	33%
Staying with family/friends	8%	10%	1%
TA - non-LA	1%	2%	0%
TA – LA	2%	1%	0%

Reason for leaving last settled base for new rough sleepers seen bedded in year where information has been recorded	<b>2019/20</b> base 79	<b>2020/21</b> base 80	<b>2021/22</b> base 56
Abandoned	8%	8%	18%
Evicted	18%	16%	23%
Left prison	10%	9%	7%
Relationship breakdown	25%	36%	29%
Seeking work	1%	1%	2%
End of PRS (incl. end of tied a/c)	5%	-	2%
Other	33%	30%	20%

Source: OxTHINK

Notes on data: 262 new rough sleepers were seen bedded down in the city in 2019/20. Information about last settled base was collected from 90 (34%) of them and information about reason for leaving last settled base was collected for 79 (30%). 173 new rough sleepers where seen bedded down in the city in 2020/21. Information about last settled base was collected from 88 (50%) of them and information about reason for leaving last settled base was collected for 80 (46%). 172 new rough sleepers were seen bedded down in the city in 2021/22. Information about last settled based was collected from 67 (38%) of them and information about reason for leaving last settled base was collected for 56 (32%).

#### 7.3 - What is driving demand for Discretionary Housing Payments?

In addition to the data available in relation to statutory homelessness that gives us some information about why people are homeless or become threatened with homelessness, we can also see that households in Oxford are under financial pressure through other work the Council delivers.

Households can apply to the Council for a Discretionary Housing Payment (DHP) if they cannot afford to pay their rent, with payments made in order to temporarily sustain a tenancy while a long term solution is sought to avoid homelessness. The total number of claims has fluctuated over the last few years. Some households may make more than one claim each financial year and may also be paid more than once.

The Council receives funding from the government every year to fund DHP payments made to households. Over the last few years, the funding the Council received has reduced, despite there being continuously high need for these payments.

	2018/19	2019/20	2020/21	2021/22
Total claims made	626	604	675	474
No claims paid	472	513	572	323
Total spend	£415,865.00	£440,762.19	£560,937	£413,026.30
Average payment per claim	£875.51	£806.86	£1,027.36	£1,278.72

The main reason for successful DHP claims made by households are due to the effects on households of the Welfare Reforms introduced over the last decade – Benefit Cap and the Bedroom Tax - as well as the Local Housing Allowance not covering the whole rent charged.

Reason for application (successful claims):	2018/19	2019/2020	2020/21	2021/22
Benefit Cap	42%	31%	36%	38%
Bedroom Tax	29%	34%	34%	35%
LHA shortfall	23%	31%	24%	20%
Combination of reforms	2%	1%	4%	5%
Other	4%	3%	3%	3%

We can also see that the majority of claims that are paid out are to households living in the private rented sector, including households housed via our Home Choice Scheme, and that households are primarily in receipt of Universal Credit.

Around a third of DHP goes to Council tenants, typically to cover Benefit Cap and Bedroom Tax. Under occupancy has fallen in recent years within the Council housing stock (see chapter 10) but a share of tenants continue to require DHP to cover their Bedroom Tax charge. With ongoing pressure on the DHP fund, the new strategy should consider what more could be done to support Council tenants still impacted by the Bedroom Tax.

In this last years, we have seen an increase in successful claims from households in the PRS compared to previous years. We have also seen a marked increase in claims paid to households in receipt of Universal Credit, at the same time as the proportion of households who are working has seen a reduction.

Tenancy type (successful claims):	2018/19	2019/20	2020/21	2021/22
Private Rented Sector	37%	40%	42%	43%
Council Tenant	37%	38%	37%	33%
Housing Associations	17%	14%	13%	15%
Home Choice (Councils PRS access scheme)	9%	8%	7%	9%

Income type (successful claims):	2018/19	2019/20	2020/21	2021/22
Passported benefits (Income Support, Income Based Job Seekers Allowance and Employment Support Allowance etc.)	51%	33%	19%	13%
Working, low earnings	10%	9%	4%	3%
Not pass ported benefits but not working	2%	2%	0%	0%
Pensioner	1%	2%	1%	1%
Universal Credit	35%	55%	76%	83%
Other/no income	1%	0%	0%	0%

This is further evidence showing that many households in the city that have to rely on the private rented sector, cannot afford the high rents, with added pressure on households due to the Welfare Reforms introduced over the last decade.

#### 7.4 - Summary of the causes of homelessness

In summary, a range of structural and individual factors cause each case of homelessness, but clear trends can be observed within the data and evidence to show us what the major structural issues are that drive homelessness in Oxford.

The private rented sector is clearly the most important source of homelessness, generating a plurality (although not a majority) of the homelessness in the city. This can clearly be observed in the statutory homelessness data showing the ending of PRS tenancies as the biggest single factor, and Oxford recording the greatest share of homelessness caused by ending of PRS tenancies when compared to regional and national averages, and our district and urban authority comparators. DHP data also supports this picture, and shows the high demand for support from those in the PRS, who depend on this support to avoid homelessness. Linking these findings to early sections of the review, it is clear the high levels of unaffordability in the Oxford housing market are a major driver in the high rate of homelessness coming out of the PRS, although the data the Council holds on reasons for loss of PRS tenancy are less clear, we believe partially due to misreporting.

Other significant drivers of homelessness include eviction from family and friend provided accommodation, non-violent relationship breakdown, domestic abuse, leaving an institution without any accommodation to go to, and eviction from supported accommodation.

The picture of what is causing people to become street homeless for the very first time is more mixed. With the PRS, relationship and family breakdown, and prison leavers all significant factors, however there has been significant variation in the data over the past two years, and only captures a portion of the rough sleeping population.

# 8.0 - What are the Council and other organisations doing to tackle homelessness?

Key Findings – What are the Council and other organisations doing to tackle homelessness?

- We are broadly in line with the national and regional averages with our success in preventing and relieving homelessness for those we have a legal duty towards, and are more successful in delivering prevention outcomes than most of our urban authority peer group.
- We are very effective at prevention and relieving homelessness by securing private rented accommodation for homeless households, exceeding rates nationally and in the county. However we have less success supporting homeless households into the social rented sector.
- There is a diverse and good homelessness prevention offer in Oxford, delivered by the city Council and its partners, but this will need to be built on and better coordinated in order to meet our ambition to prevent more cases of homelessness.
- The number of households in temporary accommodation is low when compared both historically and to other authorities, but we face challenges such as supporting increasing numbers of singles with greater support needs in the accommodation, and tackling long stays in the accommodation.
- We have had considerable success with our private rented sector access schemes, but that long term trend of rents increasing faster than wages and benefits puts considerable pressure on their continued viability, and they require continued adaption and renewal to stay effective.
- In 2019/20 only 20.4% of social housing lets in Oxford went to households who were defined as homeless or at risk of homelessness, and within this figure only 4.5% to rough sleepers/ those leaving supported accommodation.
- There are extensive services available in the city to house and support rough sleepers, many of which have expanded and improved in recent years, resulting in a drop in the street count. However to achieve further progress new commitments and approaches need to be made, work that is being taken forward by the county-wide homelessness and rough sleeping strategy, which focuses on greater prevention of rough sleeping, and more flexible and holistic support.

Oxford has a strong network of statutory and non-statutory services that, directly or indirectly, provide support to households to prevent and relieve homelessness. The City Council as the housing authority for Oxford provides a number of statutory services supporting homeless households, such as a Housing Options Service that provides advice and support to households facing homelessness, and provides temporary accommodation to those who are homeless before we assist a move to more permanent accommodation. We also operate schemes that help us access accommodation in the Private Rented Sector for homeless households, and we operate the housing register to allocate social housing for those in need.

As well as the services we are required to deliver under law, the City Council also has a strong non-statutory homeless offer such as rough sleeping services and 'upstream' homelessness prevention services, which are in line with the Council's values and prioritises. The majority of these services have been recommissioned on a countywide basis and are delivered by an Alliance of providers.

Alongside the City Council sits a wider network of services that work with us to combat homelessness, including the County Council, Health and Police etc.; and a strong 3<sup>rd</sup> sector providing a range of different support, including debt and finance advice and access to training and education.

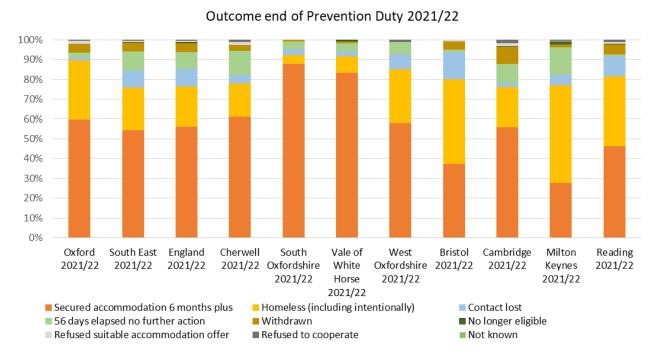
# 8.1 - Statutory support and assistance to prevent and relieve homelessness available in Oxford

As a local authority, we have many different teams that work with and within communities and that will provide activities contributing to homeless prevention. The service many households will first approach is the Council's Housing Options Team that delivers the front line of our statutory response to homelessness.

When households approach the Council asking for assistance and advice in relation to their housing, but who are not yet homeless or threatened with homelessness within 56 days, the Housing Options team will provide general advice. Such advice includes how to find private rented accommodation in the city, providing information on how to get help with the payment of a rent deposit, the level of Local Housing Allowance that would be applicable to the household and contact details of other organisations in Oxford that may be able to assist. It is key that the advice given is good and comprehensive, so that households can take actions, or be assisted to do this, in order to prevent them from becoming threatened with homelessness. Therefore, if a household has specific needs or needs specific assistance, we will also help households link in with more specialist organisations.

When advice is not enough, and a household becomes threatened with homelessness within 56 days and we owe a Prevention Duty under the HRA, we face a number of different challenges to prevent homelessness. In 2019/20 we assisted 53.6% of households we owed a prevention duty towards to secure accommodation (existing or alternative accommodation) and prevented their homelessness. This number increased to 60.4% in 2020/21, with a slight decrease seen again in 2021/22 to 59.9%. However, we have unfortunately seen an increase in prevention duties ending with homelessness. In 2019/20, 19.6% of prevention duties ended in homelessness, whilst in 2021/22, this had increased to 30%.

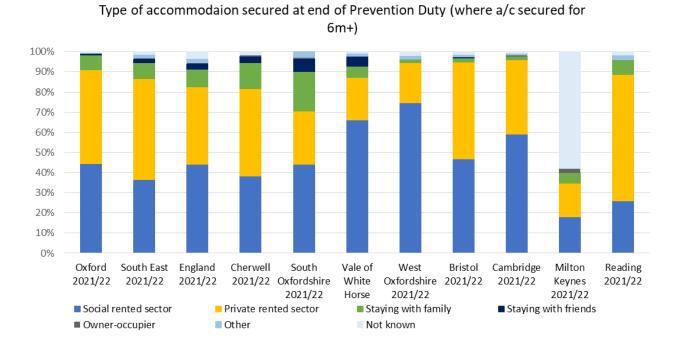
Compared to the national prevention outcomes for accommodation secured at end of prevention duty, we compare well. When compared to our neighbouring Districts South Oxfordshire and Vale of White Horse, that have rates just above 80% when it comes to securing accommodation at end of prevention duty, we are not performing as well. That our District colleagues have significantly higher positive prevention duty outcomes is perhaps due greater amounts of affordable housing available, which can make it easier to assist households to access accommodation. However, when looking to our comparator group of urban authorities with similar challenges in their housing markets and levels of deprivation, our successful prevention outcomes are approximately level or exceed the other cities.



For households where accommodation was secured (existing or alternative accommodation) at end of prevention duty, our neighbouring local authorities had a very high proportion of households being assisted to secure social rented accommodation. In Oxford however, securing accommodation in the private rented sector was most common. This shows our considerable success in rehousing homeless households into the private sector. Our ability to access new or secure existing PRS for households, despite the challenge of doing this in a competitive and often unaffordable market is crucial as this is the largest tenure sector in the city.

We have however made good progress over the last two years, and significantly increased the proportion of households that we assist to secure accommodation in the social rented sector. In 2019/20, 27.9% were assisted to access social rented accommodation at the end of prevention duty. This has increased to 44.4% in 2021/22.

Our comparatively low rate of accommodation secured for households in the social sector is likely due to both the low rate of households threatened with losing their accommodation in the social rented sector in the first place, and the limitations of availability of social housing as alternative accommodation source. Our limited access to social housing is linked to particular challenges in urban arears where there is lower supply of new build social homes due to available land and significantly higher demand for social housing due to higher deprivation levels and unaffordability in the private sector.



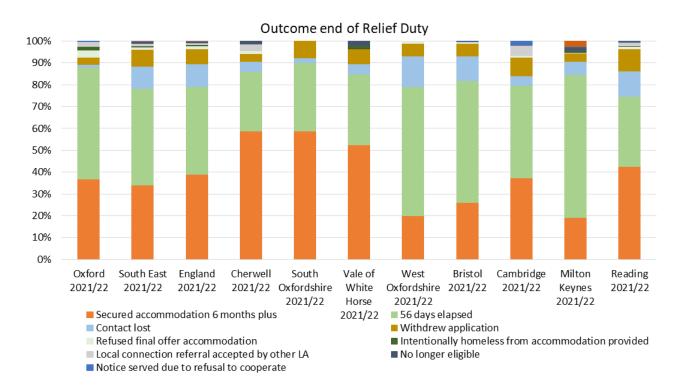
It is difficult to compare prevention duty outcomes here like-for-like as circumstances both nationally and regionally are very different. Our challenges in having access to affordable housing in general, and social housing in particular, makes prevention more difficult. As previously examined, a high proportion of households we worked with were in full-time employment, but still had to seek assistance from us to prevent their homelessness. We see this as a direct link to the unaffordability of housing in the city, both in terms of renting and buying a home.

All these findings underline the ongoing need to ensure effective access to the private rented sector, both in assisting households to stay in PRS they are at risk of losing and where this is not possible, we need to provide assistance to secure alternative accommodation in this sector. This is going to be challenging with the government again freezing the local housing allowance, and the ongoing impact of the Benefit Cap. The Council should also consider new ways to improve access to social housing for those experiencing homelessness.

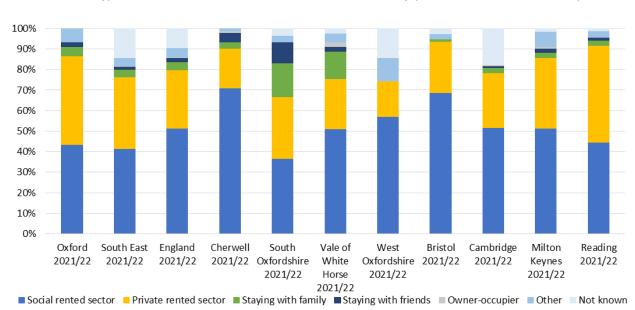
Where possible, we want to assist households to stay in their existing accommodation, as the upheaval of moving home, is stressful and costly. For those households we assist to secure accommodation (i.e. prevented homelessness), we had a high rate of households assisted to stay in their existing accommodation compared to our neighbouring local authorities. However, in 2021/22, we saw an increase in the number of households that we assisted to move to alternative accommodation. In 2019/20, we assisted 76.2% to move to alternative accommodation where prevention duty ended, and in 2021/22 this figure was 81.5%. Preventing households from having to move from their existing home in order to prevent homelessness is something we should work on improving even further in the future, particularly in the context that it is difficult to access affordable accommodation when an alternative is needed.

	2021/22						
	Secured accommodation for 6+ months (reason for prevention duty ending)	Moved to alternative accommodation	Stayed in existing accommodation				
Oxford	124	81.5%	18.5%				
South East	9,340	71.5%	28.5%				
England	68,810	67.0%	33.0%				
Cherwell	131	69.5%	30.5%				
South Oxfordshire	290	72.1%	27.9%				
Vale of White Horse	274	75.9%	24.1%				
West Oxfordshire	55	94.5%	5.5%				
Bristol	156	90.4%	9.60%				
Cambridge	129	86.0%	14.0%				
Milton Keynes	95	78.9%	21.2%				
Reading	123	66.7%	33.3%				

For the households we owe a relief duty towards, we see similar challenges to assist households to secure accommodation when ending Relief Duties. Whilst we assisted over 50% of households owed a Prevention Duty to secure accommodation, in 2021/22 this rate is only 36.7% at the end of Relief Duty. This is in line with the regional average, but lower than all local authorities in the County apart from West Oxfordshire.



Similarly to the accommodation secured under prevention duty, we make good use of the PRS sector when securing accommodation for households under relief duty in Oxford. It is interesting to see that local authorities such as Bristol, that are heavily reliant on the PRS to prevent homelessness, have a significantly higher reliance on the social rented sector when securing accommodation for those owed a relief duty.



Type of accommodation secured at end of Relief Duty (where a/c secured for 6m+)

Source: DLUHC Statistical data set: Live tables on homelessness for relevant periods

## 8.2 - Homelessness prevention in Oxford

We have a number of different tools to provide applicants with support and help depending on their circumstances and what they need and want assistance with to prevent or relieve their homelessness. We work in partnership to provide the necessary support and assistance to prevent homelessness, both before a prevention duty comes into force and as measures under the prevention duty.

To achieve good prevention outcomes overall, our housing options team will often work with both internal teams and external agencies. In addition to the activities our Housing Options service provide, we have also developed a number of other prevention measures that sit across the organisation. Some of these measures will be used as 'early prevention' measures, meaning that we will work to prevent homelessness before a statutory duty is triggered. Where this has not been possible, the officers supporting a households under a statutory duty, will also work to seek to prevent homelessness.

Internal service and support we provide includes:

 We have a homeless prevention fund that can be used to make one-off payments to help prevent someone becoming homeless, e.g. by assisting with relocation expenses, paying a deposit or paying a landlord to ensure a household can stay in their accommodation for a short period before other alternative accommodation is available.



- We run a Sanctuary Scheme in partnership with the police that support households that
  experience domestic abuse or hate crimes to remain in their existing home. A range of
  measures can be installed in a property free of charge to the customer to enable them to
  remain living safely in the home without the need to move to alternative accommodation.
- Over recent years, we have worked with housing associations and providers of supported
  housing to establish 'pre-eviction' protocols. This means that accommodation providers,
  other services and the Council should work proactively and collaboratively to provide
  support for households that may become at risk of or who are at risk of being evicted from
  their home, so that eviction is always the very last resort.
- Our Welfare Reform Team helps people who experience changes to their benefits or who
  are struggling to maintain tenancies due to financial difficulties. The team supports
  households to maximise their income through claiming the right benefits, find work or
  access training. A Discretionary Housing Payment (DHP) can also be offered as a temporary
  measure to assist with rent payments. In 2021/22, the team prevented 220 households from
  becoming homeless. This is an increase from 166 in 2019/20, and shows that our ability to
  assist with DHPs is an essential tool in homelessness prevention.
- The Council's Tenancy Relations officer works in partnership with internal teams and external agencies to prevent illegal evictions and harassment of tenants who live in the Private Rented Sector. In 2019/20, 152 households were prevented from becoming homeless due to this work.
- Our Tenancy Sustainment Team work with tenants in the Council's accommodation who struggle to sustain their tenancy, and a specialist Income Officer supports tenants that have issues with their Universal Credit.
- We have a 'Furnished tenancy scheme' in place, where we provide furnishings to new tenants moving into Oxford City Council accommodation and who, without our assistance, may not be able to afford it. Furnishings include items such as carpets, cooker, refrigerator, beds and bedding and other items that are needed to set up a new home. The scheme seeks to ensure that the property becomes a home and that the tenancy is more likely to succeed, thus preventing homelessness.

- The HRA introduced a new duty the Duty to Refer on certain statutory agencies such as prison and probation services, social services and health and mental health services, to refer households who are homeless or at risk of becoming homeless to the local housing authority. Organisations that do not have a formal duty to refer under the new legislation, can and do also refer cases to local authorities in an effort to prevent homelessness. Such organisations include advice agencies, supported housing providers, street services for rough sleepers, private landlords and faith organisations. We receive a large number of referrals through Duty to Refer. In 2021/22, we received a total of 373 referrals, a large increase compared to 272 referrals received in 2019/20. The majority of referrals - 38% - were made by probation/prison services. Over 40% of all referrals received were made in relation to households that there threatened with homelessness within 7 days, or already homeless. Referrals are often received when a household is very close to becoming homeless, and the prevention activities that we and other organisations can then put in place are very limited, which ultimately makes it more difficult to reach positive outcomes. The number of households that we carried out a homelessness assessment for following a referral, is captured in the data collection we provide to DLUHC on a quarterly basis. In 2021/22, our provisional data shows that 95 households were assessed under the HRA following a referral. The majority of referrals had been made by an agency subject to Duty to Refer. However, 27% of referrals were made by agencies that are not subject to this duty, such as outreach services, floating support and supported accommodation services. This data indicates that the vast majority of referrals we receive, never have an HRA initial assessment. There are many different reason for this, such households not engaging, or that the referred household has a local connection to another council which we then put then in touch with. Current data collection methods means that it is not easy to track outcomes from these cases. We acknowledge the need to strengthen our Duty to Refer offer, with better data collection and working better with partners to improve the quality and timeliness of referrals to ensure the best use of it to prevent cases of homelessness.
- We are also using embedded housing workers within key partners, such as prisons and hospitals, to support referrals ensuring they are regularly made, are of good quality, and ensure they are done as earlier as possible to maximise the chance of successful homelessness prevention, alongside broader benefits of improving joint working to improve client outcomes. There is currently an embedded worker within the mental health system, and the potential for one working within the prison in the future. We are also delivering the Department of Health and Social Care (DHSC) funded 'out-of-hospital' project that is focussed on achieving better outcome for persons who are in hospital and who are homeless or at risk of becoming homeless when they are discharged.
- During 2022, the Housing Needs team within the Council has undergone a significant restructure in order to transform the services that are provide. Embedded within this, is increased focus on early prevention of homelessness. As one of the main reasons for homelessness in the City is loss of PRS accommodation, a dedicated Private Rented Sector Tenancy Sustainment Team will lead on the delivery of preventative tenancy sustainment support for those living in this sector. In addition to this, we successfully bid for funding for a Landlord Mediation Service. Our service will be based on the 'Call B4 You Serve' model, first established by Derby City Council. It encourages landlords to contact us for free advice before they service a notice of eviction. The aim of the service is to support and advice landlords of solutions that will result in a positive solution for both landlord and tenant and where the tenant remain in the property. Learning from this model will inform our service delivery in the future.

There is also a wide network of organisations working to preventing homelessness in Oxford. The City Council supports many of these organisations through various grants in order to ensure that there are different and specialist services in Oxford, including longer term preventative approaches.

- Crisis Skylight specialises in single homeless households, through approaches such as having
  Housing Coaches that help to find accommodation in the Private Rented Sector, as well as
  help to fund deposit payments. Crisis can also provide a range of other support, including a
  wide and comprehensive range of education and training programmes for homeless people.
- If an applicant needs debt advice or support with benefit issues, the Citizens Advice or other local advice centres can provide assistance, as well as advice on other issues.
- Connections Support and Aspire provide advice, advocacy and practical help in relation to homeless prevention, tenancy sustainment, drug and alcohol misuse, offending and mental health difficulties.
- Where a household has multiple and complex needs, Elmore Community Services can offer more specialised support.
- When we think there is a need for a care package to be in place, we will refer to and work with Adult Social Care.
- For victims of domestic abuse, referrals can be made to the women's refuges or to an
  Independent Domestic Violence Advisor (IDVA). IDVA works with people in Oxfordshire who
  are deemed at high risk of significant harm and trauma through abuse.

The Council and partners deliver a good range of preventive services, above what it has to do under its statutory requirement, covering a range of needs and client groups. However learning gained over recent years from work such as the Trailblazer Programme, the Crisis led Housing-Led feasibility study and learning from the Homelessness Reduction Act rollout, tell us that homelessness prevention in Oxford needs to go further, and ideally happen at an even earlier stage.

While we have significant and diverse provision for homelessness prevention, we need to consider if this sufficiently covers those client groups in most need. For example, we need to provide better and more comprehensive and holistic advice to households, and in particularly singles, that come to us to seek help, but who may not meet the threshold for statutory duties. We also believe that the current prevention offer for those living in the Private Rented Sector is insufficient, with the biggest source of homelessness in the city coming from the PRS, as evidenced by the last chapter.

Whilst it is positive and necessary to have a multitude of teams and services providing support, this strength does present some challenges. Providing diverse and specialist provision across multiple teams and external providers creates the challenge of better coordination and prioritisation across teams within the Council and external organisations. At the moment services can be too fragmented and do not as standard coordinate support closely enough to deliver the best outcome for clients. The Council will need to ensure its own teams working on the prevention of homelessness are closely coordinating and prioritising when facing high demand, in particular due to changing patterns of homelessness, to ensure the best outcomes for clients, but also engage external partners to ensure the best possible client journeys across organisations, maximizing opportunities to prevent homelessness.

To really make sure that we focus our prevention measures where they are needed and to make these work well to make the biggest difference, we also need to be more data and evidence led. This means that we need to use the data we have to inform what service and support we need to provide as well as collecting more information where there are gaps in our knowledge.

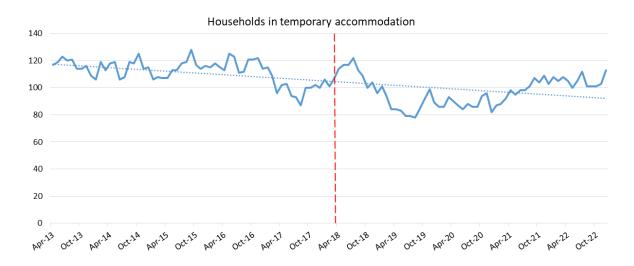
# 8.3 - The provision of Temporary Accommodation

As discussed in chapter 5, we have a legal obligation to provide temporary accommodation in certain circumstances to relieve homelessness. We mainly have our own stock for temporary accommodation use, some of which are Housing Revenue Account properties and some general fund and OX Place properties. The majority of these properties are located in Oxford, but a few are in Cherwell and South Oxfordshire. In some cases, if there is no suitable temporary accommodation available, we will place the applicant in bed & breakfast/hotel accommodation for short periods until temporary accommodation in our own stock becomes available, or another more sustainable housing solution is found.

When living in temporary accommodation, households are supported by staff to settle into the accommodation, manage the accommodation and to find suitable and permanent accommodation. We also link in with and refer to more specialised support agencies where this is needed.

As an organisation, we are striving to reduce the number of households that need to be placed in temporary accommodation. As previously explained, the last decade has seen gradually falling temporary accommodation usage in Oxford, a trend not seen universally in the county. Since the introduction of the Homelessness Reduction Act in particular, trends across the country have seen most local authorities use temporary accommodation more. The reduction of use in Oxford that we saw after the introduction of the HRA, may be attributed to a number of complex factors, but we believe is mostly linked to our improved homelessness prevention offer, more focus on move-on in our temporary accommodation stock, and our improved Private Rented Sector access schemes which help to both avoid temporary accommodation placements and move people from temporary accommodation on into the private sector.

Since spring 2021, we have started to see higher numbers of households in temporary accommodation again. This can be linked to us changing the methods we use when looking at temporary accommodation numbers. We have not seen a sharp increase in placements through this period, but struggled to assist households to find alternative, suitable and affordable accommodation to move to. To address this, we are transforming our approach to assist households to move on from temporary accommodation, and in particular focussing on those households that have been in temporary accommodation for a longer period of time.



Please note: Data for the period April 2013 to March 2021 is calculated as per the P1E definition. From April 2021, the number of households in temporary accommodation shows the actual number of hosueholds occupying temporary accommodation. The numbers up until March 2021 and the number from April 2021 are therefore not directly comparable. Data from April 2021 does include those who have had a negative decision and where duty has been discharged for example, whilst the P1E definition does not include such households.

The length of time some households stay in this accommodation is far longer than we would want. At a snap-shot in June 2022, 56 (54%) out of the 103 households in accommodation at that time had lived in temporary accommodation for over 6 months, and 38 (37%) of these 56 households had been in temporary accommodation over 12 months. We want to prevent unnecessarily long stays in temporary accommodation from happening in the future.

We do however continue to have a better per capita temporary accommodation rates than our peer group of urban authorities (see chapter 5.4). Despite the success with our approach to temporary accommodation we believe we need to do more to both keep the number in temporary accommodation as low as possible and to reduce the time households spend in temporary accommodation. A range of different research carried out over the last decade shows that stays in interim or temporary accommodation have detrimental effects on households, and in particularly on children. Being uncertain of the future of their housing situation, living in a place that can't really be called a "home", have negative effects on mental and physical health, education, and ultimate life chances (various sources; The Impact of Homelessness of Health, LGA 2017; Sick and Tired – The Impact of Temporary Accommodation on the Health of Homeless Families, Shelter 2004; Bad Housing Leads to Bad Health – Time for a joined up approach in greater Manchester, January 2018; The Impact of homelessness on babies and their families, NSPCC), and it is therefore imperative that we keep numbers in temporary accommodation as low as possible and stays as short as possible.

In addition to the challenges in relation to numbers and length of stay, we have also seen a change in the type of households we are placing in temporary accommodation since the introduction of the HRA that presents further challenges. The new legislation has driven an increase in single households placed into our temporary accommodation and a large proportion of these singles have multiple support needs and require a high level of support to manage independently in their accommodation. This presents a number of challenges to us, both in relation to the kinds of support we and other agencies need to put in place for this cohort and also the kind of accommodation that we have available. If we are successful in future years in bringing down numbers in temporary accommodation further, and continue to see more demand from singles over other larger households, this will also create the need to review the profile of temporary accommodation housing stock, as demand for larger size units drops.

For all households, and in particularly for singles, there are a number of barriers to moving on from temporary accommodation and into permanent accommodation. Going forward, we need to find ways of tackling barriers to move on such as rent arrears and anti-social behaviour and suitable housing supply if we are to realise our ambition for households not to live in temporary accommodation for long periods of time. We need to provide holistic support focused on move on that starts as soon as a customer is placed in our temporary accommodation that picks up from the prevention work that the Options officer will have done prior to placement. We need to ensure that

we focus particularly on providing financial assistance to maximise customers' move on options. Lastly we need to ensure we use all the tools at our disposal to ensure sufficient housing supply for customers moving on from TA. This approach may involve a move away from the concept of "tenancy ready", where we work with a client in temporary accommodation until they are ready to sustain a permanent tenancy, to "tenancy supported" where support is provided in temporary accommodation which stays with them as they move on into permanent accommodation, breaking the need for a tenant to "prove" they are ready to move on, which should enable more effective move on for clients.

## 8.4 - Support to access accommodation in the Private Rented Sector

Due to the significant demand on social housing in the City, we have developed different schemes over the years to aid our ability to help homeless households or those threatened with homelessness to find accommodation in the private rented sector. Assisting households to find alternative accommodation in the private rented sector is the most common outcome for households we are assisting to prevent and relieve homelessness (see previous sections). Some of the households we assist to move into private rented sector housing previously lived in our temporary accommodation.

The majority of households we owe a Prevention or Relief Duty towards will be referred to our Private Rented Sector Team that oversees the different schemes and work with landlords and households to find a suitable and affordable property, either in the City or outside the City.

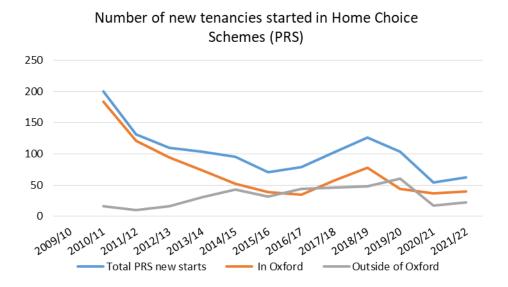
The different schemes we operate include:

- Home Choice Scheme set up in 2003 and offers incentives to landlords to let properties to homeless households, such as finder's fees, provision of cash or bond deposits and rent in advance. These measures support homeless tenants to access the private sector, overcoming issues such as lacking money for a deposit, or landlords turning down tenants who receive Housing Benefit.
- Real Lettings We have invested £5m into the Real Lettings Scheme (via the National Homelessness Property Fund), in partnership with St Mungo's and Resonance, who have match funded £5m. This has enabled the purchase of 69 properties in Oxfordshire (mostly 2-bedroom properties) that we can nominate households to, whilst also securing a return on our capital investment. Tenants who are accepted and move into these properties receive support from St Mungo's, focussed on achieving financial independence and to sustain a tenancy to enable them to move on to independent accommodation after 3-4 years. Rents for these properties are set at LHA level to enable tenants to save money.
- Rent Guarantee Scheme launched in November 2016. Through this scheme, we offer support to tenants to sustain a tenancy, while attracting landlords through the offer of this tenancy sustainment and financial incentives. We pay rent directly to the landlord and we then collect rent from the tenants. The landlord is therefore guaranteed to receive the rent due in respect of the property. Tenants accommodated through the scheme benefit from coaching from our Housing Coaches, with the aim of tenants becoming financially independent and able to manage and sustain their tenancies.

Wherever possible, we try to secure properties within the city. However, as there is a big gap between rent levels and LHA rates in Oxford, this has proved to be increasingly difficult over the last

few years and consequently we also have to offer some suitable and affordable housing in areas outside of Oxford.

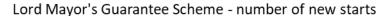
Over the last few 10 years, the number of households we have been able to assist into private rented sector accommodation has decreased. However, the establishment of the Real Lettings and Rent Guarantee Schemes have seen some recovery in the years leading up to the pandemic.

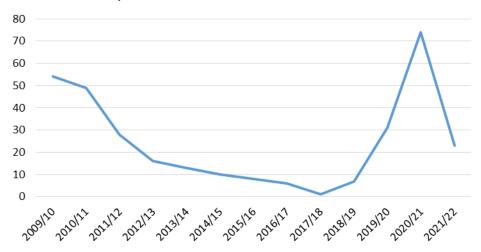


In addition to these schemes which are accessible for those we have a statutory homeless duty towards, we also have two rent deposit schemes through which we assist households with deposits and rent in advance payments to help them find their own accommodation.

The Lord Mayor's Deposit Guarantee Scheme assists with deposits and rent in advance to singles and couples threatened with homelessness. It has become increasingly difficult for people to find private rented accommodation that is affordable when on a low income, and because we can only support with a deposit where we are confident the household can afford the rent, this has caused the number of successful applications to fall over the last decade.

We did however see an increase in successful applications to the scheme in 2019/20 due to an increase in referrals to the scheme made for those we owe a statutory duty towards, it is estimated that around 2/3 of all successful applications were due to referrals for such cases, with 1/3 being households who approached us for assistance where we did not owe a duty. We also saw a large increase in applicants assisted through this scheme in 2020/21, when we helped 74 applicants. This is largely due to the offer of assistance to those housed through the 'Everyone In' scheme from the end of March 2020, where we were more flexible with clients during the pandemic and lockdown.





The Make It Happen & Move On Fund (partly funded through the Rough Sleeping Initiative) is another financial assistance scheme that is primarily aimed at assisting single people who:

- Are rough sleeping or at imminent risk of rough sleeping
- Live in supported accommodation through the Alliance

The aim of this fund is to help people into accommodation so that they do not have to access accommodation provided through the Alliance and to increase options for move-on for those who are in the pathway or emergency accommodation.

Across the different private rented sector access schemes the Council operates we have had a considerable success over the last 10 years in moving and sustaining homeless households in the sector, in very challenging circumstances. However, the persistent growth in rents, which aren't being kept up with by benefits or wages, are causing more acute unaffordability, and continue to put pressure on the viability of our schemes for the future. This is a significant challenge, as we not only want to ensure continued access to the PRS for homeless households, but expanded access in order to underpin our wider aspirations such as more effective move on into the PRS from the Adult Homeless Pathway, temporary accommodation and as a homelessness prevention measure.

Therefore a major challenge for the next strategic 5 year period will be to renew and reinvigorate our approach and offer in the sector to maximise access for homeless households to affordable and quality private rented accommodation. Learning from our newer schemes approach such as the Rent Guarantee Scheme, and how we have used the Lord Mayor's scheme more flexibly through the pandemic, offers a potential way forward. A review of the multitude of current schemes to consider their relative effectiveness, and future sustainability will be needed, and a revised offer formed to ensure the continued success of our private rented access.

The likely future direction of schemes will see greater emphasis and importance of support being provided beyond the placement in the privately property, with ongoing tenancy sustainment being key as we respond to more clients who have support needs and history of tenancy failure. With an increasing demand from single clients, move on to rooms in shared accommodation and one bedroom accommodation in the private sector will be key, with the emphasis of most our current schemes being for family accommodation. This changing demand from homelessness trends will

certainly require a reprioritisation of our property procurement to target different types of units, with an updated Home Choice offer that appeals to and encourages landlords with this different form of accommodation.

This raises the potential of our schemes having a greater involvement with the HMO market in the future, a housing type traditionally that has had a small part to play within our private rented sector access schemes, with potential for some trial sites in the near future as we seek to unlock greater amounts of move on accommodation for single households. The move to using HMO accommodation however would pose significant challenges for the Council due to the increased management they require, and the concentration of potentially vulnerable clients, so this will be an approach that will need to be developed with care. We also need to ensure alignment between our private rented sector access schemes and the Councils HMO licencing schemes, with the aim of a complimentary approach between these sections of the Council that encourages private landlords to let their properties through the Council in a social responsible way.

# 8.5 - The allocation of social housing

Households who want to access social housing in the city can apply to be included on the Housing Register. We have formed a partnership with the major registered providers of social housing in the city and maintain a common register on behalf of this partnership (Oxford Register of Affordable Housing (ORAH).

The Housing register consist of two lists:

- The Transfer List this is for tenants who live in social housing in the city and who want to move to alternative social housing.
- The General Register this is for all other households applying for social housing.

A Homeless List is also kept as part of the wider General Register. This list is specifically for house-holds that the Council has accepted a statutory homelessness duty towards and who have been placed in temporary accommodation, and does not include other homeless households who are included on the wider General Register and therefore the homeless list only provides a partial picture of homelessness on the full housing register since the implementation of the Homelessness Reduction Act.

There are certain eligibility criteria that need to be met before a household is included on the register, for example a household need to have a local connection to Oxford, demonstrate that behaviour is acceptable and that the household is financially responsible. Depending on a household's needs and circumstances, they are placed in placed in priority system — Band 1-5 — where those in most need are placed in Band 1, and those considered in lowest need, in Band 5, in accordance with our Allocations Scheme. Due to the acute need for social housing in the city, the majority of households included on the register will never receive an offer of social housing unless they are in one of the top priority bands. Even then, the wait for an available property can take a long time.

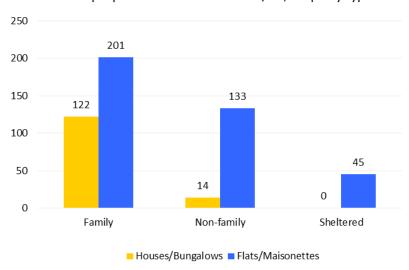
The Council allocates social housing to applicants on the housing register through its choice based lettings system, which includes council owned and registered provider owned properties. We allocate around 500 properties per year across the lists.





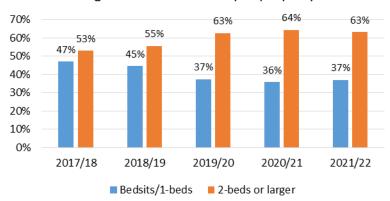
The majority of the properties allocated each year are flats and maisonettes - 74% in 2021/22 – as opposed to houses or bungalows. In 2021/22 around 63% of lettings were on family-sized properties, the rest being non-family and sheltered.

Total properties allocated in 2021/22, Property type

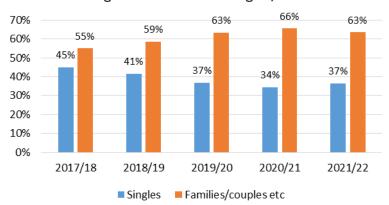


The two charts below show lettings to singles follows fairly closely the availability of bedsits and 1-beds, and demonstrate how much of the ratio of lettings between singles and families is determined by the supply of stock in each given year.

## Lettings of social homes as per property size



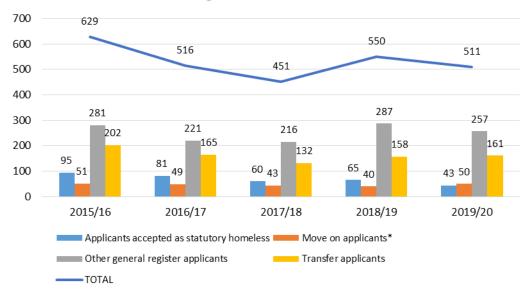
## Lettings of social homes Singles/Families



The proportion of lettings to singles/families is mainly dependent on what properties come available for letting. Letting in the past decade have largely been determined by churn within the current social housing stock, due to low levels of new development, a position that is forecast to change in the coming years (see chapter 11).

We can break down allocations to see how many properties are allocated to different lists on the register, such as homeless, transfer, etc., in order to give us a view on how the allocations policy is prioritising different groups in need. The number of lettings to applicants accepted as statutory homeless has gone down in the last five years in line with the number of homelessness Main Duty acceptances going down from 141 in 2015/16 to 56 in 2019/20 as explained in a chapter 5 with the implementation of the Homelessness Reduction Act.

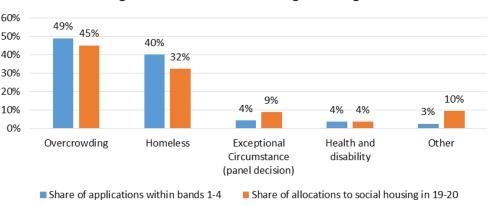




However this only paints a partial picture as the Homelessness Reduction Act has changed the nature of how homelessness cases are supported, with more upfront prevention support, which in turn impacts how we treat them on the housing register.

By breaking down the reasons for why people have received their relevant band we get additional insight into what circumstances are causing households to be in housing need on the register, and then compare this housing need to who then actually gets allocated properties from the register.

Comparison of the breakdown of banding criteria on the general register v. allocations from the general register



This comparison excludes the transfer register (due to homelessness applications not being included in the group), and band 5 where there isn't a defined housing need, to allow us to compare the causes of housing need on the general register, and how this corresponds to the percentage of allocations.

It can be observed that overcrowding has both the highest number of cases on the register, and in turn gets the most allocations, with homelessness (incl non-statutory homeless) second for both. It can also be seen that while need and eventual allocations do seem to influence each other strongly, there is not a total correlation. We proportionally allocate far greater numbers of properties to smaller categories such as those who are deemed as greater need by the exceptional circumstances

panel, and in the "other" category (made up of cases such as succession cases and those who fit into multiple groups). Of particular note is that while homeless cases make up 40% of applications in bands 1-4, they only receive 32.4% of allocations.

Considering the full picture, once you add back in those allocations that went to those on the transfer register, and those in band 5 (no defined housing need), only 20.4% of lets went to homeless households in 19/20.

The Crisis commissioned housing led feasibility study for Oxfordshire considered the current allocations schemes in the county, including the City's, and highlighted some key issues with the schemes and how they are working for homeless households. One example the report provides is looking at the number of allocations that are made to those who are either currently rough sleeping or leaving supported accommodation (such as hostel accommodation), only 4.5% of allocations went to this group in Oxford, while other local authorities that promote access for this group achieve much higher numbers, such as Hull who allocates 21.4% or Coventry at 18.3%.

The report raises a number of areas the City and Districts should consider to improve access to homeless households, and suggests we are inadvertently restricting access to some homeless people at present. These measures include reviewing eligibility rules for the social register, managing the risk of placements better, making better use of reasonable preference groups, and more use of direct matches.

These findings will need to inform our future approach to social housing allocations for the next strategic period, as increasing access to social housing for homeless households will be essential for our wider goals to relieve homelessness more rapidly, and to bring down the prevalence of rough sleeping.

# 8.6 - Supported accommodation for homeless people and those vulnerably housed

As seen above, we can assist households to access independent accommodation in the city through a number of means. However, some people are not able to live independently for different reasons, and when this is the case, there are different forms of supported accommodation that people can access and that are available in the city. Where people are homeless but not able to live in independently, there are a number of different supported accommodation projects available in the city which we can help persons to access.

The majority of these are commissioned by statutory organisations such as the City Council, County Council and the Berkshire, Oxfordshire and Buckinghamshire Integrated Care System (previously known as the Oxfordshire Clinical Commissioning Group), that provide accommodation for persons who are vulnerably housed, have different support needs and who are not able to live in independent accommodation.

# 8.7 - Supported Accommodation Services

For single adult rough sleepers and those at imminent risk of rough sleeping, a range of supported accommodation services provides 236 units of supported accommodation across the County. These units are jointly commissioned in partnership between the City and District Councils, Oxfordshire County Council and the Berkshire, Oxfordshire and Buckinghamshire Integrated Care System.

In addition, the City Council commissions 98 further spaces, which means 334 bed spaces are potentially available for use by those linked to Oxford.

The current pooled budget arrangements are due to end in March 2022, and a re-commissioning process that started in spring 2021, concluded in autumn 2021, with an Alliance of services successfully winning the contract. County partners are committed to working together and in line with the new County-wide Homelessness and Rough Sleeping Strategy, and informed by the key findings of the housing-led feasibility study for Oxfordshire, to ensure that the new arrangements are as effective as possible. Details of the new commissioning proposals are outlined at the end of this section.

The accommodation available consists of hostel accommodation (Matilda House and O'Hanlon House), shared accommodation in the community and self-contained accommodation in the community with intensive support.

Over the lifetime of the new service, the provision of accommodation will be transformed. The services currently commissioned are a Pathway model. People are allocated into accommodation which provides a certain type of support for a fixed period of time. Different types of accommodation provide different levels of support. When someone's support needs reduce they move into accommodation which caters for people with lower needs. Eventually they are able to move into independent accommodation, although this can be a challenge due to a lack of affordable accommodation. Almost all of the supported accommodation in the current pathway is shared accommodation. Many people thrive in these settings, but we also know that many do not.

The new service will change the mix of accommodation with more units being provided as self-contained social tenancies. Support will be provided in accordance with an individual's changing needs. At different times these needs may reduce, but may also increase. The nature of the tenancy means there is no need to try and secure a move on into independent living. As such the new service is not a Pathway model, and will not be referred to in this manner. Commitment has been secured from social landlords across the county (including the City Council) to provide 50 social units a year to the new service.

During the cold winter months, when temperatures are forecast to be zero or below, we also trigger an emergency protocol – SWEP – that means that we offer all those who are rough sleeping a place in accommodation.

We have increased our spending on tackling rough sleeping significantly over the last few years, enabled by successful bids to DLUHC to funding pots such as Rapid Rehousing Pathway, Rough Sleeping Initiative and most recently the Next Steps Accommodation Programme and Rough Sleeping Accommodation Programme. Further detail on the funds we have received and successfully bid for are included in chapter 12.

Despite the increase in services available for single homeless people in the city — both accommodation and 'wrap-around' services, we are still seeing rough sleeping numbers in the double digits, and as seen above in chapter 5, while numbers of rough sleepers decreased during the pandemic, numbers are now at a similar level to just before the pandemic. Preventing people from ending up on the streets in the first place, therefore needs to be a priority going forward.

We have also seen that a large proportion of rough sleepers have been known to services in the past and many have been in the supported accommodation provided before, some multiple times. We can also see the level of people we accept a statutory duty towards that have been evicted from supported accommodation is high, a further sign that the provisions we have in place, do not work

for some of the most vulnerable people in society. For different reasons the supported accommodation on offer does not work for all and people return to rough sleeping, or avoid entering into this kind of accommodation at all. Ensuring good and effective supported accommodation services, meeting a range of different needs, is another priority that need to be tackled if we are to prevent people from returning to the streets. This is further backed up when looking at the multitude of support needs that the majority of rough sleepers face in the city. Support in both supported accommodation and in more independent accommodation, needs to be holistic, and include a substantial offer from mental health and health services and not only be focussed at providing a housing solution. This needs to include good and timely move on options, with necessary support put in place in order for the individual to sustain their move.

Although the pooled budget arrangements have been in place for several years now and has created some form of stability for the parts of the system that it funds, the majority of the supported accommodation available in the city is funded either by the city Council's own funds or government funding, with no long term commitment. This creates uncertainty and a risk that funding for these project in the longer term will not be available.

The issues raised above are discussed in depth in the Housing-led feasibility study for Oxfordshire and new approaches and commitments to tackle these issues have been set out in the Oxfordshire Homelessness and Rough Sleeping Strategy that will inform future commissioning of services for single people. Our own priorities and actions therefore need to be closely aligned with this work, only through this significant change in approach can we achieve further reductions in the numbers of rough sleepers, in line with local and national aims.

The recommissioning of services from the pooled budget arrangements seeks to deliver many of the aims of the Strategy referenced above. Key developments are the inclusion of a greater range of services than the current pooled arrangements with the majority of services currently commissioned by the city and District Councils, brought within the pool. The services will be procured using an alliance commissioning approach. An alliance of providers will be responsible for all services, rather than individual providers being responsible for each element. The new alliance governance structure will include a role for commissioners. This will help to ensure that services are delivered in partnership and managed at a systemic level, improving the outcomes for people accessing it.

#### 8.8 - Mental Health Pathway

Funded by the Berkshire, Oxfordshire and Buckinghamshire Integrated Care System (previously known as the Oxfordshire Clinical Commissioning Group and Oxfordshire County Council, two organisations – Response and Oxfordshire Mind – provide supported accommodation for single people who suffer from mental health conditions, would struggle to live independently and who have no other accommodation options. Commissioners of this provision estimate that 75% of people living in this accommodation would be homeless if they did not have this accommodation.

A range of different accommodation options are available, including self-contained flats and shared houses, with varying level of support in place depending on the need of service users. Just under 500 units of accommodation across the County are available, with the majority of units in the City.

There are set eligibility criteria for this accommodation, and people can refer themselves, or be supported by someone else to apply for housing.

# 8.9 - Young people's supported accommodation service (YPSAS)

Young people's supported accommodation service (YPSA) is a countywide service that provides accommodation to young people aged 16-24 who have a support need and who meet the eligibility criteria, while supporting them to develop their independent living skills, find employment, education or training. The service is a short-term intervention which includes a plan to help young people meet their long-term needs. It accommodates care leavers as well as vulnerable young people at risk of homelessness due to family breakdown including those with complex needs. The YPSA service is co-commissioned by the City, District and County Councils with input from providers and young people using the service. It was launched on 1 October 2020, following funding commitments from all City and District authorities in Oxfordshire, with the City Council committing £128k in Year 2 (2021/22) rising to £135k in Year 5

There are a total of 288 beds in the new service and it is delivered via a number of different service packages and by a number of providers countywide – see table below.

The new service differs from the previous one in a number of key areas:

- The move away from larger foyer style properties to houses of no more than 4 young people living together.
- The separation of the 16-17 year olds from the older young people and bringing the service for them in house to the County Council.

Referrals into the service are received from Social Workers and from City and District Housing Officers. The service provides intensive, focussed support in order to help young people develop the independent living skills they need to move into independent accommodation after approximately 18 months. Increased mental health support is available via two clinical psychologists who work with and advise support providers in their support of individuals using the service. In addition young people in the service can be referred to the Mental Wealth Academy.

Service Package (SP)	Locality	Total Number of beds including Emergency beds	Organisation delivering the service
SP1 – 16-17 year olds.  Shared accommodation with up to four young people living together	All	68	OCC in house  Response commissioned to deliver accommodation
SP2 – 16-17 year old newly arrived unaccompanied young people. Up to four young people living together for up to four months. (after this they move to SP1)	Banbury Oxford City	12	OCC in house  Response commissioned to deliver accommodation
SP3 16-17 year olds. Move on homes providing intensive	South and West Oxfordshire	8*	OCC in house

Service Package (SP)	Locality	Total Number of beds including Emergency beds	Organisation delivering the service
support for up to nine months			
SP4 -16-24 year olds. Supported Lodgings – Support offered in a family environment	Various depending on location of hosts	25*	OCC in house working with Supported Lodging hosts
SP5 18-24 year olds  Shared Accommodation with up to four young people living together	All locations	130	Response in conjunction with Oxfordshire Youth
SP6 18-24 year olds.	Bicester and Banbury	28	Key 2 Futures
Single self-contained properties for young	Oxford City		Key 2 Futures
people not able to live	South Oxfordshire		Connection Support
safely with others	Vale or White Horse		Stonewater
	West Oxfordshire		Stonewater
SP7 16-24 parents.	Banbury	40	Sanctuary Housing
Shared accommodation for a parent/s to live with	Oxford City		A2Dominion
their children	South Oxfordshire		A2Dominion
	Vale of White Horse		Stonewater
	West Oxfordshire		A2Dominion
SP8 -16-24 year olds	Out of county	10	Connection Support
Out of County due to risk of exploitation (self- contained or shared accommodation for young people who cannot live safely in Oxon			

<sup>\*</sup>These are not included in the total of 288

# 8.10 - Other supported accommodation

In addition to the three large 'pathways', there is good provision of other supported accommodation in the City (not funded by the City) and include:

• Accommodation tied to employment

- Approved premises that provide accommodation for offenders under the supervision of probation services.
- Residential detox and rehabilitation for those experiencing substance misuse
- Abstinence based accommodation for those in recovery from addiction
- A range of supported accommodation projects for those who are homeless or vulnerably housed that are not funded by the City, Districts or County Councils.

# 8.11 - Other support available in the City

Oxford has a large number of non-statutory organisations that provide help and guidance for those who are threatened with homelessness. These include three advice centres that can provide support with everything from benefits, finances, debt, housing and employment.

For single homeless people and rough sleepers, we commission a breadth of services aimed at preventing and tacking rough sleeping in addition to providing the supported accommodation described above. We fund these services through the Council's own funds and we have also secured additional funds from successful bids to the DLUHC for these services.

In addition to the services commissioned by us, there are a range of services that provide good support to single homeless people and those experiencing rough sleeping. The Oxfordshire Homeless Movement, established in 2018, is a partnership of organisations that are working together to prevent and tackle rough sleeping in the city. They have developed a directory of services across the County and City that provide support and assistance.

# 9.0 - What are we doing to build more new homes?

Key Findings – What are we doing to build more new homes?

- The last three years has seen an increase in the annual number of affordable homes delivered in the city, after low rates of development seen during most years in the middle of the last decade.
- The pipeline of sites from the City Council, OX Place and Housing Associations indicates a significant increase in delivery over the next four years (2022/23 2025/26), projecting the delivery of over 1,600 affordable homes.
- Agreements have been reached with the surrounding districts to Oxford, to ensure city residents in housing need can access affordable homes developed in the wider county.
- The greatest need for affordable housing now comes from those who need one bedroom accommodation, linked to the increasing number of single homeless people seeking help from the Council. In 2018, those in housing need with one bedroom need made up 33% of the general register, they now make up 44%. This needs to inform the profile of future affordable housing developed.
- A number of innovative housing development solutions are being taken forward in Oxford, such as community housing and an Oxford Living Rent.

Oxford City Council has an ambitious agenda to increase the rate of delivery of affordable housing in the city, in order to tackle the issues of affordability residents face, in particular those on low incomes, to ensure the city continues to be a home for those on lower incomes.

This aim was a centre piece of the previous housing and homelessness strategy, and is now enshrined as a key priority in the Council strategy and annual business plan.

However the context of development, and in particular affordable development, in the city is a challenging one. Land in the city suitable for development is limited, with little remaining for easy development, with what land remains often brown field that can bring with it a variety of issues, and increase the cost of development and decrease the affordable housing element. This is compounded by the fact land is already at a premium price, and the labour market for construction workers competitive, further increasing cost. When viable sites are found, the city's historic nature limits the size of developments, and adds additional considerations on design. The city also has a tight boundary, not taking in much of the rural areas surrounding the urban core, causing challenges for urban extension. These long term factors when combined with Brexit, the pandemic and the resulting economic uncertainty over the past few years has had the impact of disrupting the housing market, and increased risk for developers. This full picture combines to make significant affordable development in the city a significant challenge, but one the City Council has sought to overcome.

The Housing and Economic Needs Assessment 2022 (Cherwell District and Oxford City councils) provides an assessment of the need for affordable housing in Oxfordshire and the five constituent local authorities following the methodology set out in Planning Practice Guidance. It indicates a net need of 740 social rent/affordable rent homes per year in Oxford if all households who are not able to meet their needs in the housing market were to be allocated an affordable home (i.e. households needing to spend more than 30% of income on housing). The number of affordable homes developed each year has come nowhere near this in recent years, averaging 91 a year over the previous twelve years.

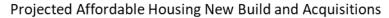
While the pandemic has been another challenge for the delivery of affordable housing, it may open new sites for the development of affordable housing in the future as the city changes in the conditions of the post pandemic world. There may be new opportunities for redevelopment on previously unavailable sites as the economy adjusts, with a potential drop in demand for retail and office space, including in the city centre.

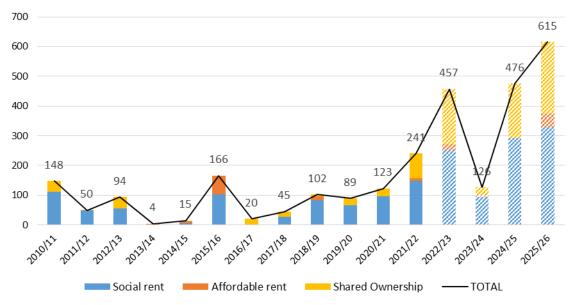
# 9.1 - New builds and acquisitions

The previous housing and homelessness strategy was developed over 2017-18, and followed the middle part of the last decade which saw a low rate of social housing development in the city. In the 5 years from 2013, the best year that was achieved was in 2015/16 when 166 units were delivered, but the other 4 years saw between 45 and 4 units being delivered. This was in a context of limited borrowing powers given to local authorities for the development of new social homes due to the cap imposed by central government, strict rules on use of right to buy receipts, rent rise restrictions on all social landlords, and reduced grant funding for affordable housing development from central government.

The years following the implementation of the new strategy have been more positive, with 102 delivered in 18/19, 89 delivered in 19/20, 123 in 20/21 and 241 in 2021/22. This is partially a result of a slightly more favourable national policy context with some changes brought in by central government such as on the borrowing cap and rents policy, but also through the growing capability and capacity of the Council's housing company OX Place with the gradual establishment and progression of a pipeline of new builds being delivered by them.

This success in increasing development over the last few years is set to be built on in future years, as the combination of the Council, its housing company OX Place and registered providers in the city move forward with their ambitious pipelines of sites and delivery. The delivery of 123 homes in 2020/21 and 241 in 2021/22 within the context of the pandemic and lockdowns was a significant achievement. Over 1,600 affordable homes are now planned for the period 2022-2026 on identifiable sites, far exceeding the yearly averages seen in the previous decade, and taking the city closer to the level required to meet need. These identified sites are at different stages of delivery, with dates subject to change due to considerations such as planning and site preparation.





Please note: data for future planned schemes is provisional and liable to change.

## 9.2 - OX Place

OX Place is one of the main factors in increasing supply of affordable homes in the city over recent years, and crucial to the significant increase projected for the next four years. Oxford City Council set up the housing company in 2016 (then known as Oxford City Housing Ltd., or OCHL) to deliver new affordable homes for a range of tenures to help address the city's acute housing need.

The three main purposes of the company are:

- To increase the supply, quality and range of housing and particularly new affordable housing in Oxford
- To provide financial returns to the Council
- To deliver on the Council's accelerated carbon reduction agenda moving towards net Zero carbon by 2030

The company has to date completed 121 affordable rented homes at Barton Park. A total of 354 homes will be owned by the company at Barton Park when completed. Building is also currently taking place at two sites in Rose Hill, Bracegirdle Road, Between Towns Road, Mortimer Drive and Broad Oak, Elsfield Way and Cumberledge Close.

Over the next 10 years, OX Place aims to build around 2,200 new homes, the majority of these to be let at social rents, in addition to the 354 homes being built at Barton Park, with around 1,100 homes for social rent and a further 300 for shared ownership and other intermediate tenures.

# 9.3 - Oxford City Council's Housing Revenue Account

The City Council will also continue to develop new homes directly through the housing revenue account (HRA) over this period. Sites that the Council is developing include East Oxford Community Centre, Lanham Way and Northfield Hostel.

The HRA has been able to make more significant investments into things such as new development in recent years due to the lifting of the borrowing cap previously imposed on it, as explored in section 4.6.

The government is currently in the process of changing the rules on Right to Buy receipts which will make it easier to invest into new affordable development in the future, while limiting their use for purchase of existing properties, section 4.7 explores this further.

An important consideration for the next strategy will be the prioritisation of long term investment made by the HRA, in areas such as new affordable development, investment in regeneration and current stock condition, and decarbonising the housing stock. Section 12.3 later in the document explores more widely these considerations on the housing revenue account.

## 9.4 - Registered Providers

The Council will continue to work with Registered Providers (housing associations) to facilitate the development of new affordable housing in Oxford. We recognise that while the Council and its housing company play a critical role in leading on and delivering more affordable housing, we alone will never deliver the number of affordable homes the city needs, and therefore it is essential that we work with housing associations to encourage their investment in the city, and support their development activities.

Registered Providers are currently building new homes at Wolvercote Paper Mill, Littlemore Park and William Morris Close.

We recognise that while we have built up our enabling function in recent years to work with register providers, we need to go further, and we will continue to develop our enabling work in the coming years to increase joint work and support to Housing Associations to increase their activity further, through proactive engagement, support through better coordination between Council teams such as housing, planning and regeneration, and providing assistance such as with local data and information on sites.

Housing associations have in particular a significant amount of sheltered and designated elderly stock in the city, as outlined in the table below, which as the needs and wishes of the elderly population change may mean changing demand. The City Council will want to work alongside these housing associations to explore any regeneration or remodelling opportunities on these sites to best meet the current housing need in the city.

#### **HA nomination properties 1 April 2022**

	Bedsit	1-bed	2-bed	3-bed	4-bed	5-bed+	TOTAL
General needs - Flat / Maisonette	156	795	581	39	1	0	1572
General needs - House / Bungalow	0	35	571	789	155	25	1575
Sheltered	203	473	50	2	0	0	728
Sum:	359	1303	1202	830	156	25	3875

While working in partnership with housing associations to encourage affordable development, we will continue to help ensure housing association tenants enjoy well maintained and managed homes through engagement with tenants and their associations.

# 9.5 - Oxfordshire Growth Board

The Oxfordshire Growth Board is a joint committee of the six councils of Oxfordshire together with key strategic partners. It has been set up to facilitate and enable joint working on economic development, strategic planning and growth. This cooperation has helped Oxfordshire to secure over £500m of additional investment, such as through the City Deal, Housing and Growth Deal, Housing Infrastructure Fund and the Oxfordshire Rail Connectivity Study.

The Housing and Growth Deal helps support Oxfordshire's ambition to plan and support the delivery of new homes – including additional affordable housing – across the county between 2011 and 2031 to address the severe housing shortage and expected economic growth. The Housing and Growth Deal also includes forward funding for infrastructure improvement schemes to benefit existing communities and unlock new development sites. It will also unlock funding from developers for community infrastructure such as schools, health centres and community centres.

As part of the Growth Deal agreement with the Government, all local authorities in Oxfordshire have committed to producing a joint statutory spatial plan (JSSP), known as the Oxfordshire Plan 2050. The aim of the plan is to collectively consider the needs of the county and align its strategies so that future housing and infrastructure is more joined up.

The Plan will not allocate sites for housing or employment. Instead, it will identify key areas for sustainable growth with associated housing / employment numbers, while considering how to help tackle climate change, improve water efficiency and mitigate flood risk. Districts will then use this to produce future Local Plans which will provide a detailed view of how housing and infrastructure will be delivered, and how they will address the climate emergency.

#### 9.6 - Oxford Local Plan 2036

Oxford City Council adopted its Oxford Local Plan 2036 in June 2020. The 2036 Local Plan sets out a new framework underpinning all planning applications in Oxford over the next 16 years.

Oxford Local Plan 2036 includes:

- Defining where nearly 11,000 new homes will be built within Oxford's boundaries.
- Ambitious carbon reduction policies that, using incremental increases, will see all new residential developments constructed in Oxford be zero carbon by 2030.
- Focus of town centre uses on the city centre, district and local centres including Cowley Centre, Summertown, Headington, East Oxford (Cowley Road) and Blackbird Leys to both increase the density and height of buildings, and strengthen neighbourhoods by encouraging new community, leisure and cultural assets.
- Protecting and enhancing both Oxford's heritage, particularly the historic buildings within Oxford city centre, and the city's vital network of parks, open space and waterways.
- Supporting business by encouraging the modernisation and intensification of Oxford's existing science and business parks.

# 9.7 - Oxford's unmet housing need

As previously mentioned, Oxford is unable to meet its assessed housing needs within the administrative boundary of the city, so for the past five years, the City and District Councils in Oxfordshire have been developing proposals whereby these needs – indeed the needs of Oxfordshire – can be best met through a distribution across local authority boundaries.

The following table breaks down the agreed allocations across the local authority areas of Oxfordshire, followed by the sites earmarked for delivery of the homes. These homes will be delivered over a 2021-31 timeframe, and regularly reviewed over the period to ensure delivery and to inform onward plans.

So far the additional requirements to meet Oxford's unmet housing need have been incorporated in each District Council's local plan. The City Council is currently working with each District Council to reach agreements on how the proportion of affordable homes for rent will be allocated to make sure residents with a local connection to Oxford have priority to these homes.

The only development currently on site is the South of Kennington site in the Vale of the White Horse.

# **Oxford Unmet Need**

District Apportionment (2011-2031)	All Homes	Affordable Homes	Affordable Rented	Shared Ownership
Cherwell	4400	2200	1760	440
Oxford	550	275	220	55
South Oxfordshire	4950	2475	1980	495
Vale of White Horse	2200	1100	880	220
West Oxfordshire	2750	1375	1100	275
Total	14850	7425	5940	1485

# 9.8 - Community-led housing

Community-led housing is where people and communities play a leading role in addressing their own housing needs, and provides an additional option for some in need of housing. It encompasses a range of approaches, including Community Land Trusts (CLTs), cooperatives, cohousing, self-help housing and group self-build, and can involve new build, regeneration or the use of existing buildings.

The core principles include a requirement that meaningful community engagement and consent occurs throughout the process, that the local community group or organisation owns, manages or stewards the homes and a requirement that the benefits of the scheme to the local area and/or specified community group are clearly defined and legally protected in perpetuity.

In Oxford there are two examples of housing co-operatives taking over existing homes: Dragonfly Housing Co-op in East Oxford, which was formed in 2001, and Kindling Housing Co-op in Cowley, which was formed in 2016.

Research commissioned by the Council concludes that delivering community-led housing schemes in Oxford is challenging and Oxford land prices and competition for sites makes it very difficult for local groups.

Enabling activity that would particularly help Oxford groups and potential future schemes are strategic leadership, access to land and access to finance.

Some of the priority actions recommended for the Council are:

- Unlocking sites for community-led housing.
- Liaising with landlords of empty properties and poorly managed houses of multiple occupation to promote and facilitate opportunities for community-led housing groups to bring the properties back into occupation.
- Setting up a revolving loan fund that community-led housing groups can access for cheaper finance.
- Developing practical responses to help support and encourage community-led housing including providing support and guidance for the identification of appropriate sites and working with landowners.

The viable delivery routes identified in the research are:

- Fully mutual housing co-operatives, accommodating groups of sharers in large houses;
- Small units for single people, developed across a number of small sites;
- Cohousing on a single site;
- Community land trust as part of a large site.

The City Council supports community-led housing in its local plan, and is exploring ways of making community-led housing work in Oxford, looking at support, funding and what sites would be suitable. A pilot scheme is under way with the Council working in partnership with local architecture practice Transition by Design and Oxfordshire Community Land Trust to develop a small unused garage site in Littlemore.

Discussions are underway between Oxford City Council and Oxford Co-housing to develop an area of the Redbridge site for a community led scheme including a potential area for new residential moorings.

Oxford City Council have received a grant for £19,994 from the LGA Housing Advisors Programme (HAP) fund to work in partnership with Transition by Design and Oxford Community Land trust on a blue print for the development of affordable housing on disused or brown field sites in the city. The funding will be used to map a pipeline of sites within the City with 5 sites being shortlisted for further design and community engagement work to provide much needed accommodation.

# 9.9 - Employer-linked affordable housing

Employers in Oxford are facing significant challenges in recruiting and retaining staff as a result of the lack of availability and affordability of housing. To meet this need the Local Plan 2036 includes a

policy that allows employers to address their recruitment and retention issues by providing housing for their employees at a rent affordable to them on employer owned sites listed in the policy.

By exempting these developments from the normal requirements for affordable homes, the City Council is offering a significant opportunity for those employers to provide for their own needs and address the sector of society between those able to access traditional affordable housing and those able to access market housing for sale or rent.

## 9.10 - Regeneration

Oxford City Council and Catalyst Housing are working in partnership to redevelop <u>Blackbird Leys</u> by building 294 new homes, including 174 homes for social rent. The redevelopment also includes a new community centre and shops, together with improvements to green and public spaces.

There are also plans for regeneration in Barton and the Oxpens area. Oxford City Council has formed a joint venture with Nuffield College – OxWED - to redevelop the Oxpens site. The site is a 15-acre site off Oxpens Road, on the opposite side to the new Westgate Centre. Oxpens is part of wider plans for the Oxford West End Innovation District and the Council ran an initial consultation on a new West End and Osney Mead Masterplan Supplementary Planning Document (SPD) in spring 2021. The plans have been updated following the initial consultation and the updated masterplan was consulted upon during summer 2022, with a planning application for the area due for submission in late autumn 2022. Oxpens will deliver both homes and new employment/business space for the city – potentially supporting over 3,000 jobs and the provision of around 450 residential dwellings.

# 9.11 - Housing for the elderly

In 2016, the City Council undertook a review of accommodation supply and needs of older residents in Oxford which identified that there is an oversupply of sheltered accommodation in some locations in Oxford and there is a limited need for Extra Care and Specialist Housing (dementia care) for older people in the City. The County Council has outlined the need for care services in Oxfordshire in their Market Position Statement 2019-22. However, the County Council will now be reviewing the future need, over the next 10 years, for housing and supported accommodation for people who are living with disability and/or social care/support needs, including housing for the elderly.

The review also confirmed that as people get older they would prefer to live in locations familiar to them with access to existing support networks, as well as good access to shops, health services and public transport. Those 'under-occupying', regardless of tenure, indicated that they would be reluctant to move unless it was to the right property (i.e. well designed, with sufficient outdoor space and storage) and would still want a minimum of 2 bedrooms to allow visitors or carers to stay as needed.

Changes in demand as highlighted through our own review of housing need and supply for older people, as well as the County Council's Market Position Statement that sets out demand, capacity, future requirements and commissioning intentions for care and support, and accommodation based services for adults, will need to inform strategy development. The views of people living across these tenures will also be a key to inform strategy development.

# 9.12 - Accessible and adaptable homes

According to the Family Resources Survey 2018/19, 44% of state pension age adults, 19% of working-age adults and 8% of children in the UK reported a disability. Mobility was the most prevalent impairment with 48% of disabled people reporting mobility issues. (Government report family resources survey 2018 – 2019)

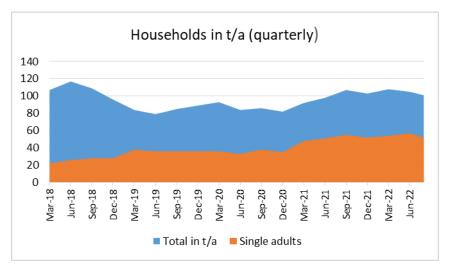
The Census 2011 shows that 12.4% of the population in Oxford have a long-term health problem or disability, with half of those over 65 having a long-term health problem or disability,

Oxford has a relatively young population, but the older age groups are projected to increase and hence the need for adapted properties. Providing accessible and adaptable homes will help people with disabilities maintain their independence and help alleviate pressure on health and social care.

The City Council's planning policies require that all affordable dwellings and 15% of general market dwellings on sites of 10 or more dwellings are constructed to the Category 2 standard (accessible and adaptable dwellings). 5% of all dwellings for which the City Council is responsible for allocations or nominations on sites of more than 20 dwellings should be provided to Category 3 (wheelchair user) standards.

## 9.13 - Property sizes

Another changing dynamic that needs to inform our housing strategy is that there is an increasing demand for affordable housing for single people, indicating a need to look at increasing the supply of 1-bed properties. 44% of applicants currently (2022) on the general housing register in bands 1-4 need a 1-bed property. In 2018 the corresponding figure was 33%. Since the introduction of the Homeless Reduction Act we've seen an increase in single person households in our temporary accommodation as well. Around 50% of households in temporary accommodation are now single person households.



The Crisis Housing-led Feasibility Study for Oxfordshire also highlights the need for better access to social housing for single homeless people.

There is also a need for large family homes (5-bed properties or larger), as there are few large social housing properties in the city, and the turnover is low, which leads to families being severely overcrowded and having to wait a very long time for a suitable property to come available.





For applicants on the housing register in bands 1-4 the highest need is for 1-beds, followed by 3-beds. For general register applicants the highest need is for 1-beds, and for transfer applicants the highest need is for 3-beds. The majority of transfer applicants requiring a 3-bed are currently living in a 2-bed and are overcrowded. Overall, the most common band reason for applicants in bands 1-4 is overcrowding.

Policy 4 in the Local Plan has the following mix of dwellings as a requirement for affordable housing element of new developments.

1 bedroom homes	0-30%
2 bedroom homes	0-40%
3 bedroom homes	0-40%
4+ bedroom homes	-15%

# 10.0 - Oxford City Council as a social landlord

Key Findings – Oxford City Council as a social landlord

- Oxford City Council is the largest landlord in the city, owning and letting 7,791 homes at affordable rents to those in need.
- The 2013 increase of the Right to Buy discount saw a significant increase in losses of affordable housing, but the 1.9% of the stock lost to it in the past 5 years is the lowest of our comparator group of urban, stock owning authorities.
- 34% of our 2+ bedroom stock is under-occupied, down from 40% in 2015.
- The new Social Housing white paper will require a number of changes within the Council's landlord function in order to bring us into full compliance, similar to the vast majority of the sector.
- The challenge of the pandemic led to a more locality based way of working, bringing services closer to the community. This improved way of working now needs to be consolidated and used to inform our ongoing service offer post-pandemic.

Oxford City Council is the largest provider of social housing in the city, and uses its homes to house those locally in greatest need, offering principally secure lifetime tenancies, charging rents at an affordable level, significantly lower than the market rate.

As of April 2022 the Council has 7,791 properties in its Housing Revenue Account.

The majority of Council properties are charged at social rent. This is set using a formula taking into account such things as local earnings, property valuations and the number of bedrooms. Social rents are typically around 40% of market rents in Oxford. A few Council properties are charged 'affordable rent', which is set at up to 80% of market rent.

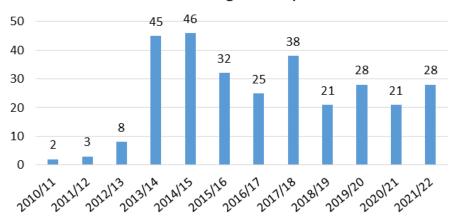
The housing stock is diverse, and includes flats, houses, maisonettes and bungalows, and includes a significant amount of sheltered/ older peoples housing.

	Bedsit	1-bed	2-bed	3-bed	4-bed	5-bed+	Sum:
General needs - Flat / Maisonette	149	1229	1725	156	5		3264
General needs - House / Bungalow		271	830	2803	255	35	4194
Sheltered	15	251	26				292
Shared ownership		13	12		1		26
Sum:	164	1764	2593	2959	261	35	7776

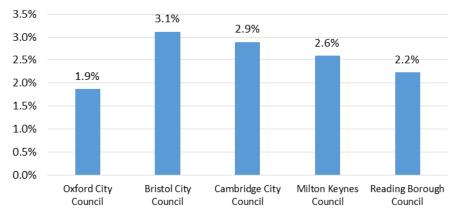
Excludes properties leased to external organisations

The City Council loses a number of properties every year through Right to Buy which has put a significant downward pressure on the overall number of homes the Council owns since the 1980's, with us struggling to develop enough homes to replace the losses most years. A large increase in the rate of Right to Buy was recorded in 2013/14 which can be observed across stock owning councils and was a result of central government increasing discounts. Relatively speaking our Right to Buy impact has not be as severe in recent years as other councils has faced, most likely because of Oxford's high house prices making homeownership unachievable for many tenants even with the large discount.

# Number of Oxford City Council properties sold under Right to Buy



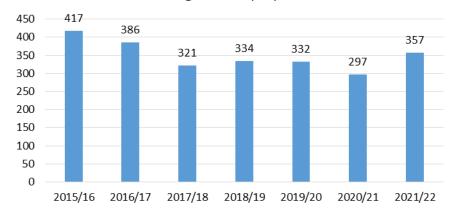
RTB sales from 2015/16 to 2019/20 as a percentage of stock



Total RTB sales during the years 2015/16 - 2019/20 as a percentage of stock owned (excl shared ownership) in 2014/15 (LAHS return)

We let around 300-400 Council (Housing Revenue Account) properties per year.

Lettings of OCC properties



In addition, we let 22 OX Place (the Council's housing company) properties in 2018/19, 46 in 2019/20, 28 in 2020/21 and 17 in 2021/22.

26% of Council properties are under-occupied using the same criteria as the Allocations Scheme when calculating the number of bedrooms required for a household. If we only look at family-sized properties (2-beds and larger) 34% are under-occupied. This is less than in 2015 when the corresponding figures were 30% and 40% respectively.

Two thirds are under-occupying by one bedroom and one third by two or more bedrooms. 65% of under-occupiers are aged 60 or over.

The majority of those under-occupying require only a 1-bed.

#### Number of bedrooms required

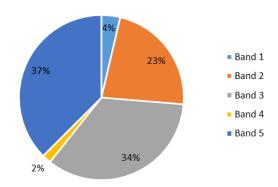
Size of under- occupied				
property	1-bed	2-bed	3-bed	4-bed
2-bed	712			
3-bed	592	575		
4-bed	17	26	36	
5-bed	2	1	2	3
	1323	602	38	3

134 of 1,966 tenants who are under-occupying are on the transfer register looking to downsize.

One of the things we are doing to help address under-occupation is the offer of the 'Removal Expenses and Mobility Scheme (REMS). The scheme is for council tenants who are under-occupying their properties and who want to move to a smaller property that is easier to manage and afford. Tenants accepted on the scheme are given a higher housing priority to facilitate a quicker move and are placed in band 1 on the housing register if they are giving up two or more bedrooms or in band 2 if they are giving up one bedroom. They may also be eligible for compensation plus certain other expenses.

In January 2021 there were 787 council tenants on the transfer register. This is 10% of all tenants. The majority are in bands 1-3, indicating a fairly high housing need.

#### Council tenants on transfer register as per band



One third (261) of council tenants on the transfer register are overcrowded, and 17% are underoccupying.

The Council has an award winning tenant involvement service that achieved TPAS (Tenant Participation Advisory Service) re-accreditation in 2020 for a further 3 years. The Council wants all tenants and leaseholders to be able to influence decisions about their homes and the Tenant Involvement team provides resources, support and training to facilitate for tenants and leaseholders to get involved and help shape our service. This can be through mystery shopping examining the quality of our service, through the Editorial Team producing the Tenants in Touch newsletter, as Champion Ambassadors representing tenants and leaseholders in meetings on issues and services that affect them, through the Tenants and Leaseholders' Forum which acts as a consultation group when developing housing policies, or as an inspector who will examine two service areas annually.

In 2020 tenants and leaseholders have been involved in satisfaction surveys and reviewing sites and works programme for the Great Estates scheme, been involved with recruitment to the housing service, reviewed the Corporate Strategy and tested the new Choice Based Lettings portal, among other things.

The Council also has an Energy Advice Team (EA) which is part of the Tenancy Management Team. The EA Officers conduct home visits and give phone advice to council tenants in order to assess their properties' energy efficiency and reduce costs to them and the council. These visits help to reduce fuel poverty, sustain tenancies, maintain council properties and reduce carbon emissions.

In 2021, the Council carried out a STAR survey for the first time since 2015. This is a periodic survey of tenants and leaseholders that provides invaluable information on satisfaction with the services we provide. Given the length of time since the previous survey, a census of all tenants and leaseholders took place, rather than just a sample as in past surveys. A total of 1,579 tenants (23% of the total number of tenants) and 84 leaseholders (12%) responded to the survey.

The survey provides the Council with important baseline data on how we are performing and what we can improve. We saw an improvement in many areas, such as rent being good value for money, and new questions such as customers being happy with our customer service and feeling safe in ones' home received a positive response from over 80% of respondents. However, we also saw a drop in satisfaction in a number of areas compared to the 2015 survey, including satisfaction with the Council as a landlord, satisfaction with the outcome of an antisocial behaviour complaint, and satisfaction with the overall quality of the home. An action plan to address some of the key issues identified has been developed and was presented to the Council's Scrutiny Committee in April 2022.

In early 2022, an external review of our Landlord Service function was also carried out. This again highlighted the good work by the service, but also draw attention to areas where changes to how services are provided can lead to improvements.

These two important pieces of work, have informed a wider transformation programme of the services we provide to our tenants and leaseholders that will be a priority for delivery over the next few years. The transformation work will also take into account other significant national policy changes such as the Social Housing White paper and change to Building Regulation.

### 10.1 - What the Social Housing White paper means for Oxford City Council

As mentioned in chapter 4, the recently published Social Housing White paper will mean greater regulation in relation to building safety, performance, complaints, consumer standards, tenant involvement and engagement and the quality of homes and estate. Some of these measures are introduced through the Building Safety Bill.

The main changes that will affect the Council are:

- More stringent regime for the design, construction, day-to-day management and maintenance of higher-risk buildings.
- 'Accountable Person' for each higher risk building to produce and implement a resident engagement strategy.
- Proposal for smoke alarms and carbon monoxide alarms to be installed in all properties.
   (Consultation closed on 11 Jan 2021)
- The Council to provide a clear breakdown of how income is being spent, to be published alongside tenant satisfaction measures.
- New code of complaint handling.
- Stronger consumer standards and redress.
- 4 yearly inspections by the Regulator for Social Housing.
- Opportunities and empowerment programme open to all social housing residents, to support their effective engagement with the Council as a landlord.
- Review of Decent Homes Standard, including how it can better support the decarbonisation and energy efficiency of social homes, and improve communal and green spaces.

The Council welcomes these increased standards for the sector, and we will ensure we are fully compliant.

### 10.2 - The Council as a social landlord through the pandemic

The City Council was well placed at the outbreak of the pandemic and the start of lockdown to support our communities, with us already having good community relations, with staff experienced in working with residents in their homes and communities. At start of lockdown a decision was made to deliver our response through locality hubs, centres manned by officers and volunteers in the local community, distributing food, providing support, and collecting local information through networks. The City Council's Housing Services in particular was key in this local response, with its staff already established in the community and aware of local needs, so critically able to support this work. Staff supported this work throughout the first lockdown, and again in subsequent lockdowns.

As we look to the future the learning from this experience will help us shape services in a better way, based in our communities and more responsive to their needs. Following a review carried out to

ensure the learning is embedded and changes to working practices and structures are now permanently embedded to consolidate the improved community working, the Council has integrated a number of different services to ensure we continue to help the people in our communities that need it the most. Services have been integrated internally, and we are collaborating more with external partners and developing multidisciplinary teams in order to focus Council resources on tackling inequalities in the city.

182

# 11.0 - Reducing carbon emissions and improving energy efficiency in the housing stock

Key Findings – Reducing carbon emissions and improving energy efficiency in the housing stock

- The City Council has declared a climate emergency, and last year Oxford achieved a 40% reduction in carbon emissions across the city on a 2005 baseline.
- Improving the housing stock is crucial to achieving a net zero carbon future, this
  includes raising the standards to ensure new builds are significantly more energy
  efficient, and that the energy efficiency standards of the existing housing stock are
  improved.
- OX Place will have to meet building standards of a minimum of 70% more energy efficient than the existing 2013 Building Regulations, with the aim of implementing net zero carbon build as far and fast as practicable.
- The Council is developing an investment plan to retrofit the existing stock, including looking at insulation and heat pumps, with the aim of an average EPC rating of C or above for 95% of our stock by 2030.

In January 2019, Oxford City Council unanimously declared a climate emergency in Oxford and held a Citizens' Assembly to consider new carbon targets and additional measures to reduce emissions. The response to climate change is a key priority for the City Council and is a critical consideration for our future housing plans, both in terms of development of new low and zero carbon homes, and decarbonisation of the existing housing stock.

A lot has already been achieved, <u>last year Oxford achieved a 40% reduction in carbon emissions</u> <u>across the city on a 2005 baseline</u>. In February 2021 the Council held a Zero Carbon Summit where leaders of Oxford's major businesses and organisations gave their support to the aspiration of achieving net zero carbon emissions as a city by 2040, and a new <u>Zero Carbon Oxford Partnership</u> was formed.

The Council has set out a vision to reach net zero carbon across its own operations by 2030 and has published a Carbon Management Plan to help achieve this.

To support the city achieving net zero by 2040, the Council has ambitions to bring down carbon emissions in its housing stock by ensuring all new builds are significantly more energy efficient, moving towards near-zero or zero carbon standards, and by making energy efficiency improvements to existing housing stock.

2018 Baseline emissions in Oxford by sector (excluding land use). Source: ZCOP Roadmap



There is a need for an interconnected approach to decreasing emissions from housing while simultaneously working to resolve the current affordable housing and homelessness crisis in Oxford.

We are clear that the new Housing, Homelessness and Rough Sleeping Strategy for Oxford will need to address the housing challenges the climate emergency possess.

#### 11.1 - Decarbonisation of the Council housing stock

The City Council has invested heavily over the last 10 years in its housing stock to increase energy efficiency and tackle fuel poverty. <u>Investment programmes have included</u>:

- 270 Cavity wall, 57 external wall and 2013 loft insulations benefiting a total of circa 2340 homes.
- Carried out a programme of solar PV installs in Rose Hill and Barton including the ERIC project which piloted battery storage benefitting circa 80 units.
- Scoped whether a heat network utilising waste heat from Heyford Hill Sainsbury's was possible with Bioregional.

In order to inform a future targeted investment programme to secure carbon reduction we have used a carbon asset management programme, CROHM, alongside an extensive EPC and building survey approach in order to:

- Check and update existing data to improve accuracy to the required standard
- Set confidence levels for data
- This enables us to work out what energy efficiency measures can be applied to different properties, such as through cavity and loft insulation, and low carbon heating options.
- Target the worst performing homes (E, F and G in EPCs)
- Establish an investment programme to meet a target of an average EPC rating of C or above for 95% of our stock by 2030

The stock modelling exercise indicates that overall the bulk of the housing stock is performing well with 93.6% returning an Energy Performance Certificate (EPC) rating of D or above, which demonstrates that the vast majority of our stock performs at current average or above with regard to energy efficiency.

Energy ratings of Council owned homes (2019)

EPC	Properties
Α	18
В	109
С	4306
D	3016
E	251
F	36
G	2

However the report also highlights the significant challenge the Council faces trying to decarbonise its housing stock, and in particular to reach a net zero carbon position. The report highlighted that considerable investment would be required to bring all those properties to zero carbon where it is possible, and this would still leave 3,720 properties short of being zero carbon. The Council recognises therefore that not all of its stock is appropriate for retrofit, as it may not be economically viable, with replacement the preferred option.

In order to achieve decarbonisation of the council housing stock, significant investment will be required over a long period of time, with further funding from central government anticipated to come in time to support this. It should be noted that in the absence of substantial external investment the current legislation requires that the costs of the retrofit and replacement programme will be borne by the tenants of the Councils' stock. Reflecting concerns expressed by both councillors and Citizen Assembly Members, any plans must not place an intolerable burden on tenants, who are often those on the lowest incomes in our society.

A significant next step following the report is the ongoing validation of the EPC ratings contained in the report to confirm the actual state on the ground in many of our properties through surveying, and consideration of feasibility of different measures, first concentrating on the worst buildings which will deliver the greatest improvements quickly.

Further future actions that have already been identified and committed to include:

- Developing an investment plan and a targeted programme of retrofitting existing council stock. Retrofitting council housing will include a range of innovative insulation solutions and fitting ground/air source heat pumps as we make the transition away from gas boilers.
- Target of 95% of our stock having an average EPC rating of C or above by 2030.
- Investing funds into retrofitting and improving our council stock, with funding coming from a
  mixture of Council borrowing and government funding. The Council is consulting tenants on
  their views of retrofitting of council homes during spring 2021.

In addition this work will mean the Council is well placed to access central Government funding programmes as they come on stream. The Council will continue to explore all avenues that could lever in additional funds.

The new strategy will need to consider the need for ongoing investment into our council owned housing to improve energy efficiency, alongside competing requirements for investment in regeneration and new affordable development, and consider the right balance is struck in investment plans between these priorities.

#### 11.2 - Decarbonisation of the Council's housing development

Alongside the condition of the existing housing stock, another important area for decarbonisation is ensuring new properties the Council is delivering are part of the solution to the climate crisis.

The Council's wholly owned housing company, OX Place (previously Oxford City Housing Ltd, or OCHL), already follows ambitious low carbon goals in its development program and is bound by the Oxford City Council local plan, which requires new developments to go 40% further than government building regulation targets on carbon emissions.

The City Council and OX Place have made the following commitments in regards to their developments:

- All new house building commissioned by OX Place will have to meet building standards of a minimum of 40% beyond current 2021 Building Regulations.
- Establishing a modular construction framework for new housing schemes.
- Implement net zero carbon build as far and fast as practicable.

In practice this means OX Place's business plan includes provision for developing all new build to above Part L of Building Regulation standard and without gas heating in the future, which vitally means that as the grid decarbonises, so will the new dwellings. It will also take a fabric first approach, and incorporate appropriate renewable sources of energy where viable, to ensure reduced carbon emissions. As the company moves to electric only development, this will be done with clear objectives focused on keeping tenant energy costs low, and done in a way that works for tenants.

In addition, the Council will seek to bring forward some demonstration net zero or low carbon homes, to build capability and generate local interest. OX Place will continue to improve energy performance and will in time develop our understanding of this journey and potential timetable.

OX Place has commissioned some exemplar sites, being delivered by Oxford Direct Services (ODS). These will be used as learning and stretch projects to speed up the transition to higher standards. ODS has commenced work on building eight zero carbon council homes across three sites in Oxford. The new homes are zero carbon for regulated energy use, lighting, space and hot water heating. Two one bedroom and two two-bedroom retirement homes have been built on a site between existing homes in Bracegirdle Road and Chillingworth Crescent. Garages behind Mortimer Drive were replaced with two one-bedroom and one two-bedroom single-storey retirement homes. A further two-bedroom single-storey retirement home is in Broad Oak.

While seeking to deliver the highest standard of energy efficiency possible, the Council also has to reflect that Oxford is regularly listed as being the least affordable place to buy a house in the country

and the number of families on the waiting list for social housing. So the Council and OX Place have a difficult task to optimise both environmental standards, financial return to the Council and maximising the availability of housing, particularly housing that is truly affordable.

Evidence is that there is currently no premium in value terms to low carbon homes built for private sale but societal behaviours could well change going forward. The Council is looking to review the business case as to the value of properties purchased by the HRA when whole life costing is taken into account which has the potential to help the viability of schemes built to the equivalent of a passivhaus standard.

In the meantime trade-offs will need to be made by elected members on behalf of the Council and in acting as the client and Shareholder of OX Place.

## 11.3 - Decarbonisation of the wider Oxford housing market

Decarbonizing the housing stock held in private ownership in the city will also be key to meeting the challenge of the climate crisis. Much of the city's older housing stock is within the private rented sector or in private owner occupiers, where retro-fitting will be more complex and costly.

Following a successful bid to central government the Council undertook a project in relation to enforcement of the regulations in relation to Minimum Energy Efficiency Standards in the private rented sector. This work has continued on a reactive basis in the private rented sector, with enforcement action taken to improve cold homes following complaints from occupiers. In the period 2016-22 there were 494 excess cold hazards assessed following complaints and licensing inspections with 363 being category 1 (the most serious home hazard).

The Home Improvement Agency can also provide help to people who are elderly, vulnerable or have long-term illnesses and are finding it hard to heat and insulate their homes, as well as providing funding for owner occupiers to help pay for free boiler servicing, the replacement of boilers and repairing heating systems for owner occupiers. Funding is available to older, disabled and vulnerable residents from all tenures from the agency for energy efficiency advice and free measures such as insulation, draught proofing, radiator panels, and letterbox/keyhole covers. This helps improve energy efficiency standards for existing homes in the city across all tenures.

We know that much of the current housing stock in the city has low rates of energy efficiency that is both contributing to emissions, but also puts a higher cost of heating and electricity on tenants, including some on low incomes who live in the lowest standard accommodation in the city, leading to fuel poverty.

# 12.0 - How are housing and homelessness services funded?

Key Findings – How are housing and homelessness services funded?

- The amount of funds the Council has spent on homelessness and rough sleeping in the
  City has increased significantly over the last few years. The increase in the overall spend
  has been possible due to government grants received following successful bids for
  funding by the Council.
- The Council's Housing Revenue Account is making a significant investment in order develop new affordable housing over the next 10 years.
- The Council, like other local authorities, is under financial pressure due to the impact from the Covid-19 pandemic, high inflation rates and the cost of living crisis, with the Medium Term Financial Plan (MTFP) identifying savings through transformation, while seeking to maintain service levels.

# 12.1 - Overview of resources for housing, homelessness and rough sleeping in the city

Funds for the provision of housing, homelessness and rough sleeping services come from different sources and are all vital to meet demand on our services. The Covid-19 emergency, and now the wider cost of living crisis, with high rates of inflation and rapidly increasing interest rates, has put considerable financial pressure on local authorities in the country and these pressures are very real for Oxford City Council too. These pressures are likely to have effects on the Council for many years to come. It was highlighted in the Cabinet paper outlining the Council's Medium Term Financial Plan (MTFP) and budget consultation for 2020/21, that following the introduction of the first nation-wide 'lock down' as an emergency response to Covid-19, the period since then 'has seen great disruption to the country's health, economy and social interaction, and has also seen a major impact on the finances of Oxford City Council.' The Council budget consulted upon during winter 2022/23 again highlights the financial impact by the pandemic on the Council, as well as the impact on the Council and households in Oxford of high inflation and energy prices, which has forced the Council to implement efficiencies across all services over the next few years and as detailed in the Medium Term Financial Plan. Significant savings from homelessness services have already been achieved in the last 2 years, and going forward, these services are therefore not significantly impacted.

#### 12.2 - Funding for homelessness and rough sleeping

The amount of funds the Council has spent on preventing and relieving homelessness and rough sleeping in the City has increased significantly over the last few years. The increase in the overall spend has been possible due to government grants received following successful bids for funding by the Council. Most of these grants have been awarded for the purpose of preventing and reducing rough sleeping. Other grants we receive from the government, and based on set formulas, are grants such as New Burdens Funding and the Flexible Homelessness Grant.

Although we have received significant amounts of funding from DLUHC in the last few years, and in particular in relation to tackling rough sleeping, these funding streams are short-term (one or two years) and often for specific projects. This causes uncertainty and an inability to plan long-term interventions.

Funding from grants we have received from the government over the last few years include the following.

Name of Grant	Amount	Award notice
Oxfordshire Homelessness	£790,000	January 2017
Trailblazer Programme	·	,
Rapid Rehousing Pathway	£857,700	Spring 2019
Rough Sleeping Initiative 1	£503,000	June 2018
Rough Sleeping Initiative 2	£511,000	September 2018
Rough Sleeping Initiative 3	£1,315,826	January 2020
Rough Sleeping Initiative 4	£2,099,067	May 2021
Next Steps Accommodation	£1,064,545.00	July 2020
Programme (short-term		,
funding allocation)		
Next Steps Accommodation	£967,901	July 2020
Programme (long-term		
accommodation and support		
allocations, includes some		
capital funding)		
Covid-19 Rough Sleeping	£32,250	Summer 2020
Contingency Fund		
Contain Outbreak	£463,934	2020/21
Management Funds		
Protect and Vaccinate	£335,592	Dec 2021
Cold Weather Funds	£40,000	2019/20
	£120,000	2020/21
Rough Sleeping	£416,650	June 2021
Accommodation Programme 1	1410,030	Julie 2021
Rough Sleeping	£2m (capital)	August 2021
Accommodation Programme 2	£542,850 (revenue)	1.08000 =0==
Discretionary Housing	£405,010	2018/19
Payment contributions	£336,825	2019/20
,	£459,192	2020/21
	£357,862	2021/22
	£253,488	2022/23
Flexible Homelessness Support	£541,000	2017/18
Grant	£622,565	2018/19
	£755,936	2019/20
	£755,936	2020/21
New Burdens Funding	£74,103	2017/18
(Homelessness Reduction	£67,878	2018/19
Grant)	£71,752	2019/20
	£171,327	2020/21
Homelessness Prevention	£1,067,016	2021/22
Grant (combines and replaces	£1,084,226 (includes Domestic	2022/23
the Flexible Homelessness	Abuse Act new burdens)	
Support Grant and the		
Homelessness Reduction  Crant (Now Burdons Funding		
Grant/New Burdens Funding		

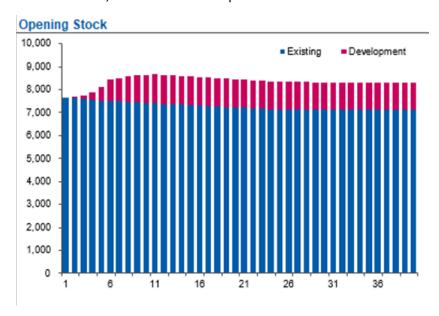
Note: Funds received for Rough Sleeping Initiative 3 for projects delivered through neighbouring District Councils have been deducted from the total amount received. This figure shows funds received for projects/services commissioned by the City Council.

In addition to the funds detailed below, our spend to deliver the Syrian Vulnerable Persons Relocation Scheme is reimbursed in full by the Home Office.

Homelessness is a priority area for the Council, but we are in a difficult financial position due to impacts due to Covid and the cost of living crisis. As stated above, we rely heavily on grant funding from government to deliver our services and to commission services to tackle rough sleeping. Government funding this far for such grants have been short term, which has made it difficult to fund long-term provision. However, with the new rough sleeping strategy – 'End rough sleeping for good' – and the funding commitment of £2billion that comes with this, we are hoping to continue to see good investment into services, and which will be for longer periods than previously.

### 12.3 - Funding for housing and affordable development

As a local authority that owns and manages social housing the Council also has a Housing Revenue Account (HRA) which is a ring-fenced account held within a local authority's General Fund. The HRA is primarily a landlord account containing the income and expenditure arising from a housing authority's landlord functions. The HRA is able to use borrowing to fund investment in new homes and to refurbish or improve existing housing stock. New homes in the HRA may be for social rent, affordable rent, or shared ownership.



 $Current\ HRA\ stock\ modelling.\ Horizontal\ axis\ indicates\ years,\ with\ year\ one\ starting\ in\ 2020/21$ 

Current modelling on the number of homes held in HRA stock presumes a gradual loss of existing homes due to ongoing sales through the Right to Buy. However, despite the losses through Right to Buy, the number of dwellings within the HRA is expected to significantly increase over the next 10 years. This is due to the significant house building plans of OX Place, currently factored in for the next 10 years, many of which will be affordable homes purchased into the HRA, alongside the wider programme of purchases planned to be made directly by the HRA. Currently, the HRA plans to include the acquisition for 1,265 homes over the next 10 years.

The forecasting within the HRA presumes gradual rent increases in line with the governments national rent policy, which is currently CPI +1%. However, due to the high levels of inflation in 2022 and the cost of living crisis, the government launched a <u>consultation in autumn 2022 on capping rent rise levels</u> for the social housing sector. Following this consultation, a temporary cap on increase to social housing rents of 7% will be introduced for the financial year 2023-24. This cap means that the HRA will need to restrict the increase in budget for certain HRA service areas.

Significant costs charged to the HRA include responsive repairs and planned maintenance. Approximately £165m has been allocated for responsive repairs and planned maintenance over the next decade. This planned maintenance budget has been increased, due to increasing investment needs including additional spending for health and safety following Grenfell and the current building safety legislation going through Parliament. The HRA business plan does not currently make any allowance for additional investment that may be required following a Government review of the 'Decent Homes' standard that is currently underway as a part of the changes proposed under the Social Housing White Paper

In addition to the financial provision for new housing supply the business plan has made a £50m capital provision over the next 10 years for investment in carbon reduction measures for the existing housing stock. Although a significant figure, it is unlikely to be sufficient in light of the pressing need to decarbonise the housing stock. The level of additional investment that will be required to be accommodated within the business plan will also be dependent upon the level of Government support from the 'social housing decarbonisation fund'

The HRA is currently accessing borrowing to fund its ambitious investment programme, in particular the investment into developing new affordable housing stock. Currently peak debt is forecast to be reached in year 6 of the HRA business plan (year 2028-29) at an amount of £594m.

The new housing strategy will need to consider the balance of different priorities for investment within the financial context of the housing revenue account, and assess what levels of future investment are required for different areas such as development of new affordable homes, regeneration of our estates, and our move to decarbonise our housing stock, alongside considering the amounts of future borrowing the HRA can maintain.

The Council as a whole is facing difficult financial times, and so does the Council's Housing Revenue Account. The agreed rent cap of 7% is several percentage points below current inflation, whilst the cost to the Council for providing services are rising with inflation at circa 11%. This creates a shortfall within the HRA, and as many parts of the Housing, Homelessness and Rough Sleeping Strategy 2023-28 are dependent on significant investment into the Council's stock, or into new homes from the HRA, many parts of the strategy will require prioritisation. This prioritisation will form a key part of the annual review of the strategy action plan over the strategy period.

# 13.0 – Conclusion, our vision and priorities

This review and evidence base includes comprehensive data and information on the housing and homelessness situation in Oxford and how it has developed over recent years. A combination of wealth disparity, a strong labour market and undersupply of housing – and in particular affordable housing – has over the last decade resulted in Oxford having one of the least affordable housing markets in the country.

This has had an impact on homelessness in the city through the last decade, that we have had success in tackling through good homelessness prevention activities across the Council, as well as good partnership with other agencies. The number of households that we need to place in temporary accommodation to relieve homelessness has reduced, whilst trends in many local authorities across the country have seen an increase to the number of households in such accommodation. After an increase to the number of people experiencing rough sleeping in the city from 2011 to 2017, numbers have declined over the last three years, much due to the Council successfully bidding for funds from the government to increase the provision of services for single homeless people and those experiencing rough sleeping. We are relying heavily on the private rented sector when working with households to prevent and relieve their homelessness, and whilst we are achieving good outcomes here, the increasingly high levels of rent presents future challenges.

The development of social and affordable housing has not kept pace with demand over the last decade and we are therefore presented with challenges to assist households that need affordable accommodation. We are not able to offer social housing to all those who need it in the city and we need to look carefully at how we decide who can be offered such properties in the future. Our development programme increased in the last few years and plans are in place to accelerate development even further in coming years. To help meet Oxford's acute need for housing, our neighbouring District authorities have also agreed to help meet this need.

The Council declared a climate emergency in 2019, and we have committed to making new domestic developments as close to net carbon zero as possible. The Council's existing stock needs significant investment to become more energy efficient.

Across all work areas, the Council has faced and continue to face challenges due to the effects of the pandemic. The Council faces significant financial pressures. We do not yet know the full effects of the pandemic, or what future trends will look like.

The Council is committed to continue to do what it takes to prevent and relieve all forms of homelessness in the city, and through creating this review and evidence base, will help us make important decisions on how and where we put interventions and services in place to do so. Based on what the information contained in this document tells us, and the key findings, we drafted a vision and emerging priorities for the new strategy

We carried out a consultation on the contents of this review and strategy evidence base, as well as the draft vision and emerging priorities during summer 2021. Following the consultation, this document has been updated based on feedback, and this document underpins and informs the Housing, Homelessness and Rough Sleeping Strategy 2023-28. We consulted on the draft strategy during late autumn 2022, where our vision, priorities and what we had set out to do to achieve our priorities was endorsed, and there was broad agreement of our strategic direction. The draft strategy has been amended based on the feedback from the consultation and subject to Cabinet

approval in March 2023, the strategy and accompanying action plan will be implemented in April 2023.

Our vision for Oxford City's Housing, Homelessness and Rough Sleeping Strategy 2023 – 28 is:

'By 2028, addressing Oxford's need for more affordable housing, improving the standard of housing in the city while lowering its carbon impact, with services and partnerships that are focussed on preventing people losing their homes, rapidly rehouse those who become homeless, and ending the need to sleep rough.'

#### Our 5 priorities are:

- · Providing more, affordable homes
- · Great homes for all
- Housing for a net zero carbon future
- Preventing homelessness and adopting a rapid rehousing response
- · Ending rough sleeping



Appendix 2 – Housing, Homelessness and Rough Sleeping Strategy 2023-28 Action Plan

What do we want to achieve?	What are we going to do to achieve this?	Actions in 2023/24 (Y1)
Increase the rate of affordable housing development, including Council homes through the	Build over 1,600 affordable, high quality and energy efficient homes through OX Place, the Council and housing association partners	<ul> <li>Continue to make good progress towards the target of 1,600 by delivering high quality, energy efficient homes.</li> </ul>
affordable housing supply programme.	Deliver over 850 affordable homes available at a social rent, delivered by OX Place, the Council and housing association partners.	<ul> <li>Continue to deliver affordable homes at social rent to meet target of 850 by March 2026</li> </ul>
195	Ensure significant investment from the Council's Housing Revenues Account goes into the development of new affordable homes during the strategy period.	<ul> <li>Ensure the investment of Housing Revenue Account (HRA) funds are in line with the HRA Business Plan and contributes towards the number of affordable homes that become available in the city.</li> </ul>
	Take available steps to secure and deploy public investment where this is available to make further affordable housing development viable in Oxford and Oxfordshire, including Homes England funding and wider infrastructure funds.	<ul> <li>Bid for relevant funding when available, including estimated 9 bids where funding has already been announced.</li> </ul>
	Offer support and partnership to developers, landowners, social landlords and community-led housing groups to encourage delivery of new affordable homes.	<ul> <li>Enhance our partnerships with housing associations by establishing regular meetings to discuss feasibility of development.</li> <li>Proactively engage with landowners about potential developments on sites.</li> </ul>
		<ul> <li>Continue to review land supply for affordable housing development as part of the Local Plan</li> </ul>
	Explore options and feasibility of developing small and adjoining sites	<ul> <li>Initial feasibility assessment carried out for a number of small sites across the city.</li> <li>Develop an approach for the development of small and adjoining sites.</li> </ul>
	Support and encourage the use of factory-built housing and modular construction	<ul> <li>Start on-site with a modular contractor for at least one OX Place development</li> </ul>
	Work to ensure that new affordable homes delivered meet established and projected housing need	<ul> <li>Monitor and update housing need in relation to affordable housing in the city, e.g. size, tenure, location, number of units etc.</li> </ul>

		<ul> <li>Establish new internal governance arrangement for determining how housing needs influences affordable housing supply, ensuring demand and the Council's priorities inform the supply of affordable accommodation, including the accommodation delivered by OX Place and our partners.</li> <li>Using need for affordable housing to drive development in the city and spend of Housing Revenue Account funds.</li> <li>Ensure that steps are taken to meet high demand of certain affordable housing types, such as 1-bedroom properties</li> <li>Monitor the effects of First Homes requirements as per national legislation in new developments on the local development of 1-bed social rented properties</li> <li>Consider effects and potential mitigations</li> <li>Review outstanding actions from the Older Persons Review, and make progress to complete relevant actions.</li> </ul>
Provide homes for those struggling in the Oxford housing market	Deliver shared ownership programme	<ul> <li>Deliver shared ownership properties as part of our commitment to deliver 1,600 affordable homes by the end of March 2026.</li> </ul>
96	Continue to bring empty homes back into occupancy	<ul> <li>Continue to work with and support property owners to bring properties back into domestic use.</li> <li>Where possible and appropriate, take stronger enforcement action on property owners.</li> <li>Establish a Council wide approach and system, including feasibility and prioritisation, to bring properties back into use.</li> <li>Prepare to implement changes to Council Tax charges in relation to empty homes and second homes, as per the Levelling Up and Regeneration Bill (when enacted).</li> </ul>
	Review and refresh the Council's Tenancy Strategy Use Right to Buy receipts and borrowing in the	<ul> <li>Review and develop a new Tenancy Strategy to replace our 2018-23 strategy.</li> <li>Monitor Right to Buy sales and develop plans for spending</li> </ul>
	Housing Revenue Account to purchase properties for social rent for people on the Housing Register	receipts. Once plans have been developed purchase properties in line with these plan.
	Lobby central government to introduce controls around the short term let market	<ul> <li>Continue to respond to relevant government consultations and use opportunities to influence in order to openly share</li> </ul>

		the council's position so that we can help guide policy making.
	Take appropriate action where a house has changed into short term let/holiday accommodation without the correct planning permission	<ul> <li>Continue to investigate alleged breaches of planning permission on short let use</li> <li>Where breaches are identified, take appropriate action to resolve the breach.</li> </ul>
Work better with our housing delivery partners and neighbouring Councils	Work with neighbouring councils to support the delivery of a number of developments in Oxfordshire	<ul> <li>Agreements and arrangements for allocation of social housing in Districts made with all Oxfordshire District Councils.</li> <li>First allocations of social housing in District councils to Oxford City Council housing register applicants.</li> </ul>
197	Support and identify opportunities for community-led housing developments	<ul> <li>Continue our engagement with community groups and community land trusts</li> <li>Progress community-led housing projects on garage sites identified through work funded by the Housing Advisers Programme</li> <li>Through our work to develop an approach to develop small sites, identify suitable sites for community-led housing</li> <li>Identify and secure suitable funding to progress feasibility stages for community-led housing on identified small sites.</li> </ul>
	Work with our partner Peabody with the aim of delivering the regeneration scheme in Blackbird Leys.	<ul> <li>Continue to investigate the feasibility of the Blackbird Leys regeneration scheme.</li> <li>Complete the planning application process for the scheme.</li> </ul>

Priority 2 – Great homes for all		
What do we want to achieve?	What are we going to do to achieve this?	Actions in 2023/24 (Y1)
Improve the quality of accommodation in the Private Rented Sector	Continue to deliver the selective licensing schemes (HMO & selective) across the private rented sector.	<ul> <li>Ensure the majority of applications for selective licences are processed and issues.</li> <li>Continue the work of investigating unlicensed properties incorporating the selective licensing scheme.</li> <li>Progress the enforcement of non-compliance with the selective licensing scheme.</li> </ul>
	Reduce the number of privately rented homes that contain serious home hazards	<ul> <li>Continue inspections of properties where we have been notified of hazards.</li> </ul>

		<ul> <li>Continue with our proactive inspection programme of HMO properties and introduce proactive inspections for properties with a selective licence.</li> <li>Ensure compliance using education and enforcement of all appropriate legislation in accordance with the Council's Enforcement Policy.</li> </ul>
Continue to deliver investment into our council homes	Develop a programme of rolling annual stock condition surveys	Start rolling stock condition surveys that incorporate     Building Surveys, Structural/Concrete surveys, Energy &     Sustainability (Energy Performance Certificate, EPC)     Building compliance & Safety (Fire, Water, Asbestos) to     ensure all aspects of Property Management is included in     investment programmes or major works projects.
	Use stock condition survey to ensure a consistent and updated asset management strategy is in place and provides coordinated plan for maintenance, investment, regeneration and carbon reduction work.	<ul> <li>Developed programmes of works for external, internal, communal and block refurbishments for onsite delivery from 2024/25.</li> </ul>
	Invest £51m into council homes in line with our asset management strategy	<ul> <li>Deliver investment programmes year on year from 2024 onwards to ensure decency across all homes.</li> </ul>
Provide quality, timely and esponsive services to council tenants, with high level of tenants satisfaction	Establish a transformation programme of our Landlord Services leading to improved services for our tenants, including ensuring all our tenant and leaseholder related activities are resourced sufficiently to comply with the Social Housing White Paper	<ul> <li>Ensure team of officers to oversee and coordinate transformation work are in place</li> <li>Review of structures and processes completed and informing next steps of transformation work</li> <li>Transformation of landlord services developed and implemented</li> </ul>
	Deliver a new integrated and locality-based way of working to deliver services to our communities	Continue to build our locality based approached, including bringing in new council teams and working better across other statutory bodies.
	Repair services delivered are excellent and informed by:  - making repairs at our tenant's convenience;  - make the fix first time;  - staying fixed	<ul> <li>Make sure transactional surveys are in place and used, and feedback used to improve service where necessary</li> <li>Continue to embed and evaluate new ways of working, e.g. the use of new software for tenants to book/reschedule appointments</li> </ul>
	Provide effective and timely response to tenants impacted by anti-social behaviour	<ul> <li>Ensure complaints in relation to anti-social behaviour are responded to within 3 working days.</li> <li>Support complainants and perpetrators to resolve the anti-social behaviour</li> </ul>

	Use a combination of annual tenants and leaseholder surveys and transactional surveys to gain feedback on our services to inform service development and improvement	<ul> <li>Develop facilities that allow us to get feedback digitally as soon as residents have received a service, so that we can use this to make changes in how we deliver our services in real time.</li> </ul>
Improve tenant engagement and tenants involvement to enhance	Establish refreshed aims and purpose for our tenant engagement and involvement activities	<ul> <li>New Tenants and Leaseholder Strategy developed and implemented</li> </ul>
accountability and put tenant's view at the heart of decision making and service development	As part of the Tenant and Leaseholder Strategy, establish a scrutiny function that allows tenants to better hold the Council and Oxford Direct Services to account and to influence outcomes	New Tenants and Leaseholder Strategy developed and implemented
	Ensure that tenants and leaseholders involved in engagement and involvement actives better reflect the geographic spread and demographic makeup of our Council tenant's as a whole	New Tenants and Leaseholder Strategy developed and implemented, incorporating this and in line with the Council's Equality, Diversity and Inclusion Strategy
199	Release and publish results against the new national tenants consumer standards under the Social Housing White Paper	<ul> <li>Respond and develop process for publishing results, in line with statutory requirements.</li> <li>Appoint senior person within the organisation to be responsible for new consumer standards.</li> </ul>

Priority 3 – Housing for a net zero carbon future		
What do we want to achieve?	What are we going to do to achieve this?	Actions in 2023/24 (Y1)
Improve standards for new council homes built in the city	New homes built by OX Place are net zero carbon for energy use in the properties (regulated operational energy) by 2030.	OX Place to produce a plan to meet this deadline date
	Homes built by OX Place have carbon emissions levels for new homes that are 40% below national standards (Building Regulations 2021)	OX Place designing and building homes to meet or exceed the level stated
	Homes built by OX Place use electricity only and heated through low carbon means such as air source heat pumps	OX Place designing and building homes with air source heat pumps

	Build as far as possible using a 'fabric-first' approach (as per Zero Carbon Action Plan)	Define 'fabric first'; design/ build homes with fabric first approach
	Tackling the performance gap (the disparity between energy consumption predicted in design stage of a building and the energy use when in actual operation) and preventing any performance issues with new technologies by using an innovative energy quality assurance service. This provides checking, training and testing throughout the full design and construction phases of development.	Using Energy Quality Assurance service on all/ majority of dwellings
	Deliver new homes using a new procurement framework aimed at off-site manufacture (OSM) of new homes	Continue to utilise the OSM Framework
Invest to decarbonise our council homes	Ensure a consistent and updated asset management strategy is in place and provides a coordinated plan for maintenance, investment, regeneration and carbon reduction work for Council properties	Develop a plan for delivering Energy Performance     Certificate (EPC) C and Net Zero Carbon across the     Council's existing housing stock
200	Tie energy efficiency works into other planned maintenance programmes to ensure a co- ordinated and less disruptive approach to delivery, improving tenant experience.	Develop and implement plan for how we will deliver works to properties
	Work with tenants to agree and implement a programme of energy efficiency measures that will see tenants' energy use reduced, with the aim of reducing the number of tenants refusing energy efficiency improvements	<ul> <li>As part of the Social Housing Decarbonisation Fund (SHDF) wave 2.1 bid, work with tenants to develop an approach.</li> <li>A full handover and demonstration will be carried out with tenants on completion of works.</li> <li>Engagement Strategy in place.</li> </ul>
	Continue to bid for central government funding to fund our work to increase energy efficiency for our housing stock	Bids for SHDF and other sources submitted, and will continue to bid for other opportunities
Work with other landlords, such as property developed, Registered Providers and Private Rented Sector landlords to increase energy	Continue to set high standards for energy efficiency/carbon reduction for new built homes through local plan policies including the new Local Plan 2040	Progress work on new Local Plan 2040 including updated policies addressing carbon reduction in new and existing development.
efficiency, both in existing buildings and new developments	Work with partners to apply for funding and signpost home owners, tenants and landlords	Bid for any other government funding made available to support landlords to fund energy efficiency measures.

	in the private rented sector to funding for energy efficiency and decarbonisation measures to increase efficiency standards for properties	Actively promote available funding and direct those eligible to apply for such funding
	Bring improvements to energy efficiency to the private rented sector by other means.	Lobby government for further funding to raise energy efficiency standards
		<ul> <li>Continue to encourage landlords to be accredited landlords under the City Council's Landlord Accreditation Scheme, which includes promoting and encouraging landlords to let properties with good EPC ratings.</li> <li>Work with landlords to meet Minimum Energy Efficiency Standards (MEES)</li> </ul>
201	Ensure residents in the city can access consistent and quality energy advice in relation to both property improvements and energy usage	<ul> <li>Continue to fund the Better Housing, Better Health service</li> <li>Have an Energy Advice Office in place with a remit to support owner occupiers and those renting in the PRS, to coordinate and support delivery of energy efficiency projects, support compliance on EPC, and support community engagement and outreach work</li> <li>Continue our outreach work via events and partnerships to promote advice and funding opportunities</li> </ul>
	Work in partnership with the Zero Carbon Oxford Partnership to trial innovative approaches to different retrofit measures, scale delivery, share good practise	Continue feasibility work in Oxford to scale retrofit approaches across different building and tenure types

Priority 4 – Preventing homelessness and adopting a rapid rehousing response		
What do we want to achieve?	What are we going to do to achieve this?	Actions in 2023/24 (Y1)
Transform council services to better prevent and relieve homelessness	Complete a transformation of our Housing Needs team (covering homelessness service and the housing register) to focus more on prevention and rapid rehousing	<ul> <li>Ensure new teams, new procedures and new ways of working implemented.</li> </ul>
	Ensure a continuous culture of change and service improvement is embedded into Housing Needs	Continue to embed transformation work across Housing Needs, roll out new team structures and ensure continued culture change within Housing Needs. Review progress after 6 months.

	Embed a Corporate approach to the prevention of homelessness in Oxford City Council	<ul> <li>Develop and implement training programme for staff across the organisation</li> <li>Review our corporate governance mechanism for homeless prevention.</li> </ul>
	Create a 'One Gateway' to Council Homelessness services to ensure people seeking our assistance find it easier to navigate Council services and get the assistance they need.	<ul> <li>Develop and implement online housing applications (including homeless applications and applications to join the Council's Housing Register).</li> <li>Establish work flows and processes, including referrals to Housing Needs and statutory homelessness services.</li> <li>Review our current face-to-face offer of housing and homelessness services to ensure that we have an offer in place there is conducive with the aims of this strategy.</li> </ul>
	Make better use of the council's data to inform the prevention and relief of homelessness	<ul> <li>Regular review of Homeless Case Level Information         Collection (H-CLIC) data and other internal key data with         teams.</li> <li>Using data and information, including reasons for rough         sleeping, to better understand why households become         homeless or threatened with homelessness and use this to         focus and improve our service delivery.</li> </ul>
Room the Private Rented Sector	Establish a dedicated provision to provide upstream homelessness prevention for the private rented sector, which will work with both tenants and landlords, providing mediation and working in close partnership with statutory and support services	Ensure new teams, new procedures and new ways of working implemented.
	Complete a review of the Council's Private Rented Sector access schemes, developing and implementing changes needed to ensure that the schemes remain effective and attractive to landlords	<ul> <li>Complete a review of the Council's private rented sector schemes.</li> <li>Recommendations presented and considered for renewal of schemes to ensure schemes are attractive to landlords and offer good quality, and offer stable and affordable accommodation for households, particularly in the context of rising rents and frozen local housing allowance.</li> </ul>
	Continue to express our support for the abolition of section 21 notices, and when and if the Government Bill is implemented, we will ensure that the Council supports the new rules, landlord obligations and tenants' rights.	When introduced, we will put together an information campaign and work closely with landlords and agents in the city to support them to understand and operate within the new legislation

Work in partnership to prevent homelessness	Prevent homelessness for those being discharged from hospitals by progressing our joint work with health	<ul> <li>Continue to work with and support health services in Oxford to enable persons to be discharged from hospital setting and into accommodation without delay.</li> <li>Work with health and social care colleagues to seek and secure long term funding.</li> </ul>
	Prevent homelessness for those being released from prison and probation services	Enhance partnership working with prison and probation services, including the provision of new temporary accommodation arrangements and access to accommodation in the private rented sector
	Work in partnership with supported accommodation providers and housing associations to establish working pre-eviction protocols	Ensure pre-eviction protocols updated and implemented
	Support and deliver refugee schemes, review current schemes and be ready to implement changes with any future government schemes	<ul> <li>Review of all schemes delivered and supported in the city completed.</li> <li>Draw up recommendations for future work to support refugees.</li> </ul>
203	Work with partner organisations to create better customer journeys between council services and non-statutory services	<ul> <li>Complete mapping of key partnerships and processes to ensure that homelessness prevention work is focussed and effective</li> </ul>
	Work with County Council and providers to help those leaving the Young Persons Supported Accommodation Service secure appropriate accommodation and make necessary changes to policy and processes to support care leavers	Continue to work in close partnership with the County Council and support providers to ensure young persons, including care leavers, have access to supported accommodation services when needed and that there are good and sustainable move on options when leaving supported accommodation.
	Improve support to survivors of domestic abuse and deliver good housing outcomes by fully conforming to the requirements of the new Domestic Abuse Act	<ul> <li>Work towards the Domestic Abuse Housing Alliance         Accreditation</li> <li>Through Domestic Abuse Housing Link Workers, identify         good practise, gaps in service provision and improvements         to processes to ensure good housing outcomes for         survivors of domestic abuse</li> <li>Continue to deliver the Sanctuary Scheme</li> </ul>
	Reduce health, housing and care inequalities for people with multiple and complex needs through:  - Hosting a Making Every Adult Matter (MEAM) coordinator who will facilitate	Recruit a MEAM coordinator; support integration of the MEAM approach across services Contribute to a countywide workforce development programme; develop an offer of training and reflective spaces

	<ul> <li>and gather an evidence base, and embed recommendations and learning</li> <li>Engage in shared training and reflective practise across services</li> <li>Smart us of data to provide more targeted services</li> </ul>	Work with Kings College London to analyse project evaluation and data; and design services based on evidence
Adopt a rapid rehousing response to homelessness	Bring together within the Council structure, move-on from temporary and supported accommodation with placements into social and private rented accommodation to ensure a coordinated approach to rehousing homeless households.	<ul> <li>New teams, new procedures and new ways of working implemented.</li> <li>Rollout a new approach to support planning and move-on for households in our temporary accommodation.</li> <li>All households accommodated in temporary accommodation have a support and move on plan.</li> </ul>
	Make changes to current policy and process to support more rapid move-on from temporary and supported accommodation, and provide support in the new permanent accommodation when possible	<ul> <li>Review of the Council's private rented sector schemes completed to ensure there are no barriers for people moving on from temporary and supported accommodation to access these schemes</li> <li>Review of Allocation policies to ensure there are no barriers for people moving on from temporary and supported accommodation to access social housing</li> </ul>
204	Review our use of temporary accommodation stock to make sure it is of good quality, and that the stock we have is the right amount and matches the need of households; and consider adopting a new temporary accommodation standard.	<ul> <li>Continue to review need and use of temporary accommodation, and in particular any impacts of the housing needs transformation work and the effects of the cost of living crisis.</li> <li>Use the review and analysis to inform our provision of temporary accommodation in the future, including type and amount of units required.</li> </ul>
	Complete review of our allocation schemes and update our allocations policy	<ul> <li>Complete review of the current Allocations Scheme, using data and best practise on the allocation of social housing</li> <li>Use the review to start inform options and direction for changes to our scheme and policies in the future.</li> </ul>
	Work in partnership with other commissioning bodies and registered providers to ensure there is sufficient suitable accommodation options available to meet the need for people moving on from supported accommodation	<ul> <li>Continue to deliver Housing First units across Oxford.</li> <li>Work with housing associations and other partners to ensure there is a sufficient availability of suitable housing</li> </ul>

What do we want to achieve?	What are we going to do to achieve this?	Actions in 2023/24 (Y1)
Implement the Countywide Oxfordshire Homelessness and Rough Sleeping Strategy	Work with and support the Oxfordshire Homelessness Alliance and commissioning partners to ensure that service provision and access to accommodation is transformed in line with the countywide strategy, including moving to a housing-led and more person cantered approach	Work with the Alliance to support the further development and delivery of their transformation plans
	Aligned to the Countywide Strategy, together with partners, review commissioning and contract management of supported services ensuring choice and variety is maximised, both in terms of accommodation and support provision.	<ul> <li>For all services commissioned by Oxford City Council outside of Alliance arrangements, services will be regularly reviewed to ensure they are aligned and deliver a housingled approach.</li> <li>For all service commissioned under the Alliance, work with partners to set up and support contract management.</li> </ul>
205	Work with Oxfordshire District Councils and registered providers to ensure that the commitment to provide 1-bed-room properties for those moving on from supported accommodation is met across the County	Oxford City Council to provide the committed 11 units of Housing First as per the countywide Housing First charter.
Maximise funding and raising profile	Continue to work closely with relevant government departments such as DLUHC to ensure that we have access to future funding opportunities, and have good working relationships so that we can lobby for change if necessary.	<ul> <li>Make bid to Single Homeless Accommodation Programme.</li> <li>Where other funding becomes available, bids submitted to these as well.</li> </ul>
	Work with commissioners of supported accommodation operating in the city to ensure that as much as possible is provided through registered providers, who are subject to more regulation and impose less costs on the Council through reduced housing benefit subsidy.	Continue to work across Council departments and organisations providing supported housing in the city to support this aim.
Provide the right service at the right time	Continue to deliver services based on the principles of Somewhere Safe to Stay in the city, to ensure that people do not have to sleep rough before they are offered assistance.	Review arrangements and services to ensure that the right level of provision is available.
	Facilitate access to appropriate health and care services for those who are in need	Conduct regular reviews/contract monitoring of services commissioned as part of the Oxfordshire Homelessness

	Ensure that statutory and non-statutory	Alliance to ensure that all persons using services are assisted and offered access to relevant services as needed, such as health, mental health, substance misuse and care services.  • All persons experiencing rough sleeping are offered an
	services in Oxford develop a joint approach to support those experiencing rough sleeping, so people get access to statutory homelessness assistance, as well as other support as needed such as Care Act assessments and mental health support.	<ul> <li>assessment under the Homelessness Reduction Act.</li> <li>As part of an assessment, persons are also offered and linked in with other statutory services as relevant, as part of the Council's wider partnership work to prevent and relieve homelessness.</li> </ul>
Improve access to accommodation and provide a range of accommodation options for single persons and couples	Regularly monitor the number of single homeless people offered social housing as well as the number of single persons who have been excluded from the housing register, to ensure good access and inform service development.	<ul> <li>Monitoring systems established and information used routinely to inform necessary changes to operational practises and policy direction.</li> </ul>
206	Carry out a review of the Council's Allocations Policy, including the exclusion criteria based on learnings from case reviews	<ul> <li>Review of the Allocations Policy completed.</li> <li>Case reviews completed and informing recommendations for any amendments to the Allocations Policy as part of its review</li> </ul>
	Work with our District Council partners and Registered Providers to pursue options and solutions for 'hard to let' properties across the County with the view to increasing available stock for single people.	Continue engagement with partners through Countywide Housing Supply group
	Enhance our private rented sector offer to singles and couples, with no or low support needs, who are looking to move on from supported accommodation or rough sleeping.	<ul> <li>Complete a review of the Council's private rented sector schemes.</li> <li>Recommendations presented and considered for renewal of schemes to ensure Council offered schemes meet the needs of single persons and couples.</li> </ul>
Ensure sufficient provision of supported accommodation to meet a range of needs	Together with our County and District partners and working towards the goals of the Countywide strategy, commission a range of flexible accommodation for singles and couples.	Commission new services as per successful funding bids
	Work with commissioning partners and providers to commission supported	<ul> <li>Conduct and complete mapping of all existing supported accommodation provision in the city</li> </ul>

	accommodation that is distributed and dispersed appropriately throughout the city, to ensure that persons living in supported accommodation feel supported and safe where they live.	Continuously update mapping and use this information to form part of decisions made when commissioning new provision
	Support people experiencing rough sleeping in Oxford who do not have recourse to public funds to find appropriate solutions.	<ul> <li>Ensure there is a provision of legal support and advice that people can access in order to assist with regularising immigration status for affected individuals.</li> <li>Support a return to a home country where this is appropriate and wanted.</li> </ul>
207	Work with services we commission to move to a strength-based approach to delivering housing support services where a person's individual needs are at the centre of the service provision.	<ul> <li>Implement and monitor the commissioning and contract management arrangements of the provision of support, ensuring choice and variety is maximised, including support not linked to a housing offer.</li> <li>Continue to carry out effective contract monitoring for services commissioned directly and solely by the City Council in order to ensure that services are delivered according to this principle.</li> <li>Build in effective reviews/contract monitoring for services commissioned as part of the Oxfordshire Homelessness Alliance in order to ensure that services are delivered according to this principle</li> </ul>
Introduce a housing-led approach to offer of accommodation	Increase our offer of Housing First accommodation and provide the support individuals may need in order to sustain the accommodation.	<ul> <li>Continue our work to bring more properties into use for Housing First, and bid for funding opportunities</li> </ul>
	Work with the Alliance to continue to transform our approach to the provision of accommodation to single homeless persons, including reviewing our current accommodation offers as we move to a housing-led model and helping facilitate changes agreed as part of the Countywide transformation	Work with the Alliance to support the further development and delivery of their transformation plans

Equality, Diversity and Inclusion		
What do we want to achieve?	What are we going to do to achieve this?	Actions in 2023/24 (Y1)
Deliver the Council's housing related commitments in the Equality, Diversity and Inclusion Strategy	Ensuring that we understand and respond to issues that disproportionally impact specific groups in our community and lead to homelessness.	<ul> <li>Improve homelessness data collection and data quality, including on protected characteristics.</li> <li>Analyse data regularly to determine if and when any groups are disproportionately affected by homelessness, use this to inform service development.</li> <li>Seek feedback from service users from different backgrounds to develop response.</li> </ul>
208	Work with communities to address any issues that disproportionally affects specific groups in order to better prevent homelessness	Seek feedback from service users from different backgrounds to develop response.
	Review and improve how we engage with our tenants and leaseholders and ensure that inclusion is at the heart of this	Ensure new Tenant and Leaseholder Strategy in place
Data and information	Seek to improve our data collection so that we can better understand how our homelessness services work for the community, with the aim to ensure that services are accessible to all. Ensuring we improve our data we have on protected characteristics where we currently have a limited picture, such as for LGBTQIA+ people.	<ul> <li>Improve data collection and data quality.</li> <li>Analyse data regularly to determine if and when any groups are disproportionately affected by homelessness.</li> <li>Seek feedback from services users to develop response.</li> </ul>

	Routinely report and use data to understand shifts in the profiles of people that we support in relation to homelessness, such as a recent decrease in the proportion of women presenting, in order to make sure that any changes is not due to inaccessibility.	<ul> <li>Improve data collection and data quality.</li> <li>Analyse data regularly and develop actions to inform how we deliver our homelessness services.</li> </ul>
	Take further steps to better understand our tenants, including better capture and analysis of data so that we can ensure that services are delivered well to all.	<ul> <li>Recruit Customer Experience Team to engage with tenants directly in their homes, capturing protected characteristics, reasonable adjustments, preferences to inform individual service delivery requirements.</li> <li>Introduction of mobile working forms solution to capture and record information directly into housing system.</li> </ul>
Partnership work	Continue to consider the needs of the travelling community, and seek to work in partnership with our neighbouring authorities to commission a new study of need for the period up to 2040	Work with colleagues in County Council to contribute with data and information
Accessibility and information	Ensure information and communication is accessible, through using a range of mediums and accessible language	Complete review of information and advice given to customer by Housing Services.
Staff and staff training	Provide training for all of our staff to ensure they are all skilled and confident in delivering services and work with Human Resources partners to have a workforce that as a whole reflects Oxford's diverse population	<ul> <li>Carry out training needs analysis</li> <li>Deliver training to staff specific to their role</li> </ul>

This page is intentionally left blank



# Appendix 3



# Form to be used for the Full Equalities Impact Assessment

Service Area: Housing Services	Section:	Date of Initial assessment:  11 <sup>th</sup> October 2022	Key Person re assessment: Amie Rickatse	esponsible for on	Date assessm 30 <sup>th</sup> Janua	nent commenced: ry 2023
Name of Policy to	be assessed:	Housing, Home	lessness and Ro	ough Sleeping Stra	ategy 2023-28	
1. In what area are		Rac	e √	Disab	ility $\sqrt{}$	Age √
that the policy co differential impac		Gender reas	ssignment $\sqrt{}$	Religion or Belief √ Sexual Orientati		Sexual Orientation $\sqrt{}$
	unerential impact		Sex √		d Maternity √	Marriage & Civil Partnership √
Other strategic/ e considerations	qualities	<ul> <li>Equality, Dive Inclusion Stra</li> </ul>	tegy usion Strategy Oxford ction Plan	<ul><li>People Strate</li><li>Oxford Local F</li><li>Oxfordshire H</li></ul>	Plan omelessness eeping Strategy mic Strategy	<ul> <li>Medium Term Financial Plan</li> <li>HRA Business Plan</li> <li>Green Space Strategy</li> <li>Financial Inclusion Strategy</li> </ul>
2. Background:						revent homelessness, ensure that r may become homeless, and seek to

Give the background information to the policy and the perceived problems with the policy which are the reason for the Impact Assessment. prevent them becoming homeless again. There is a legal duty for councils to publish a homelessness strategy based on the results of a homelessness review at least every five years. The national Rough Sleeping Strategy further requires local authorities to include rough sleeping in their homelessness strategies. A housing strategy sets out a council's vision for housing in the local area, in particular affordable housing, but also covers our role as a social landlord, and the private rented sector. There is no legal obligation for a council to have a housing strategy in place, but it is good practice to have one, and in particular for Oxford which faces significant housing challenges.

The development process for Oxford's new Housing, Homelessness and Rough Sleeping Strategy started in early 2021, when we started working on a review of homelessness in Oxford and the wider evidence base. A homelessness review is a comprehensive examination of homelessness in a local authority area, which is carried out to inform the creation of homelessness strategy for that area. The purpose of the review is 'to determine the extent to which the population in the district is homeless or at risk of becoming homeless, assess the likely extent in the future, identify what is currently being done and by whom, and identify what resources are available to prevent and tackle homelessness' (Homelessness code of guidance for local authorities, Chapter 2, paragraph 2.15). Because our strategy will cover housing and homelessness, the homelessness review has been joined with information on housing to ensure a full strategy evidence base is created.

The review and evidence base includes information about numbers of homeless people and families who are homeless, and how services have performed to support homeless people, as well as data on protected characteristics for the people we are providing services. It also includes wider housing issues, such as the Council's role as a social landlord, what's happening in the private rented sector, the plans to build more affordable housing in the future, and the need to tackle the role housing plays in carbon emissions.

The comprehensive review and evidence base has underpinned and informed the of Oxford's Housing, Homelessness and Rough Sleeping Strategy that sets out the Council's strategic response to prevent all forms of homelessness and tackle the housing challenges the city faces. Formulating a strategy affects all of the communities in Oxford and if we do not use enough or accurate data and information, or interpret this in the correct way, our strategy, and policies and procedures developed under it, may have unintended negative effects on people with protected characteristics.

As our strategy is based on research, data and information into the community needs for housing, including disability needs, gender, family housing needs and risk of homelessness, we have been able to use this understanding to ensure our housing strategy meets their needs.

A 6 week public consultation on the draft strategy was launched in November 2022, to establish if we had set the right comments to achieve our priorities within the strategy. We also asked respondents if they had any feedback on the Equality Impact Assessment completed for the draft strategy. All feedback received from the consultation was carefully reviewed and amendments have been made to the Strategy where appropriate. Following the consultation, we have also developed an Action Plan which sets out how we will achieve our commitments and this document will be used to review our progress over the 5 year strategy period.

This Equality Impact Assessment has been updated following the consultation and amendments to Strategy and accompanying action plan.

# 3. Methodology and Sources of Data:

The methods used to collect data and what sources of data

The review and evidence base, which has informed the strategy, was initially conducted over a period of 6 months, from early 2021 to summer 2021. It has since been updated to incorporate more recent data, national and local developments as well as feedback from consultation on the review and evidence base carried out during summer 2021.

We have used a large number of sources, including statutory homelessness statistics, internal data bases, Census data, data from the Office for National Statistics, research carried out by renowned national homelessness organisations and charities, and national policies to compiles and then analyse the information.

We have compared the findings of this homelessness review with older sets of data for Oxford, such as the evidence base for previous Housing and Homelessness Strategy. We have done this so that we see local and national trends.

All our sources are referenced in the review and evidence base.

### 4. Consultation

This section should outline all the consultation that has taken place on

An important part of gathering additional information and making sure that we had not missed any vital data or information, or that we had interpreted information wrong, was to hold a public consultation on the review and evidence base.

the EIA. It should include the following.

- Why you carried out the consultation.
- Details about how you went about it.
- A summary of the replies you received from people you consulted.
- An assessment of your proposed policy (or policy options) in the light of the responses you received.
- A statement of what you plan to do next

#### How we consulted

Our approach to this statutory consultation was comprehensive and included:

- An online public survey
- Launched a social media campaign to promote the consultation, advertised the consultation on our choice-based lettings website and included a recording on our telephone lines.
- Held 3 in-person stakeholder events, focussing on different priorities within the draft Strategy
- Held an online stakeholder event, covering all 5 priorities
- We worked with colleagues across the communities' team and attended community
  events to discuss priorities within the draft strategy and encourage feedback from
  residents of Oxford.
- Held a session with individuals who have lived experience of homelessness
- Attended a meeting with Tenant Ambassadors
- Held a Member's briefing
- The Economic Development Team encouraged attendees of the Economic Growth Board to engage with the consultation
- Details of the consultation were included in newsletters that are circulated to businesses and partners operating in the City Centre.

In total, we had 103 responses to the online survey. Headlines from online survey responses:

- 75% of responses were made by members of the public<sup>1</sup>. The majority 73% whom were Oxford residents.
- 46% of respondents described themselves as female; 44% as male; 7% preferred not to say; 4% did not answer.
- 67% of those who responded to the survey were over the age of 45. The largest individual age group was 45-54, with 22% of respondents.
- Respondents overwhelmingly identified themselves as being 'White British' 67%. In total 81% of respondents stated that they 'white' best described their ethnic group.

<sup>&</sup>lt;sup>1</sup> Not all 103 respondents responded to all questions in the survey. The answer rate is therefore based on the total number of responses for the relevant question.

- 24% of respondents stated that their day-to-day activities are limited because of a health problem or disability.
- Four stakeholder workshops took place in November and December 2023. A total of 60 individuals attended the workshops from 27 different statutory and non-statutory organisations. This included Housing Associations, County Council, community groups, third sector organisations, mental health services, supported accommodation providers and many more.

Overall, the response to the draft vision and emerging priorities was positive, both through the online consultation and feedback at the stakeholder events. With between 74% and 85% of online respondents agreeing or strongly agreeing with what we want to do.

We also asked if respondents had any comments or feedback on the Equality Impact Assessment for the draft strategy. Only 27 individuals responded to this question. We had a mixture of responses with some respondents saying they thought it was good and others saying they didn't, and equally conflicting opinions on whether the data was useful.

Following a comprehensive review of all responses to the consultation, along with a reflection on the demographics of those individuals who responded to the consultation, we made amendments to our Strategy and developed our action plan. The Action Plan sets out what we will do to achieve our commitments and will be reviewed on an annual basis.

We have a dedicated section within our Action Plan, focusing on Equality, Diversity and Inclusion. This sets out our commitments over the next 5 years which are detailed in section 5.

Summary of key equalities related identified in the review and evidence base that we will introduce mitigations for include:

- Housing is unaffordable for many in the city
- We hold little data on people with certain characteristics, such as the LGBT community and we do therefore not know the full extent of how this group is affected by homelessness
- The Black community is overrepresented in homelessness cases compared to the overall share of the population in Oxford
- Males are over represented in rough sleeping instances compared to the overall share of the population

- A large proportion of those we owe a duty towards as well as rough sleepers, have physical and/or mental health disabilities.
- A large proportion of those we owe a homelessness duty towards are in reception of benefits in relation to disability.

#### 5. Assessment of Impact:

Provide details of the assessment of the policy on the six primary equality strands. There may have been other groups or individuals that you considered. Please also consider whether the policy, strategy or spending decisions could have an impact on safeguarding and / or the welfare of children and vulnerable adults

Race	Disability	Age
Positive	Positive	Positive

Gender reassignment	Religion or Belief	<b>Sexual Orientation</b>
Positive	Positive Positive	
Sex	Pregnancy and Maternity	Marriage & Civil Partnership
Positive	Positive	Positive

Following the consultation into our draft strategy and accompanying EIA we have developed the work streams detailed below. These will enhance our services and inform future service development, the strategy will therefore have a positive effect on the community as a whole including those persons with protected characteristics.

- Work with colleagues across the Council throughout the life of the Housing, Homelessness and Rough Sleeping Strategy to deliver the Council's commitments set out in the Equality, Diversity and Inclusion Strategy, including:
  - ensuring that we understand issues that disproportionally affect specific groups and may lead to homelessness;
  - o work with communities to address such issues to better prevent homelessness;
  - o review and improve how we engage with our tenants and leaseholders and ensure that inclusion is at the heart of this:

- o use our programme of capital investment to set an example of high standards and inclusive design and planning for social housing.
- Conduct comprehensive equality impact assessment for new key policies and working practises, such as the Tenancy Strategy and the Allocation Policy, to ensure truly fair access to our services for those with protected characteristics
- Engage better with key community groups to address issues that disproportionally impact specific groups in our community and lead to homelessness. We will also help them provide feedback and help shape our services.
- Improve our data collection so that we can better understand the impact of homelessness on people with certain characteristics, such as the LGBT community; use this data to inform service development
- Seek to understand better why black people and their families living in Oxford are disproportionally made homeless, and engage with service users, in order to improve our services to combat this trend.
- Routinely report and use data to understand shifts in the profiles of persons that we support in relation to homelessness in order to make sure that any significant changes are not due to inaccessibility
- Ensure that we understand and respond to issues that disproportionally impact specific groups in our community and lead to homelessness, by improving the data that we collected and using this data to inform service delivery.
- Review and improve how we engage with our tenants and leaseholder, ensuring that inclusion is at the heart of this engagement.
- Consider the needs of the travelling community, and work in partnership with our neighbouring authorities to commission a new study of need for the period up to 2040.
- Complete a review of all current information and advice given to customers. To ensure that information and communication is accessible, through using a range of mediums and accessible language.
- Provide training for all Housing Services staff to ensure to ensure they are all skilled and confident in delivering services.
- Work with Human Resources partners to have a workforce that as a whole reflects Oxford's diverse population.

#### 6. Consideration of Measures:

This section should explain in detail all the consideration of alternative

There are no known adverse equality impacts of the strategy or work streams coming out of this. The measures and work streams under the Housing, Homelessness and Rough Sleeping Strategy will have positive impacts on all groups of the community and therefore no mitigation measures have been put into place.

approaches/mitigation of adve impact of the policy	erse					
6a. Monitoring Arrangement	:s:					
Outline systems which will be place to monitor for adverse in the future and this should include relevant timetables. In addition could include a summary and assessment of your monitoring making clear whether you four evidence of discrimination.	npact in ude all n it	The action on yearly review of We will keed on the week with the week will keed on the week week.	against the action plan will be reviewed and actions and progress, and at the action plan, key sets of eep monitoring the main homeleve sufficient information at present introduced under this strategy	updated annually to ensactions can be amended data will also be monitor essness data sets, and as ent, to see trends and put	ure that it is still relevant, the if necessary. To help informed throughout the year.  stated above, introduce other in place mitigations if we disc	nere is focus on the annual on the swhere we over that any
7. Date reported and signed City Executive Board:	off by					
8. Conclusions:			dopt and deliver the Housing, I			address the
What are your conclusions dra from the results in terms of the impact		moquanty	gaps that are created due to the	is unanoradomy of flouding	g in the ony.	
9. Are there implications for the Service Plans?		NO	10. Date the Service Plans will be updated	Spring 2023	11. Date copy sent to Equalities Lead Officer	31 <sup>st</sup> January 2023
.13. Date reported to Scrutiny and Executive Board:	2 <sup>nd</sup> Ma	arch 2023	14. Date reported to Cabinet:	15 <sup>th</sup> March 2023	12. The date the report on EqIA will be published	1 <sup>st</sup> April 2023



Signed

Signed (Lead Officer)

Please list the team members and service areas that were involved in this process:

This page is intentionally left blank

Appendix 4: Risk Register

					Date Raised	Owner	Gr	oss	Curr	Current			Comments	Controls				
Title	Risk description	Opp/ threat	Cause	Consequence			1	P	1	P	1	Р		Control description	Due date	Status	Progress %	Action Owner
significant changes in local and national context	Strategy, or part of strategy, and review/evidence base, outdated before public consultation process starts.		challenges at present, in particular in relation to the economy, and there is uncertainty over the short and long term impacts to the housing market, and what impacts the wider economic circumstances and pressures will have on the level of homelessness in Oxford.	Strategy, or part of strategy, and review/evidence base becomes out of date, meaning changes have to be made to strategy and review/evidence base, and commitments under the strategy, to make it relevant to a new context.	09/09/2022	Richard Wood	3	3	2	2	2	2		The strategy development process allows for flexibility so that we can adapt and update the relevant documents if necessary. Cabinet has been asked to delegate the authority to the Executive Director of Communities and People, in consultation with the Cabinet Member for Housing, to make updates to the draft strategy and strategy evidence base ahead of the public consultation launch to facilitate relevant and necessary changes to be made.	ongoi ng	ongoing	80%	Amie Rickatson
strategy development	New strategy not in place as planned in early 2023.		20th March as planned. This will prevent the implementation of a new Strategy by April 2023.	There will be a prolonged period in 2023 when the Council will not have a Housing, Homelessness and Rough Sleeping strategy in place.	09/09/2022	Richard Wood	3	3	3	1	3	1		The strategy and action plan development process have been comprehensive are carefully designed. A thorough consultation into the Draft Strategy was undertaken and the feedback received was taking into account when amending strategy and developing the action plan. A member session was held as part of this consultation and feedback was taken on board as part of the amendments. The report writer will be present at Cabinet meeting to address any questions and concerns from Cabinet.	ongoi ng	Almost complete	90%	Amie Rickatson

This page is intentionally left blank